

Annexure A

Sr. no.	HUL initiative	Schedule VII activity	Execution details	Target and timeline
1	Project Shakti	promoting education, including special education and employment enhancing vocation skills especially among children, women, elderly and the differently abled and livelihood enhancement projects	<p>Project Shakti is an initiative to financially empower rural women and create livelihood opportunities for them. Through this project, the Company endeavors to enhance livelihoods of rural women. Around 70% of Shakti Ammas are working in low Human Development Index (HDI < 0.51) districts.</p> <p>We contact and appoint rural women as Shakti Entrepreneurs (SE), commonly referred as 'Shakti Ammas'. SE is educated and trained by the rural promoter about the Company products and their utility in day to day life in maintaining health and hygiene. After being trained about the products she receives stocks from our rural distributor at a discount below the price at which the products are sold in the normal course. The Shakti</p>	We will increase the number of Shakti Entrepreneurs that we recruit, train and employ from 45,000 in 2010 to 72,000 in 2016.

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			<p>Entrepreneur then sells these goods both directly to consumers (through home to home selling) and to retailers in the village. The Company has trained thousands of Shakti Ammas across the villages in a bid to develop an entrepreneurial mindset and make them financially independent and more empowered.</p>	
2	Swachh Aadat Swachh Bharat	<ol style="list-style-type: none"> 1. Eradicating hunger, poverty and malnutrition; promoting health care including preventive health care and sanitation including contribution to the 'Swachh Bharat Kosh' set up by the Central Government for the promotion of sanitation and making available safe drinking water. 2. Ensuring environmental sustainability, ecological balance, protection of flora and 	<ul style="list-style-type: none"> • The project is in line with Government of India's Swachh Bharat Abhiyan to promote good health and hygiene practices and aims to achieve the Swachh Bharat goals by 2019. The goal is to popularise the adoption of 3 clean habits: <ol style="list-style-type: none"> (i) wash hands before meals and after defecation, (ii) adopt safe drinking water practices and 	

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		fauna, animal welfare, agroforestry, conservation of natural resources and maintaining quality of soil, air and water.	(iii) stop open defecation. <ul style="list-style-type: none"> Build partnerships to identify, advocate, create awareness of existing solutions and to create new ones in the areas of Waste Management and Sanitation. 	
3	Hand Washing Behaviour Change Programme	Promoting preventive healthcare and sanitation	More than 600,000 children in India do not reach the age of five due to infections like diarrhea and pneumonia. Independent research has shown that washing hands with soap at five critical times in a day can reduce the incidence of these infections significantly. Therefore inculcating behavior change amongst people is important. The experience shows that children are in the best position to bring in this change among their respective families. The Company conducts hand washing awareness programmes in anganwadis (pre-school centre) and schools.	This initiative will help reduce the incidence of life-threatening diseases like diarrhea and pneumonia which claim lives of over 600,000 children in India. The initiative aims to reach 163 million people by 2020.

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			<p>Under the initiatives such as Help A Child Reach 5 and School Contact Programs in Bihar in partnership with Children Investment Fund Foundation (CIFF) and the Government of Bihar, the Company promotes handwashing behaviour change among children in Bihar.</p>	
4	Domex Toilet Academy (DTA)	Promoting preventive healthcare and sanitation	<p>The World Health Organisation and United Nations Children's Education Fund (UNICEF) estimate that there are more than 620 million people practicing open defecation due to lack of access to proper sanitation and 60% of all open defecations in the world are in India.</p> <p>DTA and eKutir Rural Management Services Private Limited, a social enterprise identifies and trains local micro-entrepreneurs who help execute the project in their local communities by supplying and building toilets. DTA provides the seed capital to these entrepreneurs</p>	<p>Half of the population in India does not have access to proper sanitation facilities. In many cases people do not use toilets for defecation. Therefore, it is important to create awareness about behavior change on improved sanitation.</p> <p>In the long run and by 2020, we will help large number of people to improve their hygiene habits in India.</p>

