

HINDUSTAN UNILEVER LIMITED

Annexure to the Report of Board of Directors

Information as per Section 197(12) of the Companies Act, 2013 read with the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 and forming part of the Report of the Board of Directors for the year ended 31st March, 2022

Name	Age	Qualification	Date of Employment	Designation /Nature of Duties	Gross	Net	Experience	Name of Previous Employer
Details of Top Ten Employees in terms of remuneration drawn as per Rule 5(2) of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014								
Sanjiv Mehta	61	B. Com, A.C.A.	01-10-1992	President - South Asia	22,07,29,129	12,24,43,136	29	Unilever Gulf FZE
Wilhelmus Uijen	46	MSc. Applied Physics	01-09-1999	Head of SC South Asia, ANZ, Philippines, SEAT, Indonesia and Vietnam	11,52,49,571	6,32,09,350	22	Unilever Head Office UK, London
Priya Nair	50	B. Com, PGDM	01-08-1995	Executive Director & EVP Beauty Personal Care	8,33,76,725	4,50,40,900	26	Indica
Srinandan Sundaram	46	PGDM	03-05-1999	Executive Director & EVP Food & Refreshments	8,07,08,526	4,39,47,846	22	
Dev Bajpai	56	B. Com, LLB, FCS	18-05-2010	General Counsel, South Asia	8,00,40,021	4,41,16,720	11	ICICI Ventures Funds Management Company Ltd.
Anuradha Razdan	45	Graduate in Economics and MBA in Human Resources	03-05-1999	Executive Director HR	6,24,57,773	3,50,12,045	22	
Ritesh Tiwari*	46	ACA, CMA	29-11-1999	Executive Director - Finance and IT and VP South Asia & CFO HUL	5,97,47,050	3,30,27,704	22	
Prabha Narasimhan	49	PGDM	01-08-2007	Executive Director and VP - Home Care	5,65,94,850	3,09,97,077	14	Madura Garments
BP Biddappa	55	B.A. (Hons), PGDM	25-05-1992	Global Vice President HR - Home Care-Health & Well Being-Organisation and People Analytics	5,65,87,876	3,00,33,179	29	A F Ferguson
Kedar Lele*	46	MBA, Strategic Marketing & Operations	05-04-2004	Executive Director- Sales & Customer Development	5,59,05,017	3,16,41,206	18	Monster.com

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Details of Employees as per Rule 5(2) of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 (other than those mentioned above)								
Abhijit Borthakur	54	M.Sc.	11-11-1991	GM Procurement - Tea Operations CoE	1,86,86,793	1,14,78,955	30	
Abhisek Biyani*	43		10-11-2014	IT Enterprise Application Head	41,83,310	27,16,043	7	
Aditya Kasyap	37	B.Tech (Hons.), Electronics & Instrumentation and PGDM	03-02-2020	General Manager Home and Hygiene India	1,27,13,257	79,07,324	2	
Akhilesh Kumar Yadav	41	Bachelor of Technology - Chemical Engineering	01-01-2021	General Manager- ManEx, South Asia	1,77,08,091	1,08,43,872	1	
Alok Joshi	53	B.E.	13-06-1988	VP - Customer Service, Logistics and Supply Chain Transformation, South Asia	4,65,20,827	2,74,61,814	33	
Amaan Khan	48	Master of Business Administration	30-10-2015	GBVP Functional Nutrition	2,07,28,201	1,25,43,812	6	GlaxoSmithKline Consumer Healthcare Limited
Amit Agarwal	41	Higher Diploma in Education (Post Graduate) - Accounting	01-09-2006	GM Control Assurance, South Asia	1,51,11,499	93,25,999	15	
Amit Bhasin*	41	B.Com, LL.B, A.C.S.	03-09-2007	Head Legal Counsel CD	36,28,591	26,96,045	14	
Amitabh Goutam	47	Masters in Personnel Management (MPM)	15-04-1998	GM HR Employee Relations, South Asia	1,19,59,801	74,38,317	23	
Amol Lovalekar	42	PGDIE, BE Mech	27-08-2012	Digital Transformation and Nakshatra PMO lead	1,08,31,935	69,22,569	9	Colgate Palmolive Limited
Anand Kumar Tripathi*	54	PG. in Personnel Management & Industrial Relations	27-09-2017	General Manager HR - Employee Relations	39,12,016	29,14,390	4	UPL Ltd., Mumbai
Anand Shetty	49	MSc, LLB, Regd. Patent Agent	01-01-2001	Sr Patents Attorney	1,23,46,691	76,09,728	21	Reliance Silicones India Private Limited

