Hindustan Unilever Limited, Unilever House, B D Sawant Marg, Chakala, Andheri East, Mumbai 400 099

Tel: +91 (22) 50433000 | Web: www.hul.co.in | CIN: L15140MH1933PLC002030



20th April,2022

Stock Code: BSE-500696 NSE- HINDUNILVR ISIN: INE030A01027

BSE Limited Corporate Relationship Department, 2nd Floor, New Trading Wing, Rotunda Building, P.J. Towers, Dalal Street, Mumbai – 400 001 National Stock Exchange of India Limited Exchange Plaza, 5th Floor, Plot No. C/1, G Block, Bandra – Kurla Complex, Bandra (E), Mumbai – 400 051

Dear Sir,

### Sub.: Quarterly Compliance Report on Corporate Governance

Pursuant to the requirements of Regulation 27(2) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 and Circular No. SEBI/HO/CFD/CMD1/CIR/P/2019/78, dated 16th July, 2019, we are hereby enclosing the Quarterly Compliance Report on Corporate Governance for the quarter ended 31st March, 2022.

You are requested to kindly take the above information on record.

Thanking You,

### Yours faithfully, For Hindustan Unilever Limited

DEVOPAM NARENDRA BAJPAI DEVOPAM NARENDRA BAJPAI Date: 2022.04.21 11:01:01 +05'30'

Dev Bajpai Executive Director, Legal & Corporate Affairs and Company Secretary DIN : 00050516 / FCS : F3354

Encl. as above

				Corpor	Corporate Governance Report	nce Repo	irt					
Name c Quarter	Name of Listed Entity : <u>Hindustar</u> Quarter ending : 31st March, 2022	Name of Listed Entity : <u>Hindustan Unilever Limited</u> Quarter ending : 31st March, 2022				N						
I. Comp.	L. Composition of Board of Directors	ectors										
Title (Mr/ Ms.)	Name of the Director	WIQ %	Category (Chairperson /Executive/ Non- Beceutive/ Independent/ Nominee)	Initial Date of Appointment	Date of Re-appointment	Date of Cessation	Tenure 1 (In Months)	Date of Birth D	No. of Directorship in listed entities including this including the entity fin reference to Regulation 17A(1)]	No. of Independent Directorship in listed entities including this listed including this listed including the listed proviso to regulation 17A(1)]	bs (st	No. of post of Chairperson in Audiy Stakeholder Committee held in listed entities including this listed entity (Refer Regulation Ze(1) of Listing Regulations)
Mr.	Nitin Paranjpe	PAN: AEPP2626E DIN: 00045204	Non - Executive Chairperson	31-03-2022		1		04-03-1963	1	0	0	0
Mr.	Sanjiv Mehta	PAN: AANPM7571K DIN: 06699923	Executive	01-10-2013	1	ı		09-07-1960	1	0	1	0
Mr.	Ritesh Tiwari	PAN: ABWPT0938K DIN: 05349994	Executive	01-05-2021	1			04-12-1975	1	0	1	0
Mr.	Dev Bajpai	PAN: AAAPB0651N DIN: 00050516	Executive	23-01-2017	1	ı		14-11-1965	1	0	0	0
Mr.	Wilhelmus Uijen	PAN: ALDPU3229M DIN: 08614686	Executive	01-01-2020	1	1		12-05-1975	1	0	0	0
Mr.	O. P. Bhatt	PAN: AGPPB9727Q DIN: 00548091	Independent	30-06-2014	30-06-2019	ļ	93	07-03-1951	4	4	ю	7
Dr.	Sanjiv Misra		Independent	30-06-2014	30-06-2019	ı	93	16-12-1947	1	-	1	0
Ms.	Kalpana Morparia	PAN: AAGPM5926M DIN: 00046081	Independent	09-10-2014	09-10-2019	ļ	68	30-05-1949	2	2	3	2
Mr.	Leo Puri	PAN: AALPP0852A DIN: 01764813	Independent	12-10-2018	1	I	41	03-01-1961	2	2	1	0
Dr.	Ashish Gupta	PAN: AHEPG4579R DIN: 00521511	Independent	31-01-2020	1	ļ	26	18-12-1966	2	2	1	0
Ms.	Ashu Suyash	PAN: AKWPS0982M DIN: 00494515	Independent	12-11-2021	ı	ļ	2	02-02-1967	2	2	2	0
Whether	Whether Regular chairperson appointed		Yes					5				
Whether	r Chairperson is related	Whether Chairperson is related to managing director or CEO	No									
*Note: T Paranjpe	The Board of Directors of e as a Non- Executive Di	*Note: The Board of Directors of the Company at their meeting held on 24th February, 2022, had approved the appointment of Mr. Nitin Paranjpe as a Non-Executive Director and Non-Executive Chairperson of the Company. The appointment of Mr. Nitin Paranjpe as a Non- Executive Director and Non-Executive Chairperson of the Company was approved by the shareholders vide a Resolution passed by Postal Ballot on 16th April, 2022 and is effective from 31st March, 2022.	t February, 2022, had 1e Company was apf	l approved the app proved by the shart	ointment of Mr. Nitii sholders vide a Resol	n Paranjpe as é lution passed t	ı Non- Executi y Postal Ballo	ive Director ar t on 16th Apri	ld Non-Executive 1, 2022 and is effe	Chairperson of the Co ctive from 31st March	unpany. The appoint 1, 2022.	nent of Mr. Nitin

