



10th March, 2023

Stock Code BSE: 500696

NSE: HINDUNILVR

ISIN: INE030A01027

BSE Limited,
Corporate Relationship Department,
2nd Floor, New Trading Wing,
Rotunda Building, P.J. Towers,
Dalal Street,
Mumbai – 400 001

National Stock Exchange of India Ltd
Exchange Plaza, 5th Floor,
Plot No. C/1, G Block,
Bandra – Kurla Complex,
Bandra (E),
Mumbai – 400 051

Dear Sir/ Madam,

Sub: Intimation of change in the composition of the Board in terms of Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

Pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements), Regulations, 2015 ('Listing Regulations'), we wish to inform you that based on the recommendation of Nomination and Remuneration Committee, the Board of Directors of the Company at their meeting held on Friday, 10th March, 2023, has approved:

- (a) the appointment of Mr. Rohit Jawa (DIN: 10063590), presently the Chief of Transformation for Unilever, as a Whole-time Director of the Company with effect from 1st April, 2023 upto 26th June, 2023 and as the Managing Director & Chief Executive Officer ('MD & CEO') of the Company for a term of five consecutive years with effect from 27th June, 2023. The appointment of Mr. Rohit Jawa as a Whole-time Director and MD & CEO will be subject to approval of Shareholders and other statutory approvals as may be applicable. Mr. Jawa will succeed Mr. Sanjiv Mehta as the MD & CEO of the Company with effect from 27th June, 2023. A Press Release issued in this regard (which includes brief profile of Mr. Rohit Jawa) is enclosed herewith as **Annexure 1**.



(b) the appointment of Mr. Ranjay Gulati (DIN: 10053369) as an Independent Director of the Company for a term of five consecutive years with effect from 1st April, 2023. The said appointment shall be subject to approval of Shareholders. A Press Release issued in this regard (which includes brief profile of Mr. Ranjay Gulati) is enclosed herewith as **Annexure 2**.

The information in regard to the abovementioned appointments in terms of Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations 2015 read with SEBI Circular bearing Ref. No. CIR/CFD/CMD/4/2015 dated 9th September, 2015 is enclosed herewith.

Please take on record the above information.

Thanking You.

Yours faithfully,

For Hindustan Unilever Limited

DEVOPAM
NARENDRA
BAJPAI

Digitally signed by
DEVOPAM
NARENDRA BAJPAI
Date: 2023.03.10
14:46:35 +05'30'

Dev Bajpai

Executive Director, Legal & Corporate Affairs
and Company Secretary

DIN: 00050516 / Membership No. F3354

Encl: A/a



**Information as required under Regulation 30 - Part A of Para A of Schedule III of SEBI
(Listing Obligations and Disclosure Requirements) Regulations 2015**

S. No.	Particulars	Description
1.	Reason for Change	<ul style="list-style-type: none"> • Appointment of Mr. Rohit Jawa (DIN: 10063590) as a Whole-time Director of the Company with effect from 1st April, 2023 to 26th June 2023 and as the Managing Director & Chief Executive Officer of the Company for a term of five consecutive years, i.e. with effect from 27th June, 2023 upto 26th June, 2028. • Appointment of Mr. Ranjay Gulati (DIN: 10053369) as an Independent Director of the Company for a term of five consecutive years, i.e. with effect from 1st April, 2023 upto 31st March, 2028.
2.	Date of appointment/ cessation & term of appointment	Please refer Response to Point (1) above.
3.	Brief Profile	Brief Profile of Mr. Rohit Jawa and Mr. Ranjay Gulati forms part of the Press Release(s) enclosed herewith.
4.	Disclosure of relationships between directors	None of the Directors of the Company are inter-se related to Mr. Rohit Jawa and Mr. Ranjay Gulati.
5.	Information as required under BSE circular Number LIST/COM/14/2018-19 and NSE circular no. NSE/CML/2018/24 dated June 20, 2018.	Mr. Rohit Jawa and Mr. Ranjay Gulati, are not debarred from holding the office of Director pursuant to any SEBI Order or Order of any such authority.

HUL announces key leadership appointment

Mumbai, 10 March 2023: Hindustan Unilever Limited (HUL) today announced that Rohit Jawa will take over as the new Managing Director & CEO of HUL from 27th June, 2023, and will join the company as CEO designate and Whole-time Director from 1st April, 2023. Rohit will also take over as President, Unilever South Asia. He will join the Unilever Leadership Executive (ULE) effective 1st April, 2023. After a transformational tenure of 10 years at the helm of HUL, Sanjiv Mehta will retire from the company.