Name	Age	Qualification	Date of Employment	Designation /Nature of Duties	Gross	Net	Experience	Name of Previous Employer
Anandi Shankar	40	M.M.S.	05-07-2004	GM HR- Talent & Organization, South Asia	2,16,64,393	1,30,35,929	17	
Ananthasubramanian Sivakumar	57	Ph.D.	15-09-2001	General Manager Regulatory Affairs South Asia & Global Home Care	2,00,52,374	1,21,43,791	20	Nalco Chemical Company, Chicago, USA
Andrea Theresa Raja	40	Master of Business Administration	09-10-2017	Global Business Leader - Glow& Lovely/Glow & Handsome	1,02,52,820	68,17,355	4	L'Oreal India Pvt Ltd
Aniket Gandhi	46	M.S.	01-12-1998	General Manager- R&D, PC Deploy South Asia	1,87,95,312	1,14,41,611	23	
Anila Vinayak	49	PGPDM- IIM Bangalore	31-01-2011	General Manager - CMI, Beauty and Personal care	1,62,42,036	1,02,05,602	11	
Anjali Rai	46	MBA/ PGDM	01-10-2020	Global Growth Operations Head	1,45,47,911	90,76,519	1	Kimberly-Clark
Anjan Chatterjee*	58		01-12-1992	General Manager SC - Corporate Audit	83,57,605	57,62,193	29	
Ankush Punj	41	PGDM	05-05-2003	General Manager HR - Marketing	1,69,09,001	1,03,09,710	18	
Ankush Wadehra	40	B.Tech, MBA	08-11-2011	Global Brand Leader - Lux	1,53,01,027	94,26,297	10	
Ansu Archana	37	B.Pharm & MBA	25-02-2019	General Manager SC Strategy	1,22,68,508	78,74,999	3	Glenmark Pharmaceutical Europe limited
Anuj Aggarwal	37	Master of Business Administration	31-01-2011	Consumer Cluster Head - UP	1,03,04,753	66,95,916	11	
Anusha Gupta Ranade	44	MBA degree, Leadership Diploma Program on Responsible Leadership and Sustainable Business Practices	16-08-2007	Global Brand Leader, Ponds	1,11,82,497	75,82,612	14	Asian Paints Ltd.
Arpan Anand	36	B.E. Mechanical, PGDM	07-05-2012	Head - Planning, Technology & Contract Manufacturing	1,23,94,337	83,53,821	9	Larsen & Toubro Limited
Arun Mishra	44	Master of Science	01-03-2016	Head, Global Regulatory Affairs (Health and Wellbeing)	2,35,50,868	1,37,97,295	6	GlaxoSmithKline Consumer Healthcare Limited