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			<p>through eKutir to start up their activity, and also helps with initial operational costs for the execution of the project. The objective is to reduce the incidence of open defecation and improve proper sanitation thereby promoting preventive healthcare. DTA works with local self-help groups who educate people on the importance of proper sanitation and provide them access to micro-loans through micro-finance institutions to buy the toilets from the local micro-entrepreneur appointed by DTA.</p>	
5	Safe Drinking Water	Making available safe drinking water	<p>The lack of safe drinking water is a major public health issue, particularly in developing countries where majority of diseases are waterborne. Pureit in-home water purifier provides water 'as safe as boiled water', without the need for electricity or running water. Pureit partners with NGOs</p>	<p>We aim to make safe drinking water available and affordable to people from economically weaker sections of society in partnership with microfinance and NGO partners in India.</p>

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			across the country to make safe drinking water accessible to people.	
6	FAL Foundation	promoting education, including special education and employment enhancing vocation skills especially among children, women, elderly and the differently abled and livelihood enhancement projects	The Foundation identifies academically exceptional girls from financially challenged backgrounds and offers scholarships to the candidates. To maintain integrity and fairness the selection is done by a panel of eminent personalities from diverse fields.	The Foundation is around a decade old. It is a long term endeavor of the Company to help exceptionally bright girls with scholarships granted through FAL Foundation.
7	Sustainable Sourcing	Ensuring environmental sustainability, ecological balance, protection of flora and fauna, animal welfare, agroforestry, conservation of natural resources and maintaining quality of soil, air and water including contribution to the Clean Ganga Fund set-up by the Central Government for rejuvenation of river Ganga	<p>1. An important part of our raw materials come from farms and decisions relating to such procurement can have profound implications on climate change and farmers' livelihoods. In 2012, we entered into a public-private partnership with the Maharashtra Government for sustainable sourcing of tomatoes locally.</p> <p>2. Supporting maintenance,</p>	<p>1. We are committed to sourcing all our agricultural raw materials sustainably by 2020.</p> <p>2. Based on the request(s) received for support.</p>

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			development of road central medians and protection of flora and fauna of the local areas around the Company's Head Office, its Regional Offices and Factory locations.	
8	Water Conservation Projects	Ensuring environmental sustainability, ecological balance, protection of flora and fauna, animal welfare, agro-forestry, conservation of natural resources and maintaining quality of soil, air and water.	Estimates tell us that by 2030, the supply of water in India will be half its demand. To understand and partake in meeting this challenge, we set up the Hindustan Unilever Foundation in 2010. It is a Section 8 not-for-profit company that anchors various community development initiatives of Hindustan Unilever Limited. Hindustan Unilever Foundation supports national priorities for socio-economic development, through its Water for Public Good programme. Each of our projects also complies with the requirements of the National Voluntary Guidelines and the Companies Act, 2013.	By 2020, our partnerships and collective actions would make available a cumulative water potential of 500 billion liters across India.

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9	Relief Funds	Contribution to the Prime Minister's National Relief Fund or any other fund set up by the Central Government for socio-economic development and relief and welfare of the Scheduled Castes, the Scheduled Tribes, other backward classes, minorities and women.	HUL has always been at the forefront in responding to its call for national duty and has contributed generous amounts for upliftment of community hit by natural disasters. It has done this through contribution to Government relief funds	Driven by occurrence of event.
10	Prabhat	Rural development projects	'Prabhat' (Dawn) is a program which focuses on communities around our factories. The areas of intervention are Health & Hygiene, raising livelihoods and conserving water. The Water Conservation initiative is led by Hindustan Unilever Foundation, a wholly owned subsidiary of HUL which looks at improving the water security in selected regions. The Livelihood programme aims to empower today's youth by providing them with employable skills thereby enhancing their livelihoods. HUL is collaborating with NGOs to implement the project.	The project aims to create a positive social impact in the lives of 1 million people.