II. Composition of Committees					
Name of Committee	Whether Regular chairperson appointed	Name of Committee Members	Category (Chairperson/Executive/ Non-Executive/Independent/Nominee)	Date of Appointment	Date of Cessation
1. Audit Committee	Yes	Kalpana Morparia	Chairperson- Non-Executive - Independent	02-02-2021	I
		O. P. Bhatt	Non-Executive - Independent	30-06-2014	I
		Dr. Sanjiv Misra	Non-Executive - Independent	30-06-2014	I
		Ashish Gupta	Non-Executive - Independent	30-04-2020	I
		Ashu Suyash#	Non-Executive - Independent	20-01-2022	I
# Ms. Ashu Suyash was appointed as a member w.e.f. 20th January, 2022	nember w.e.f. 20th January, 2	022			
2. Nomination & Remuneration	Yes	Dr. Sanjiv Misra	Chairperson - Non-Executive - Independent	30-06-2014	1
Committee		O. P. Bhatt	Non-Executive - Independent	30-06-2014	I
		Kalpana Morparia	Non-Executive - Independent	02-02-2021	1
		Sanjiv Mehta^	Executive	30-06-2018	20-01-2022
		Ashu Suyash#	Non-Executive - Independent	20-01-2022	I
# Ms. Ashu Suyash was appointed as a member w.e.f. 20th January, 2022	nember w.e.f. 20th January, 2	022			
^Mr. Sanjiv Mehta ceased to be a member of the Committee w.e.f. 20th January, 2022	er of the Committee w.e.f. 20t	h January, 2022.			
3. Corporate Social Responsibility	Yes	O. P. Bhatt	Chairperson - Non-Executive - Independent	30-06-2014	1
Committee		Dr. Sanjiv Misra	Non-Executive - Independent	30-06-2014	I
		Kalpana Morparia	Non-Executive - Independent	09-10-2014	1
		Sanjiv Mehta	Executive	01-10-2013	I
		Leo Puri	Non-Executive - Independent	01-05-2021	I
		Ritesh Tiwari	Executive	01-05-2021	I
				L	
4. Stakeholders Relationship Committee	Yes	O. P. Bhatt	Chairperson - Non-Executive - Independent	30-06-2014	I
		Sanjiv Mehta	Executive	01-10-2013	I
		Leo Puri	Non-Executive - Independent	01-05-2021	-
		Ritesh Tiwari	Executive	01-05-2021	I
5. Risk Management Committee	Yes	Sanjiv Mehta	Chairperson - Executive	27-10-2014	I
		Wilhelmus Uijen	Executive	01-01-2020	I
		Dev Bajpai	Executive	27-10-2014	I
		Ashish Gupta	Non-Executive - Independent	01-05-2021	I
		Ritesh Tiwari	Executive	01-05-2021	I
		Ravishankar A.	Executive	01-05-2021	I
		Ashu Suyash#	Non-Executive - Independent	20-01-2022	1
# Ms. Ashu Suyash was appointed as a member w.e.f. 20th January, 2022	nember w.e.f. 20th January, 2	022			