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Arun Neelakantan	41	Post Graduate	01-05-2006	VP- Digital Transformation and Growth - South Asia	2,44,26,497	1,44,92,646	15	
Asha Gopalakrishnan	47	C.A.	15-10-1996	VP Finance South Asia BPC and Marketing	2,77,41,063	1,60,51,255	25	Ponds (I) Ltd
Ashish Gupta	38	Master of Business Administration	03-05-2007	GM Procurement - Markets F&R - South Asia	1,20,05,052	75,06,451	14	
Ashish Naresh Mishra	50	M.B.B.S, Diploma in Public Health (DPH), M.D (PSM), Associate Fellow In Industrial Health (AFIH)	01-03-2021	Chief Medical Officer, South Asia	2,39,57,835	1,37,95,335	1	Dow Chemical International Pvt. Ltd., Health Director – Europe, Middle East, Africa & India, Dow Inclusion & Diversity Leader, Dow, India
Ashish Rai	44	B.E., MBA	01-03-2020	VP for B2B eCommerce and RTM	2,93,26,682	1,67,47,703	2	Colgate Palmolive India Limited
Ashita Mittal	41	BE, PGDIM	23-09-2019	Factory Manager	1,48,28,708	91,65,937	2	Johnson & Johnson
Ashwani Kumar	48	B. Tech Mech Eng.; MBA Mktg Mgmt.	01-10-2018	General Manager CMI - HIVE	1,53,25,729	96,43,185	3	IMRB Mumbai
Ashwani Tyagi	46	BSc, LLB, PG Diplomas in Cyber Laws, IPR, Corporate Laws, International Trade and Business laws	18-10-2010	General Manager Legal CD	1,45,14,075	91,75,062	11	Aviva Life Insurance Co. India Ltd
Ashwath Swaminathan	39	BSc Physics, PDGCM	17-07-2006	General Manager - Oral Care	1,80,30,580	1,10,05,925	15	TNS India Pvt Ltd
Ashwin Moorthy	34	BMM (Advertising)	20-09-2010	GM- Nutrition Communication	1,07,59,594	68,68,969	11	Mindshare (Group M)
Ashwini Rao	35	Master of Management	03-05-2010	General Manager- Liquid Detergents	1,19,40,652	76,12,187	11	
Avinava Banerjee	43	Bachelor of Engineering	06-09-2010	Head - Global Big Data	1,62,82,677	1,01,31,935	11	
Aviral Chopra	34	Bachelor of Technology	06-07-2009	Factory Manager	1,14,53,543	71,87,955	12	

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Balaji Mani*	39		02-11-2005	GM Finance FET	1,36,99,890	83,88,812	16	Unilever Plc
Baljit Singh Viridi	59	Masters	01-10-1981	Head - Special Projects, Nutrition	1,73,48,526	1,10,27,545	40	GlaxoSmithKline Consumer Healthcare Limited
Boishakhi Banerjee	39	PGDM	05-05-2004	GM HR - Water and Air Wellness	1,74,06,368	1,09,47,380	17	
Brijesh Das	47	Master of Business Administration	16-02-1996	Customer Marketing Head - Home Care	1,27,21,519	79,41,279	26	
Chandan Agarwal	39	Doctor of Philosophy	14-03-2011	CMI PDC Cluster Head - South Asia	1,33,85,626	84,42,704	11	
Chandrasekaran Singaravelu	48	B.E.	20-06-1996	Head, HC SUIT & Planning	1,62,21,144	99,98,343	25	
Chinmay Thattey	35	PGDBM	03-05-2010	General Manager - Hand Body and Talc	1,15,18,024	73,08,232	11	
Chintan Dholakia	37	Post graduation / MBA IIM Lucknow	04-05-2009	General Manager- Foods (& UFS)	1,14,16,910	74,40,108	12	
Deepa Dey	55	Master of Arts (English Literature)	03-06-2013	Head - Communication & Sustainability, Nutrition & Special Projects	1,28,42,312	80,73,827	8	GlaxoSmithKline Consumer Healthcare Limited
Deepak Endley	50	Master of Business Administration	29-10-2007	Head Special Projects, Nutrition	2,06,28,599	1,27,89,454	14	GlaxoSmithKline Consumer Healthcare Limited
Deepika Khattar*	41	Post Graduate	03-10-2005	Brand Development Category Head - Hair	15,57,257	13,13,343	16	
Devashish Dasgupta	56	C.A.	01-09-2017	Head - Government & Corporate Affairs	2,43,21,692	1,41,62,857	4	GlaxoSmithKline Consumer Healthcare Limited
Dheeraj Arora*	45	M.E.	12-04-2004	Vice President – Modern Trade and eCommerce	3,15,00,480	1,84,31,901	17	Britannia Industries Limited
Dhyan Aery	53	Bachelor	15-07-1991	Head - Supply Chain Nutrition	1,82,85,201	1,11,90,406	30	GlaxoSmithKline Consumer Healthcare Limited
G Satish*	49		04-01-1996	Regional Sales Manager	19,11,556	15,32,549	26	
Gajendra Pal Singh	55	B.Tech in Chemical Technology; MBA	05-02-1990	Factory Manager Nabha	1,80,39,316	1,13,69,989	32	Super Cosmetics P Ltd
Gaurav Bhatnagar	41	PGDM	02-05-2005	General Manager - North	1,45,14,520	89,18,424	16	

