



Hindustan Unilever Limited

Registered Office: Unilever House, B. D. Sawant Marg, Chakala,
Andheri (East), Mumbai - 400 099.

CIN: L15140MH1933PLC002030, **Website:** www.hul.co.in,

Email: levercare.shareholder@unilever.com, **Tel:** +91 22 5043 2791 / 5043 2792

NOTICE OF POSTAL BALLOT

Members are hereby informed that pursuant to Sections 108 and Section 110 of the Companies Act, 2013 (the Act), read with the Companies (Management and Administration) Rules, 2014 as amended (Rules), read with the General Circular Nos. 14/2020 dated 8th April, 2020, 17/2020 dated 13th April, 2020 and the latest one being General Circular No. 9/2023 dated 25th September, 2023 issued by the Ministry of Corporate Affairs (MCA Circulars), and Regulation 44 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, and any other applicable provisions of the Acts, Rules, Regulations, Circulars and Notifications issued there under (including any statutory modifications or re-enactment thereof for the time being in force and as amended from time to time), the Company has on **Friday, 2nd February, 2024**, sent to the Members, who have registered their e-mail IDs with Depository Participant(s) or with the Company, the Notice of Postal Ballot dated 19th January, 2024, together with an Explanatory Statement pursuant to Section 102 of the Act, vide an e-mail through KFin Technologies Limited.

The Board of Directors of the Company has appointed Mr. S. N. Ananthasubramanian (FCS No.: 4206 / COP. No.: 1774), Practising Company Secretary, to act as the Scrutinizer for conducting the Postal Ballot process, in a fair and transparent manner.

Members are requested to provide their assent or dissent through e-voting only. The Company has availed the services of KFin Technologies Limited, Registrar and Share Transfer Agent of the Company for facilitating e-voting to enable the Shareholders to cast their votes electronically. The detailed procedure for e-voting is enumerated in the Notes to the Postal Ballot Notice.

The details of e-voting period are as under:

Special Resolution no. 1: Introduction and Implementation of the 'Hindustan Unilever Limited Performance Share Plan Scheme 2024'	
Special Resolution no. 2: Extension of the Hindustan Unilever Limited Performance Share Plan Scheme 2024' to the Employees of subsidiary company(ies) of the Company.	
Cut-off Date	Tuesday, 30th January, 2024
Commencement of e-voting	Monday, 5th February, 2024, at 09.00 A.M. (IST)
Conclusion of e-voting	Tuesday, 5th March, 2024, at 05.00 P.M. (IST).

In line with the MCA Circulars, the Postal Ballot Notice is being sent only through electronic mode to those Members whose email addresses are registered with the Company / Depository Participants. The communication of the assent or dissent of the Members would take place through the e-voting system only.

A person who is not a Member as on the 'cut-off date' should treat the Notice of Postal Ballot for information purpose only. The copy of the Postal Ballot Notice is available on the Company's website at www.hul.co.in, websites of the Stock Exchanges i.e. BSE Limited and National Stock Exchange of India Limited at www.bseindia.com and www.nseindia.com respectively, and on the website of KFin Technologies Limited at <https://www.kfintech.com/>. Members who do not receive the Postal Ballot Notice may download it from the above-mentioned websites.

Members holding shares in physical mode and who have not updated their email addresses with the Company are requested to update their email addresses by writing to the Company at levercare.shareholder@unilever.com along with the copy of the signed request letter in Form ISR-1 mentioning the name and address of the Member, self-attested copy of the PAN card, and self-attested copy of any document (eg.: Driving License, Election Identity Card, Passport) in support of the address of the Member. Members holding shares in dematerialised mode are requested to register / update their email addresses with the relevant Depository Participants. In case of any queries / difficulties in registering the e-mail address, Members may write to levercare.shareholder@unilever.com.

In case of any queries/grievances, you may refer the Frequently Asked Questions (FAQs) for Members and e-voting user manual available at the 'download' section of <https://evoting.kfintech.com> or call KFin Technologies Limited on 1800 309 4001 (toll free).

The result of the e-voting by Postal Ballot will be announced on Wednesday, 6th March, 2024 at the Registered Office of the Company and shall be available on the Company's website at www.hul.co.in.

For Hindustan Unilever Limited
Sd/-

Dev Bajpai
Executive Director,
Legal & Corporate Affairs
and Company Secretary
DIN: 00050516 / FCS : 3354

Date: 3rd February, 2024
Place: Mumbai