19:11:2021         20:01:2021         Yes         10         6         92           IN Metting of three         24:02:3023         Yes         10         6         92           IN Metting of three         Mathemet of Independent         Directors present         Directors present         Directors present         Mathemet of Independent         Committee         00           A ddf Committee         Mathemet of Kennetors         Number of Members present         Number of Independent         Date(s) of meeting of the constants         00           A ddf Committee         Mathemet of Committee         Mathemet of Committee         Mathemet of Committee         10         00           A ddf Committee         Mathemet of Committee         Mathemet of Committee         10         00         00           A ddf Committee         Mathemet of Committee         1         2         2         2         2         3         00         33           C Risk Matagement Committee         No         2         2         2         3 </th <th>Yes</th> <th></th> <th>-</th> <th>two consecutive (in number of days)</th>	Yes		-	two consecutive (in number of days)
IV. Meetings of Committees       24-02-2022         IV. Meetings of Committees       24-02-2022         IV. Meetings of Committees       24-02-2022         Date(s) of meeting of the volume of the relevant quarter       Quorum met (details)         A Audit Committee       20-01-2022         A. Audit Committee       Yes         20-01-2022       Yes         B. Nomination and Remuneration Committee       20-01-2022         20-01-2022       Yes         B. Nomination and Remuneration Committee       20-01-2022         Subject       Yes         C. Risk Management Committee       Yes         24-02-2022       Yes         29-01-2022       Yes         29-02-2022       Yes         C. Risk Management Committee       Yes         29-02-2022       Yes         C. Risk Management Committee       Yes         C. Risk Management Committee       Yes         C. Risk Management Committee       Yes         D. Stakeholder approval of Audit Committee       Yes         Muether shareholder approval obtained for material RPT         Whether shareholder approval obtained for material RPT         Whether details of RPT entered into pursuant to omnibus approval have bee         C. The composition of the following Co	Yes	10	y	92
IV. Meetings of Committees         Date(s) of meeting of the committees       Whether requirement of quarter         Date(s) of meeting of the committee       Whether requirement of quarter         Date(s) of meeting of the committee       Whether requirement of quarter         A. Audit Committee       Yes         A. Audit Committee       Yes         Description and Remuneration Committee       Yes         20-01-2022       Yes         B. Nomination and Remuneration Committee       Yes         20-01-2022       Yes         B. Nomination and Remuneration Committee       Yes         C. Risk Management Committee       Yes         D. Stakeholders Relationship Committee       Yes         D. Stakeholders Relations of Audit Committee       Yes         D. Stakeholders Relationship Committee       Yes         D. Stakeholders Relationship Committee       Yes         D. Stakeholders Relationship Committee       Yes         I. The composition of the following Committe		10	6	34
Date(s) of meeting of the committee in the relevant quarter       Whether requirement of Quorum met (details) quarter         A. Audit Committee       -       -         A. Audit Committee       -       -         20-01-2022       Yes       -         B. Nomination and Remuneration Committee       -       -         20-01-2022       Yes       -         20-01-2022       Yes       -         20-01-2022       Yes       -         21-02-2022       Yes       -         D. Stakeholder       -       Yes         D. Stakeholder       -       Yes         D. Stakeholder       -       Yes         Hether shareholder       Yes       Yes         Whether prior approval hotine of not pursuant to omnibus approval have been whether shareholder approval obtained for material RPT         Whether				
Date(s) of meeting of the committee in the relevant quarter       Whether requirement of quarter         A. Audit Committee       20-01-202       Yes         B. Nomination and Remuneration Committee       20-01-202       Yes         20-01-2022       Yes       20-01-202         B. Nomination and Remuneration Committee       20-01-2022       Yes         D. Stakeholders Relationship Committee       24-02-2022       Yes         D. Stakeholders Relationship Committee       Yes       24-02-2022         D. Stakeholders Relationship Committee       Yes       26-01-2022         D. Stakeholders Relationship Committee       Yes       26-01-2022         Uhether Prior approval obtained for material RPT       Whether Prior approval obtained for material RPT         Whether Prior approval obtained for material RPT       Whether details of RPT entered into pursuant to omnibus approval have been         Under details of RPT entered into pursuant to omnibus approval have been       2. The composition of the following Committee is in terms of SEBI (Listing Committee is on termet		- - - - -		
committee in the relevant quarter         Quorum met (details)           A. Audit Committee         -           20-01-2022         Yes           B. Nomination and Remuneration Committee         -           20-01-2022         Yes           B. Nomination and Remuneration Committee         -           20-01-2022         Yes           D. Stakeholders Relationship Committee         Yes           24-02-2022         Yes           D. Stakeholders Relationship Committee         Yes           -         24-02-2022           B. Nonination and Remuneration Committee         Yes           C. Risk Management Committee         Yes           B. Corporate Social Responsibility Committee         Yes           C. Stakeholders Relationship Committee         Yes           Multer shareholder approval of Audit Committee         Yes           Multer shareholder approval of butained for material RPT         Whether shareholder approval of butained for material RPT           Whether shareholder approval of Directors is in terms of SEBI (Listing C a Audit Committee share between the share of the following Committee         Stakeholders Relationship Committee           Multer Committee         Stakeholders Relationship Committee         Stakeholders Relationship Committee           Multer Committee         Stakeholders Relationship Committee	Number of Members present	Number of Independent	Date(s) of meeting of the	Maximum gap between any two