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Gaurav Chugh	39	Post Graduate Diploma in Industrial Engineering (Supply Chain and Operations Management), Bachelor of Engineering (Mechanical)	28-03-2011	General Manager - Demand Planning and Excellence	1,46,03,692	90,19,689	11	Olam International Limited, Singapore
Gaurav Jeet Singh*	49	PGDM	05-05-2008	Media Head, South Asia	1,00,03,638	63,67,585	13	
Geetika Mehta*	41	PGDM	05-05-2003	General Manager Home and Hygiene India	41,98,554	31,06,113	18	
Guntas Randhawa	38	Master of Business Administration	04-05-2009	Global Brand Leader – Lifebuoy	1,06,58,243	68,18,928	12	
Hariram Govind	46	Bachelor of Commerce	22-02-2007	Factory Manager	1,08,20,129	70,10,690	15	Harrisons Malayalam Ltd.
Harivenkata Rao Jalagam*	57		10-08-1988	Manager - CSL	41,70,228	11,27,675	33	
Harman Dhillon	42	MBA (FMS Delhi), B.COM Hons. (Shri Ram College of Commerce)	28-08-2006	VP Hair	3,06,36,150	1,83,04,278	15	TAS (Tata Administrative Services, Tata Sons)
Himanshu Kanwar*	41	PGDM	10-05-2006	Brand Development Category Head - Hair	1,32,92,823	81,88,464	15	ITC - Last employer
Hrishikesh Ramani	40	Masters of Science in Industrial Engineering	03-03-2008	Factory Manager	1,06,05,595	70,11,201	14	Whirlpool of India Ltd, Pondicherry
Isha Dalat*	36	Master of Business Administration	14-12-2021	General Manager- Special Projects	35,19,059	25,27,747	1	Multiples Alternate Asset Management
Jagadish P	55	B.Tech.	16-07-1991	General Manager Engineering & Projects - South Asia	1,72,58,785	1,07,99,638	30	Cochin Refineries Ltd - Kerala

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Jyoti Samajpati	40	M.B.A. - Marketing	02-04-2007	Global Brand Leader - Oral Care - South Asia	1,48,69,572	95,58,847	15	Marico
K Ravi*	60	M.Sc Chemistry	16-06-1994	Head - Lakme R&D	38,78,473	29,91,175	27	Marico Industries
K Shivaramakrishnan	47	B.E. (Hons), PGDM	01-08-2000	Vice President – Tea & Foods	2,65,04,786	1,52,76,672	21	PepsiCo India Holdings Ltd
Kabir Gossain	43	PGDBM, B.E.	10-10-2005	General Manager - Customer Marketing	1,63,51,801	1,00,44,821	16	Cadbury India
Kallol Mukherjee	39	B. Tech (Hons – Mechanical)	01-12-2020	GM Procurement - Markets, South Asia - India, Pakistan & Nepal	2,27,93,872	1,33,40,266	1	
Kanneganti Prasad	59	Bachelor	05-06-1982	Head - Technical Nutrition	1,89,76,158	1,18,17,627	39	GlaxoSmithKline Consumer Healthcare Limited
Karanjeet Bhagi	37	B.Tech, M.B.A	05-05-2008	General Manager- eCommerce	1,67,03,865	1,03,15,116	13	
Kavita Jain*	49		01-03-2007	VP Operations - Foods & Refreshments, South Asia	1,50,71,967	96,01,837	15	
Krishnan G	52	Post Graduate Diploma	02-05-1992	GM - CD Transformation	1,66,22,407	1,02,66,321	29	
Krishnan Sundaram	44	MBA	02-05-2000	Vice President - Integration and Change Management	3,44,25,562	1,95,47,476	21	
Mallika Mutreja	35	M.A (HRM & LR)	06-07-2009	General Manager - Reward, South Asia	1,30,04,255	81,61,516	12	
Manish Gangopadhyay	52	M.E.	01-04-1996	General Manager- RDC, Hair South Asia	1,58,94,122	98,28,842	26	
Manish Makhijani	49	B.E., PGDM	05-11-2003	General Manager CMI - Global CEC & PRM	1,68,58,884	1,02,36,459	18	Synovate India (now Ipsos India)
Manish Syag	42	MBA	01-05-2004	General Manager - South	1,59,09,973	98,90,606	17	GlaxoSmithKline Consumer Healthcare Limited
Manoj Pareek	46	MBA	16-12-2010	Head R&D Nutrition	1,11,92,930	72,69,524	11	
Manu Shekhar*	34		29-01-2018	Planning Excellence Manager	43,53,510	31,58,890	4	
Mathan Raj	41	Masters Human Resources Management	15-09-2008	General Manager - HR, Customer Development	1,55,49,076	95,96,798	13	GlaxoSmithKline Consumer Healthcare Limited