Rohit (56), is currently the Chief of Transformation for Unilever in London where since January 2022, he has successfully orchestrated the once-in-a-decade, end-to-end transformation of Unilever. He started his career with HUL as a management trainee in 1988 and has a proven track record of sustained business results across - India, South East Asia, and North Asia. As EVP for North Asia & Chairman for Unilever China, he led a significant transformation of Unilever China into a competitive, profitable, and consistent business, now Unilever's 3rd biggest globally. As the Chairman of Unilever Philippines, he led the business to become one of the top 10 markets for Unilever globally. Rohit's ability to integrate the strength of traditional markets with digital technologies and future-fit business models, positions him well to take HUL into its next growth phase.

Sanjiv (62), took over as the MD & CEO of HUL in October 2013 leading the business through a period of sustained growth. During his decade at the helm, the business crossed the 50 thousand crore turnover mark and the market capitalization of the Company increased more than four times from \$17 billion to \$75 billion, reinforcing HUL as one of India's most valuable businesses.

At the heart of Sanjiv's success mantra has been the proposition of long-term value creation anchored by growth, high performance anatomy and distinctive capabilities. He introduced several transformative business programmes such as 'Dial Up the Big Q' and 'Winning in Many Indias' to make the business more consumer-centric, agile, and resilient. To make the business more future-fit, Sanjiv kickstarted the 'Reimagine HUL' agenda by leveraging data, harnessing latest technologies, and designing business models to redefine how HUL engages with consumers, customers, and the way the business operates. He has led the business into future growth segments with several strategic mergers and acquisitions such as the amalgamation of GSK Consumer Healthcare into HUL, one of the biggest mergers in the history of FMCG in the country. Under his leadership, various programmes, such as the Hindustan Unilever Foundation, Project Shakti, Project Prabhat and Savidha scaled new heights, reinforcing his commitment to responsible growth. Sanjiv actively championed the diversity agenda making HUL an even more inclusive organisation.

Thanking Sanjiv for his immense and sustainable contribution to the business, Nitin Paranjpe, Non-Executive Chairman, HUL said, "Sanjiv with his foresight has led HUL to become a high-performing and future-fit business. He has been an integral part of the Unilever Leadership Executive and has driven the South Asia growth agenda as the president of the market cluster. As the President of FICCI last year, Sanjiv made a significant contribution towards the industry in India. Through his passion, commitment, and endless energy, he leaves behind a business that is now poised to achieve even greater heights."

Welcoming Rohit to HUL, Nitin added, "I am delighted to welcome Rohit back to India. He has a deep understanding of the business landscape particularly in Asia and has led the transformation of Unilever businesses in China and in Philippines. I am certain that with his astute business acumen, and growth mindset Rohit will take HUL to the next level of performance."

About Hindustan Unilever Limited:

Hindustan Unilever Limited (HUL) is India's largest Fast-Moving Consumer Goods company, with its products touching the lives of nine out of ten households in the country. HUL works to create a better future every day.

For media enquiries:

mediacentre.hul@unilever.com

Ranjay Gulati appointed Independent Director on HUL Board

10 March 2023: Hindustan Unilever Limited (HUL), today announced the appointment of Ranjay Gulati (61), as an Independent Director on its Board, effective 1st April 2023.

Mr Gulati comes with a rich understanding of Business Strategy and is presently, a Professor at Harvard Business School. He is an expert on organizational growth and until recently, chaired the Advanced Management Program, the School's flagship Senior Leader Executive Program.

Mr. Gulati is the former-President of the Business Policy and Strategy Division at the Academy of Management and an elected fellow of the Strategic Management Society. He has been a Harvard MacArthur Fellow and a Sloan Foundation Fellow.

Mr. Gulati holds a Master's Degree in Management from the MIT Sloan School of Management and a Ph.D. in Organizational Behaviour from Harvard University. He graduated in Economics from St. Stephen's College, Delhi University.

Mr Sanjiv Mehta, CEO and Managing Director, HUL said, "Mr Gulati is a thought leader in the field of business strategy and organisational behaviour. Through his work, he has been developing solutions for organisations that are seeking to grow rapidly in turbulent markets. Mr Gulati upholds the importance of building resilience while also retaining culture and the energy for innovations. I strongly believe that his deep insights will benefit the company immensely."

Mr Nitin Paranjpe, Non-Executive Chairman, HUL welcomed Mr Gulati and added, "We are delighted to have such an eminent scholar on the Board of the Company. Mr Gulati's knowledge and deep understanding of cultivating a winning mindset while keeping purpose at the heart, will surely help the Company steer further ahead in its future-fit journey."

Mr Gulati said, "It is a privilege to join the Board of such an iconic company. HUL is one of the best and most respected consumer goods companies in the country. I look forward to my role as an Independent Director."

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