quarter       quarter         A. Audift Committee       -         20-01-2022       Yes         B. Nomination and Remuneration Committee       -         20-01-2022       Yes         B. Nomination and Remuneration Committee       -         20-01-2022       Yes         2-0-01-2022       Yes         2-0-01-2022       Yes         2-0-01-2022       Yes         2-0-01-2022       Yes         2-0-01-2022       Yes         2-0-01-2022       Yes         2-0-02-2022       Yes         2-0-02-2022       Yes         2-0-02-2022       Yes         2-0-01-2022       Yes         2-0-01-2022       Yes         2-0-02-2022       Yes         2-0-02-2022       Yes         2-0-02-2022       Yes         2-0-02-2022       Yes         D. Stakeholder Relationship Committee       Yes         Mether prior approval obtained       Wes         Whether abareholder approval obtained for material RPT         Whether abareholder approval obtained       Whether abareholder approval have been         Whether abareholder approval obtained       Whether abareholder approval obtained         Whether abar		Directors present	committee in the previous	consecutive
A. Audit Committee       -       -         20-01-2022       Yes       -         B. Nomination and Remuneration Committee       -       Yes         20-01-2022       Yes       -         24-02-2022       Yes       - <tr td="">       Yes</tr>			quarter	meetings in number of days
20-01-2022       Yes         B. Nomination and Remuneration Committee         20-01-2022       Yes         24-02-2022       Yes         24-02-2022       Yes         24-02-2022       Yes         C. Risk Management Committee       Yes         24-02-2022       Yes         C. Risk Management Committee       Yes         24-02-2022       Yes         D. Stakeholders Relationship Committee       Yes         E. Corporate Social Responsibility Committee       Yes         Mucher Prior approval of Audit Committee       Yes         Mucher Prior approval of Audit Committee       Yes         Mucher Prior approval obtained for material RPT       Whether alarsholder approval obtained for material RPT         Whether details of RPT entered into pursuant to omnibus approval have bee       Stakeholders Relationship Committee         Subject       -       Yes         I. The composition of Board of Directors is in terms of SEBI (Listing Ca       a. Audit Committee         Mucher details of RPT entered into pursuant to omnibus approval have bee       b. Nomination & Remuneration Committees is in terms of SEBI (Listing Ca         I. The composition of the following Committee is in terms of SEBI (Listing Ca       b. Audit Committee         I. The composition of the following Committee       c. Stakeholders Re		-		
20-01-2022       Yes         B. Nomination and Remuneration Committee       Yes         20-01-2022       Yes         24-02-2022       Yes         24-02-2022       Yes         C. Risk Management Committee       Yes         24-02-2022       Yes         C. Risk Management Committee       Yes         24-02-2022       Yes         D. Stakeholders Relationship Committee       Yes         -       Yes         -       Yes         -       Yes         -       Yes         -       Yes         -       Yes         Whether prior approval of Audit Committee       Yes         Whether prior approval of Audit Committee obtained       Yes         Whether approval of RPT entered into pursuant to omnibus approval have bee       Yes         Whether details of RPT entered into pursuant to omnibus approval have bee       Yes         Whether details of RPT entered into pursuant to omnibus approval have bee       Yes         I. The composition of Board of Directors is in terms of SEBI (Listing C       a. Audit Committee         Whether details of RPT entered into pursuant to omnibus approval have bee       b. Nonination & Remuneration Committee (applicable to the top 100 listed entit         1. The composition of Board			19-10-2021	61
B. Nomination and Remuneration Committee       Yes         20-01-2022       Yes         24-02-2022       Yes         C. Risk Management Committee       Yes         24-02-2022       Yes         D. Stakeholders Relationship Committee       Yes         24-02-2022       Yes         D. Stakeholders Relationship Committee       Yes         C. Risk Management Committee       Yes         -       Yes         -       Yes         -       Yes         -       Yes         -       Yes         Whether Prior approval of Audit Committee       Yes         Whether shareholder approval obtained for material RPT         Whether shareholder approval obtained for material RPT </td <td>4</td> <td>4</td> <td>20-12-2021</td> <td>30</td>	4	4	20-12-2021	30
20-01-2022       Yes         24-02-2022       Yes         24-02-2022       Yes         24-02-2022       Yes         D. Stakeholders Relationship Committee       Yes         24-02-2022       Yes         D. Stakeholders Relationship Committee       Yes         C. Risk Management Committee       Yes         D. Stakeholders Relationship Committee       Yes         C. Corporate Social Responsibility Committee       Yes         -       Yes       Yes         -       Yes       Yes         -       Yes       Yes         Whether Prior approval of Audit Committee       Yes         Whether shareholder approval obtained       Yes         Whether shareholder approval obtained for material RPT         Whether shareholder approval obtained for material RPT         Whether shareholder approval obtained for material RPT         Whether details of RPT entered into pursuant to omnibus approval have bee         U. Affirmations         1. The composition of Board of Directors is in terms of SEBI (Listing C         a. Audit Committee       b. Nomination & Remuneration Committee         b. Nomination & Remuneration Committee (applicable to the top 100 listed entit         c. Stakeholders Relationship Committee       c. Stakeholders Relations				