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Maya Ganapathy	38	Bachelor of Technology	08-11-2011	General Manager- Ice Cream	1,06,49,962	68,30,719	10	
Meena Rajan*	50	B.E., M.S.	03-02-1997	General Manager R&D - Deodorants Innovation	95,32,540	60,34,298	25	
Mohammad Akhtar*	47	Bachelors of Business Administration	01-12-2017	VP- Digital Transformation and Growth - South Asia	2,88,20,344	1,71,18,538	4	British American Tobacco
Mohan Ravi*	60		07-11-2011	Global Lead - Process Design & E2E Commercialization	46,80,872	31,92,980	10	
Mohit Sud	43	B.E., PGDM	05-05-2004	VP Fabric Solutions	2,22,58,471	1,31,06,764	17	Infosys Technologies Limited
Mukesh Manohar Pawar	40	PGDM	02-05-2005	General Manager - West	1,47,42,673	91,65,112	16	
Mukti Hariharan	40	A.C.A, PGP in Management (M.B.A.)	18-12-2018	General Manager - HC Finance	1,46,36,230	89,88,317	3	Bennett & Coleman
Narayan Anantha Subramony	55	B.Tech, Ph.D	01-04-1996	General Manager- Patents Attorney	1,25,96,317	79,58,514	26	Indian Institute of Petroleum, Dehra Dun
Navneet Mehta	55	Bachelor of Engineering	31-03-2014	General Manager - Global Quality F&R	1,67,88,593	1,03,86,342	8	GlaxoSmithKline Consumer Healthcare Limited
Neethi Nair*	35		05-05-2015	Sr. Finance Manager - BMI	14,36,378	11,98,939	6	
Neha Sharma	40	Higher Diploma in Education, Post Graduate Diploma in Marketing	19-07-2010	CMI Head - Engagement Global	1,17,86,901	73,86,493	11	HDFC Standard Life, Nielsen IQ
Nidhi Jain	36	C.A., C.S.	16-03-2009	GM - CD Finance	1,18,28,380	74,59,028	13	Grant Thornton
Nikhil Jacob	37	BE Electronics, PGDCM	03-05-2007	Head Tea Innovations	1,65,64,419	1,03,53,357	14	
Nishith Agarwal	43		11-12-2006	RTM Head South Asia and LeverEdge	1,63,42,382	99,91,354	15	
Nitesh Priyadarshi	49	Post Graduate (MBA)	01-09-2018	Vice President CMI- South Asia and the HIVE	2,39,47,862	1,38,82,052	3	Nielsen