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11	Happy Homes: Asha Daan & Ankur	Setting up homes and hostels for women and orphans	<ul style="list-style-type: none"> • Asha Daan: The initiative began in 1976, when HUL supported Mother Teresa and the Missionaries of Charity to set up Asha Daan, a home in Mumbai for abandoned, challenged children, the HIV-positive and the destitute. Asha Daan has been set up on a 72,500-square feet plot belonging to HUL, in the heart of Mumbai city. Since the inception of Asha Daan in 1976, HUL has been looking after the maintenance of the premises. At any point of time, HUL takes care of over 400 infants, destitute men and women and HIV-positive patients at Asha Daan. • Ankur: Ankur is a centre for special education for otherwise challenged children at the Doom Dooma in Assam. It was set up in 1993 by HUL's Plantations Division at 	Ongoing and long term charitable activity. To provide shelter to the underprivileged members of the society; these include abandoned, challenged children, the HIV-positive and the destitute. While HUL funds the annual maintenance of the premises, the Missionaries of Charity look after the inmates.

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			Doom Dooma. Ankur provides educational, vocational and recreational activities to specially-abled children.	
12	Sanjivani	Promoting preventive healthcare	HUL runs a free mobile medical service camp -- Sanjivani -- near its Doom Dooma Factory in Assam. The aim is to provide free mobile medical facility in the interior villages of Assam. There are two mobile vans dedicated to the project, each vehicle has one male and one female doctor, two nurses, a medical attendant (helper) and a driver. The vans are equipped with basic kits such as diagnostic kit, blood pressure measuring unit, medicines and a mobile stretcher.	Ongoing and long term preventive healthcare activity. Our aspiration is to provide healthcare in far and remote areas where basic medical facility is not available through our mobile medical service camps and thereby help a large number of the population over a period of time.
13	Rin Career Ready Academy	promoting education, including special education and employment enhancing vocation skills especially among children, women, elderly and the differently	The program aims to inspire, educate & equip the youth from modest backgrounds with skills in English training, Office Dressing and Interviewing. The program allows all the	

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		abled and livelihood enhancement projects	participants to take the course by simply giving a missed call. Deserving individuals shall be put up for a more intensive face to face 3 week course, designed to suit their needs.	
14	Promoting Health care	Eradicating hunger, poverty and malnutrition, promoting health care including preventive health care and sanitation, including contribution to the Swach Bharat Kosh set-up by the Central Government for the promotion of sanitation and making available safe drinking water	<ol style="list-style-type: none"> 1. Supporting Organizations, trusts and Hospitals working in the area of promoting healthcare. 2. Community centric initiatives focusing on importance of nutrition education, health & hygiene including distribution of mid-day meals to school children. 	Event based.
15	Disaster Management including relief, rehabilitation and reconstruction activities	disaster management, including relief, rehabilitation and reconstruction activities.	<ol style="list-style-type: none"> 1. Extending relief measures during times of natural disasters, anywhere in the country; 2. Undertaking and supporting rehabilitation measures post-disasters. 	Event based.
16	Promoting Education	Contribution to incubators funded by Central Government or State Government or any agency or Public Sector	Supporting Technology business incubators which are approved by Department of Science and Technology (TBI)	Event based.

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		<p>Undertaking of Central Government or State Government, and contributions to public funded Universities, Indian Institute of Technology (IITs), National Laboratories and Autonomous Bodies (established under the auspices of Indian Council of Agricultural Research (ICAR), Indian Council of Medical Research (ICMR), Council of Scientific and Industrial Research (CSIR), Department of Atomic Energy (DAE), Defence Research and Development Organisation (DRDO), Department of Science and Technology (DST), Ministry of Electronics and Information Technology) engaged in conducting research in science, technology, engineering and medicine aimed at promoting Sustainable Development Goals (SDGs)</p>		