24-02-2022       Yes         C. Risk Management Committee       Yes         24-02-2022       Yes         D. Stakeholders Relationship Committee       Yes         -       Yes         Whether Prior approval of Audit Committee         Whether shareholder approval obtained         Whether shareholder approval obtained         Whether details of RPT entered into pursuant to omnibus approval have been         Whether details of RPT entered into pursuant to omnibus approval have been         VI. Affirmations         1. The composition of Board of Directors is in terms of SEBI (Listing Canon of the following Committee is in terms of SEBI (Listing Canon of the composition of the following Committee is in terms of SEBI (Listing Canon of the composition of the following Committee is in terms of SEBI (Listing Canon of the composition of the following Committee is in terms of SEBI (Listing Canon of the composition of the following Committee is in terms of SEBI (Listing Canon of the composition of the following Committee is in terms of SEBI (Listing Canon of the composition of the following Committee is in terms of SEBI (Listing Canon of the composition of the collowing Committee is in terms of SEBI (Listing Canon of	4	e e	23-07-2021	180
C. Risk Management Committee       Yes         24-02-2022       Yes         D. Stakeholders Relationship Committee       Yes         -       Yes         E. Corporate Social Responsibility Committee       Yes         -       Yes         -       Yes         -       Yes         -       Yes         -       Yes         -       Yes         Whether Brior approval of Audit Committee obtained         Whether shareholder approval obtained for material RPT         Whether details of RPT entered into pursuant to omnibus approval have been         Whether details of RPT entered into pursuant to omnibus approval have been         VI. Affirmations         1. The composition of Board of Directors is in terms of SEBI (Listing Casting Cast	4	4	1	34
24-02-2022       Yes         D. Stakeholders Relationship Committee       Yes         E. Corporate Social Responsibility Committee       Yes         -       Yes         Whether Barty Transactions       Yes         Subject       Yes         Whether Prior approval of Audit Committee obtained       Whether shareholder approval obtained for material RPT         Whether details of RPT entered into pursuant to omnibus approval have beer       Whether details of RPT entered into pursuant to omnibus approval have beer         Whether details of RPT entered into pursuant to omnibus approval have beer       U. Affirmations         U. Affirmations       I. The composition of Board of Directors is in terms of SEBI (Listing Cashing Ca				
D. Stakeholders Relationship Committee       Yes         -       Yes         Whether Brack Transactions       Yes         Subject       Yes         Whether Prior approval of Audit Committee obtained       Whether shareholder approval obtained for material RPT         Whether details of RPT entered into pursuant to omnibus approval have been       Whether details of RPT entered into pursuant to omnibus approval have been         VI. Affirmations       I. The composition of Board of Directors is in terms of SEBI (Listing Cashing Cashing Cashing Cashing Committees is in terms of SEBI (Listing Cashing Cashing Cashing Cashing Cashing Committees is in terms of SEBI (Listing Cashing Cashing Cashing Cashing Committees is in terms of SEBI (Listing Cashing	7	2	23-09-2021	153
-       Yes				
E. Corporate Social Responsibility Committee	1		18-10-2021	
<ul> <li>Yes</li> <li>Yes</li> <li>V. Related Party Transactions</li> <li>Subject</li> <li>Whether prior approval of Audit Committee obtained</li> <li>Whether shareholder approval obtained for material RPT</li> <li>Whether details of RPT entered into pursuant to omnibus approval have been</li> <li>Whether details of RPT entered into pursuant to omnibus approval have been</li> <li>Whether details of RPT entered into pursuant to omnibus approval have been</li> <li>Whether details of RPT entered into pursuant to omnibus approval have been</li> <li>Whether details of RPT entered into pursuant to omnibus approval have been</li> <li>The composition of Board of Directors is in terms of SEBI (Listing Colligatic</li> <li>The composition of the following Committees is in terms of SEBI (Listing Colligatic</li> <li>The composition of the following Committees is in terms of SEBI (Listing Colligatic</li> <li>The composition of the following Committees is in terms of SEBI (Listing Colligatic</li> <li>The composition of the following Committees is in terms of SEBI (Listing Colligatic</li> <li>The composition of the following Committee</li> <li>Nomination &amp; Remuneration Committee</li> <li>South terms of SEBI (Listing Colligatic</li> <li>The composition of the following Committee</li> <li>The committee</li> <li>Nomination &amp; Remuneration Committee</li> <li>South terms of the source of the following Committee</li> <li>The meetings of the Board of Directors and the above Committees have be</li> <li>This report and / or the report submitted in the previous quarter has been</li> <li>Name &amp; Designation: Dev Bajpai</li> </ul>		-		
<ul> <li>V. Related Party Transactions</li> <li>Subject</li> <li>Subject</li> <li>Whether prior approval of Audit Committee obtained</li> <li>Whether shareholder approval obtained for material RPT</li> <li>Whether details of RPT entered into pursuant to omnibus approval have been Whether details of RPT entered into pursuant to omnibus approval have been UI. Affirmations</li> <li>U. Affirmations</li> <li>U. The composition of Board of Directors is in terms of SEBI (Listing Case and the following Committees is in terms of SEBI (Listing Case and the following Committees is in terms of SEBI (Listing Case and the following Committee (applicable to the top 100 listed entite a. Audit Committee (applicable to the top 100 listed entite a. Stakeholders Relationship Committee</li> <li>C. Stakeholders Relationship Committee</li> <li>D. Nomination &amp; Remuneration Committee</li> <li>A. Risk management committee (applicable to the top 100 listed entite a. Audit Committee (applicable to the top 100 listed entite a. The meetings of the Board of Directors and the above Committees have be 5. This report and / or the report submitted in the previous quarter has been have &amp; Designation: Dev Bajpai</li> </ul>	-		18-10-2021	