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Nitin Jain	43	Bachelor of Technology, Post Graduate Diploma in Business Administration	02-06-2003	Factory Manager, Nepal	1,20,15,017	83,89,448	18	GlaxoSmithKline Consumer Healthcare Limited
Nitish Bhalotia	41	MBA	05-05-2004	General Manager Fabric Care Core-India	1,67,42,090	1,02,74,485	17	
Nityanand Natarajan	48	Bachelor of Engineering - Mechanical Engineering	20-01-2014	Factory Manager - Rajahmundry	1,29,84,189	82,85,568	8	GlaxoSmithKline Consumer Healthcare Limited
P T Ponnambalam*	47		05-01-2015	Expert Training Lead	9,08,595	7,83,491	7	
Padmanabhan Seetharam Nurani	49	Bachelor of Technology (Chemical Engineering)	07-07-1994	General Manager RDC Home Care South Asia	2,37,45,829	1,38,21,573	27	Unilever Thai Services Limited, Bangkok
Pavanjit Bedi*	44	Master of Business Administration	01-01-2022	GBVP Glow & Lovely	64,92,163	43,91,016	1	
Pawan Chaturvedi	42	C.A.	18-02-2008	General Manager - Asia, Investments	1,83,34,462	1,10,92,834	14	Nokia
Prasad Pradhan	57	PGDM	04-01-1993	HD, Corp. Comm.	2,18,95,119	1,28,10,146	29	Hindustan Petroleum Corporation Ltd
Prashant Premrajka	43	PGDM	05-05-2003	VP Finance F&R and Integration	2,27,90,813	1,31,25,971	18	
Prashant Vijay Shinde*	37	PGDM	06-12-2021	Expert Sales Head	50,03,271	35,73,504	1	Abbott Healthcare Private Limited
Prashanth Venkatesh	37	MBA	09-05-2011	Marketing Head Brand - Unilever	1,05,57,154	69,36,827	10	Eaton Corporation
Pratik Ved	39	B.E. , PGDM	04-05-2009	General Manager - Premium Beauty Business Unit	1,17,21,687	77,99,731	12	
Prem Dubey*	50	Master of Business Administration	08-06-2012	Head - Engineering & Projects, Nutrition	1,17,95,164	73,44,923	9	GlaxoSmithKline Consumer Healthcare Limited
Priyanka Verma	37	Master of Business Administration	04-05-2009	GM-Plus Brand Media and Expert	1,06,40,824	68,18,018	12	
Purnima Lamba*	46	M.Sc.	25-02-2002	GBVP - GAL and Citra	1,22,12,033	78,02,507	20	

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PVK Kumar	55	Bachelor	14-06-1993	Site Manufacturing Lead, Rajahmundry	1,16,11,041	75,43,312	28	Gokul Doodh Prakalp in Kolhapur
R K S Bhadouria*	55		01-04-2005	Head - Projects	80,39,255	54,78,521	17	
Raghav Gupta	44	Master of Business Administration	01-05-2004	Consumer Cluster Head - MCR	1,10,75,764	72,73,334	17	
Rahul Jain	47	Graduate	26-08-1997	Consumer Cluster Head	1,43,76,893	89,75,847	24	
Rajesh Sethuraman	48	BE PGDBM	25-06-2001	IOPS Market Engagement Leader	3,41,50,375	2,03,06,266	20	Heinz India Private Limited
Rajesh Sharda*	47	Master of Business Administration	16-01-2013	Head HR - Integration	81,04,397	11,04,396	9	GlaxoSmithKline Consumer Healthcare Limited
Rajiv Subramanian*	40	PGDBM	06-12-2010	Global Senior Marketing Manager	34,60,266	26,40,643	11	Heinz India Private Limited
Rakesh Kumar	56	Bachelor	11-09-1989	Head - FSS, Treasury & ERP Project, Nutrition	1,50,49,957	96,67,923	32	GlaxoSmithKline Consumer Healthcare Limited
Rakesh Thakur	46	Masters	16-05-2019	GM Supply Chain Finance	1,39,12,661	87,30,385	2	GlaxoSmithKline Consumer Healthcare Limited
Ravishankar Ambalaparambil	40	B. Tech, PGDM	03-07-2006	Group Controller and Head IR	1,93,34,482	1,21,27,093	15	
Roney Eapen	40	MBA	22-08-2011	General Manager CMI - Home Care South Asia	1,02,93,986	69,19,471	10	Kantar
S Rao*	55	Bachelor Food Science	30-05-1989	Sustainability Project Lead, Nutrition	1,45,43,689	91,21,274	32	GlaxoSmithKline Consumer Healthcare Limited
Sairam Subramanian	39	BE Hons. Chemical Engineering, PGDM	05-05-2008	General Manager - Lakme and Colours	1,44,53,610	89,12,424	13	Infosys Technologies Limited
Salonee Agrawal	36	Bachelor of Engineering, PGDM	04-05-2009	Head National Transport Operations	1,03,84,295	66,83,613	12	
Sandeep Gupta*	41	B.Tech & M.Tech in Chemical Engineering	05-05-2008	General Manager - Strategy & Operations, R&D	50,73,202	32,34,460	13	Asian Paints
Sandeep Tanwani	46	B.E., PGDM	05-05-2003	VP South Asia Fabric Solutions and GBVP Radiant	2,32,80,153	1,36,31,230	18	Reliance Industries Limited
Sanjay Harlalka	57	B. Tech.	02-01-1991	GM Plastics and Network Design	1,95,05,434	1,18,63,419	31	