<ul> <li>V. Related Party Transactions</li> <li>Subject</li> <li>Subject</li> <li>Whether prior approval of Audit Committee obtained</li> <li>Whether shareholder approval obtained for material RPT</li> <li>Whether shareholder approval obtained for material RPT</li> <li>Whether details of RPT entered into pursuant to omnibus approval have been</li> <li>Whether of RPT entered into pursuant to omnibus approval have been</li> <li>Whether approval of Directors is in terms of SEBI (Listing Constitution)</li> <li>The composition of the following Committees is in terms of SEBI (Listing Cast and the composition of the following Committee is in terms of SEBI (Listing Cast and the composition of the following Committee is in terms of SEBI (Listing Cast and the Committee is in terms of SEBI (Listing Cast and the composition of the following Committee is in terms of SEBI (Listing Cast and the composition of the following Committee is in terms of SEBI (Listing Cast and the composition of the following Committee is in terms of SEBI (Listing Cast and the composition of the following Cast and the committee is in terms of SEBI (Listing Cast and the committee is in terms of SEBI (Listing Cast and the committee is in terms of SEBI (Listing Cast and the committee is in terms of SEBI (Listing Cast and the committee is in terms of SEBI (Listing Cast and the committee is in terms of SEBI (Listing Cast and the committee is in terms of SEBI (Listing Cast and the committee is in terms of SEBI (Listing Cast and the committee is in terms of SEBI (Listing Cast and the committee is in terms of SEBI (Listing Cast and the committee is in terms of SEBI (Listing Cast and the committee is in terms of SEBI (Listing Cast and the committee is in terms of SEBI (Listing Cast and the committee is in terms of SEBI (Listing Cast and the committee is in terms of the committee is in te</li></ul>		-		
<ul> <li>Subject</li> <li>Subject</li> <li>Whether prior approval of Audit Committee obtained</li> <li>Whether shareholder approval obtained for material RPT</li> <li>Whether details of RPT entered into pursuant to omnibus approval have been</li> <li>Whether details of RPT entered into pursuant to omnibus approval have been</li> <li>Whether details of RPT entered into pursuant to omnibus approval have been</li> <li>U. Affirmations</li> <li>I. The composition of Board of Directors is in terms of SEBI (Listing Obligatic</li> <li>2. The composition of the following Committees is in terms of SEBI (Listing Ca a. Audit Committee</li> <li>b. Nonination &amp; Remuneration Committee</li> <li>c. Stakeholders Relationship Committee</li> <li>d. Risk management committee (applicable to the top 100 listed entit</li> <li>3. The Committee Members have been made aware of their powers, role and</li> <li>4. The meetings of the Board of Directors and the above Committees have be</li> <li>5. This report and / or the report submitted in the previous quarter has been</li> </ul>				
Whether prior approval of Audit Committee obtained Whether shareholder approval obtained for material RPT Whether details of RPT entered into pursuant to omnibus approval have beer Whether details of RPT entered into pursuant to omnibus approval have beer The composition of Board of Directors is in terms of SEBI (Listing Obligatic 2. The composition of the following Committees is in terms of SEBI (Listing C a. Audit Committee b. Nonination & Remuneration Committee c. Stakeholders Relationship Committee d. Risk management committee (applicable to the top 100 listed entit 3. The Committee Members have been made aware of their powers, role and 4. The meetings of the Board of Directors and the above Committees have be 5. This report and / or the report submitted in the previous quarter has been Name & Designation: Dev Bajpai				Compliance status (Yes/No/NA)
<ul> <li>Whether shareholder approval obtained for material RPT</li> <li>Whether details of RPT entered into pursuant to omnibus approval have been</li> <li>WI. Affirmations</li> <li>UI. The composition of Board of Directors is in terms of SEBI (Listing Obligatic</li> <li>2. The composition of the following Committees is in terms of SEBI (Listing C</li> <li>a. Audit Committee</li> <li>b. Nomination &amp; Remuneration Committee</li> <li>c. Stakeholders Relationship Committee</li> <li>d. Risk management committee (applicable to the top 100 listed entit</li> <li>3. The Committee Members have been made aware of their powers, role and</li> <li>4. The meetings of the Board of Directors and the above Committees have be</li> <li>5. This report and / or the report submitted in the previous quarter has been</li> </ul>				Yes
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<ol> <li>The composition of Board of Directors is in terms of SEBI (Listing Obligatic</li> <li>The composition of the following Committees is in terms of SEBI (Listing C a. Audit Committee</li> <li>b. Nomination &amp; Remuneration Committee</li> <li>c. Stakeholders Relationship Committee</li> <li>d. Risk management committee (applicable to the top 100 listed entit</li> <li>3. The Committee Members have been made aware of their powers, role and</li> <li>4. The meetings of the Board of Directors and the above Committees have be</li> <li>5. This report and / or the report submitted in the previous quarter has been</li> </ol>				
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<ul> <li>a. Audit Committee</li> <li>b. Nomination &amp; Remuneration Committee</li> <li>b. Nomination &amp; Remuneration Committee</li> <li>c. Stakeholders Relationship Committee</li> <li>d. Risk management committee (applicable to the top 100 listed entiti</li> <li>3. The Committee Members have been made aware of their powers, role and</li> <li>4. The meetings of the Board of Directors and the above Committees have be</li> <li>5. This report and / or the report submitted in the previous quarter has been</li> </ul> Name & Designation: Dev Bajpai	g Obligations and Disc	losure Requirements) Regulations	, 2015	
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<ol> <li>The meetings of the Board of Directors and the above Committees have bee <ol> <li>This report and / or the report submitted in the previous quarter has been Name &amp; Designation: Dev Bajpai</li> </ol> </li> </ol>	nd responsibilities as st	pecified in SEBI (Listing Obligation	ns and Disclosure Requirements) ]	kegulations, 2015.
3. LINS report and / or the report submitted in the previous quarter has been Name & Designation: Dev Bajpai	been conducted in the	manner as specified in SEBI (Listi	ng Obligations and Disclosure Rec	uirements) Regulations, 2015.
Name & Designation: Dev Bajpai	ell placeu velore poaru	TOLDHERMIS WILL COMMENTS ODS	ervanoris/ auvice of the board of t	אוברנסוא חומל עב חובונוטונבת חבוב.
Executive Directory, Legal & Corporate Arrairs and Company Secretary DIN : 00050516/ FCS : F3354	nd Company Secretary	DEVOPAM NARENDRA	Digitally signed by DEVOPAM NARENDRA BAIPAI	
Place : Mumbai Date: 20-04-2022		BAJPAI 600	+05'30'	

## **Corporate Governance Report**

### Corporate Governance Report as on 31st March, 2022 (Half Yearly) Name of Listed Entity : Hindustan Unilever Limited

# I. Disclosure of Loans/guarantees/comfort letters/securities etc.refer

# (A) Any loan or any other form of debt advanced by the listed entity directly or indirectly to:

Entity	Aggregate amount advanced during six Balance outstanding at the end of six	Balance outstanding at the end of six
	months	months
Promoter or any other entity controlled by them	0	0
Promoter Group or any other entity controlled by them	0	0
Directors (including relatives) or any other entity controlled by them	0	0
KMPs or any other entity controlled by them	0	0

# (B) Any guarantee/ comfort letter (by whatever name called) provided by the listed entity directly or indirectly, in connection with any loan(s) or any other

Entity	Type (guarantee, comfort letter etc.)	Aggregate amount of issuance during six months	Balance outstanding at the end of six months (taking into account any invocation)	
Promoter or any other entity controlled by them	0	0	0	
Promoter Group or any other entity controlled by them	Ð	0	0	
Directors (including relatives) or any other entity controlled by them	٥	0	0	
KMPs or any other entity controlled by them	0	0	0	
(C) Any security provided by the	e listed entity directly or indirectly, in con	(C) Any security provided by the listed entity directly or indirectly, in connection with any loan(s) or any other form of debt availed by:	of debt availed by:	_

(C) Any security provided by the	e listed entity directly or indirectly, in con	(C) Any security provided by the listed entity directly or indirectly, in connection with any loan(s) or any other form of debt availed by:	of debt availed by:
Entity	Type of security (cash, shares etc.)	Aggregate value of security provided Balance outstanding at the end of six during six months months	Balance outstanding at the end of six months
Promoter or any other entity controlled by them	0	0	0
Promoter Group or any other entity controlled by them	Ð	0	O
Directors (including relatives) or any other entity controlled by them	0	0	0
KMPs or any other entity controlled by them	0	0	0

### II. Affirmations:

All loans (or notine form of debt), guarantees, comfort letters (by whatever name called) or securities in connection with any loan(s) (or other form of debt) given directly or indirectly by the listed entity to promoter group, director(s) (including their relatives), key managerial personnel (including their relatives) or any entity controlled by them are in the economic interest of the Company. Name & Designation: Ritesh Tiwari RITESH Definition a RMMRISHNA RMARI Place: Mumbal Defector 202042111130015 Date: 202042011130015 Date: 2020420411130015 Date: 20204204111130015 Date: 2020420411130015 Date: 20204204111130015 Date: 20204204

# **Corporate Governance Report**

Name of Listed Entity : <u>Hindustan Unilever Limited</u> Corporate Governance Report as on 31st March, 2022 L Disclosure on website in terms of Listing Regulations

I. Disclosure on website in terms of Listing Regulations		
	Compliance status	
ltem	(Kes/No/NA)	If Yes provide link to website. If No/NA provide reasons
As per regulation 46(2) of the LODR:		
a) Details of business	Yes	https://www.hul.co.in/our-company/
b) Terms and conditions of appointment of independent directors	Yes	https://www.hul.co.in/files/origin/567045a278a4671f33ec59f8e3afeefba027aca4.pdf/letter-of-appointment- for-independent-directors-tcm1235-561977-1-en.pdf
c) Composition of various committees of board of directors	Yes	https://www.hul.co.in/about/our-leadership/
d) Code of conduct of board of directors and senior management personnel	Yes	https://www.hul.co.in/investor-relations/corporate-governance/
e) Details of establishment of vigil mechanism/ Whistle Blower policy	Yes	https://www.hul.co.in/investor-relations/corporate-governance/
f) Criteria of making payments to non-executive directors	Yes	https://www.hul.co.in/investor-relations/corporate-governance/
g) Policy on dealing with related party transactions	Yes	https://www.hul.co.in/investor-relations/corporate-governance/
h) Policy for determining 'material' subsidiaries	Yes	https://www.hul.co.in/investor-relations/corporate-governance/
i) Details of familiarization programmes imparted to independent directors	Yes	https://www.hul.co.in/investor-relations/corporate-governance/
j) Email address for grievance redressal and other relevant details	Yes	https://www.hul.co.in/investor-relations/investor-contacts/
<ul> <li>c) Contact information of the designated officials of the listed entity who are responsible for assisting and handling investor grievances</li> </ul>	Yes	https://www.hul.co.in/investor-relations/investor-contacts/
1) Financial results	Yes	https://www.hul.co.in/investor-relations/guarterly-results/
m) Shareholding pattern	Yes	https://www.hul.co.in/investor-relations/shareholder-and-agm-information/shareholding-pattern/
<ul> <li>n) Details of agreements entered into with the media companies and/or their associates</li> </ul>		N.A.
<ul> <li>c) Schedule of analyst or institutional investor meet and presentations made by the listed entity to analysts or institutional investors simultaneously with submission to stock exchange</li> </ul>	Yes	https://www.hul.co.in/investor-relations/presentations/
p) New name and the old name of the listed entity		N.A.
q) Advertisements as per regulation 47 (1)	Yes	https://www.hul.co.in/investor-relations/news/
<li>r) Credit rating or revision in credit rating obtained by the entity for all its outstanding instruments</li>	Yes	https://www.hul.co.in/investor-relations/corporate-governance/
<ul> <li>Separate audited financial statements of each subsidiary of the listed entity in respect of a relevant financial year</li> </ul>	Yes	https://www.hul.co.in/investor-relations/annual-reports/hul-annual-report-related-documents/
As per other regulations of the LODR:		
a) Whether company has provided information under separate section on its website as per Regulation 46(2)	Yes	https://www.hul.co.in/investor-relations/corporate-governance/
b) Materiality Policy as per Regulation 30	Yes	https://www.hul.co.in/investor-relations/corporate-governance/
c) Dividend Distribution policy as per Regulation 43A (as applicable)	Yes	https://www.hul.co.in/investor-relations/corporate-governance/
It is certified that these contents on the website of the listed entity are correct.		

II Annual Affirmations		
Particulars	Regulation Number	Compliance status (Yes/No/NA)
Independent Director(s) have been appointed in terms of specified criteria of 'independence' and/or 'eligibility'	16(1)(b) & 25(6)	Yes
Board composition	17(1), 17(1A) & 17(1B)	Yes
Meeting of Board of Directors	17(2)	Yes
Quorum of board meeting	17(2A)	Yes
Review of Compliance Reports	17(3)	Yes
Plans for orderly succession for appointments	17(4)	Yes
Code of Conduct	17(5)	Yes
Fees/compensation	17(6)	Yes
Minimum Information	17(7)	Yes
Compliance Certificate	17(8)	Yes
Risk Assessment & Management	17(9)	Yes
Performance Evaluation of Independent Directors	17(10)	Yes
Recommendation of board	17(11)	Yes
Maximum number of directorship	17A	Yes
Composition of Audit Committee	18(1)	Yes
Meeting of Audit Committee	18(2)	Yes
Composition of Nomination & Remuneration Committee	19(1) & (2)	Yes
Quorum of Nomination and Remuneration Committee meeting	19(2A)	Yes
Meeting of Nomination & Remuneration Committee	19(3A)	Yes
Composition of Stakeholder Relationship Committee	20(1), 20(2) and 20(2A)	Yes
Meeting of Stakeholder Relationship Committee	20 (3A)	Yes
Composition and role of Risk Management Committee	21(1),(2),(3),(4)	Yes
Meeting of Risk Management Committee	21(3A)	Yes
Vigil Mechanism	22	Yes

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Poncy for Keunea Party Transaction	22(1)'(0)'(C)'(1) Q (g)	Ies
Prior or Omnibus approval of Audit Committee for all Related Party Transactions	23(2), (3)	Yes
Approval for material Related Party Transactions	23(4)	N.A.
Disclosure of related party transactions on consolidated basis	23(9)	Yes
Composition of Board of Directors of Unlisted Material Subsidiary	24(1)	N.A.
Other Corporate Governance requirements with respect to subsidiary of listed entity	24(2),(3),(4),(5) & (6)	Yes
Annual Secretarial Compliance Report	24(A)	Yes
Alternate Director to Independent Director	25(1)	Yes
Maximum Tenure	25(2)	Yes
Meeting of Independent Directors	25(3) & (4)	Yes
Familiarization of Independent Directors	25(7)	Yes
Declaration from Independent Director	25(8) & (9)	Yes
Directors and Officers insurance	25(10)	Yes
Memberships in Committees	26(1)	Yes
Affirmation with compliance to Code of Conduct from members of Board of Directors and Senior Management Personnel	26(3)	Yes
Disclosure of Shareholding by Non-executive Directors	26(4)	Yes
Policy with respect to Obligations of directors and senior management	26(2) & 26(5)	Yes
	•	

### **III Affirmations:**

The Listed Entity has approved Material Subsidiary Policy and the Corporate Governance requirements with respect to subsidiary of Listed Entity have been complied.

Executive Director, Legal & Corporate Affairs and Company Secretary DIN: 00050516/FCS No. : F3354 DEVOPAM NARENDRA BAJPAI Name & Designation: Dev Bajpai

Digitally signed by DEVOPAM NARENDRA BAJPAI Date: 2022.04.21 11:01:47 +05'30'