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Sanjib Dey	37	Bachelor of Technology	01-07-2008	Cluster Head- Haridwar	1,16,56,669	73,11,952	13	
Sanjiv Chatterjee*	56	B.Com.(Hons)	15-07-1988	General Manager Operations - Foods & Refreshments, South Asia	1,10,63,908	74,67,414	33	
Sanmukha Guniti	42	PGDM	21-05-2007	Nakshatra Cluster Lead (East)	1,27,44,410	79,14,248	14	Asian Paints Limited
Satyendu Krishna	46	PGDM	22-03-2004	General Manager - COE	2,09,55,002	1,28,78,095	18	Gujarat Co-operative Milk Mktng. Fed.
Sejal Haribhakti Mody	42	BBA	04-05-2020	General Manager - HR for Supply Chain, Finance and Legal	1,94,24,920	1,17,36,994	1	Disney India Private Limited
Shabber Badshah	38	B.Tech, MBA	18-05-2015	Head - Planning & Technology - Personal Wash & Deos	1,40,23,484	87,10,777	6	Accenture Consulting
Shafali Arora	41	Masters in Communications & Management	29-08-2011	General Manager CMI, Global Lifebuoy and Hygiene	1,07,01,736	69,97,252	10	Aircel Limited
Shailendra Singh	39	PGDM (MBA)	08-05-2006	General Manager - Deos	1,55,53,991	96,01,494	15	
Sharon Pereira	60	Masters	15-07-2002	GM - Regional Advertising Production Asia-Amet	1,40,77,355	86,86,253	19	Enterprise Nexus Advertising
Shelly Kohli	47	LL.B., LL.M	03-06-2019	Head Legal counsel BPC & HC	1,63,13,280	1,02,87,398	2	Levi Strauss & Company
Shikha Gupta	45	CA, Msc (Finance)	19-03-2018	GM - Taxation	2,64,86,705	1,53,76,954	4	Novartis India Limited
Shilpa Puskarlal Kedia*	40	ACA	07-07-2021	GM - Mergers and Acquisitions, Treasury and Insurance	1,40,71,436	86,81,937	1	Johnson & Johnson Private Limited
Shivani Marwaha*	46		15-05-2017	Head - CMI & Insights Nutrition	30,83,447	6,68,200	4	
Shrabani Bhattacharya	44	Master of Business Administration	16-03-2015	Head Fulfilment Operations North & West	1,11,68,363	70,99,678	7	GlaxoSmithKline Consumer Healthcare Limited
Shruti Bharadwaj	41	M.A. (Personnel Management And Industrial Relations)	02-06-2008	GM HR F&R	1,73,86,788	1,05,91,025	13	
Shruti Kashyap Arora	39	Post Graduate	08-05-2006	General Manager - Geography IT, South Asia	1,59,87,565	98,98,547	15	

Name	Age	Qualification	Date of Employment	Designation /Nature of Duties	Gross	Net	Experience	Name of Previous Employer
Shweta Dalal	41	PGDM in Marketing And B.Tech. in Mechanical Engineering	12-09-2011	Global Brand Head- Pears & Dove Skin Cleansing Mix Creation	1,20,27,312	75,12,158	10	Loreal india Pvt Ltd
Siddhartha Shankar Nandy*	47	Bachelor of Engineering	02-09-1996	Factory Manager, Pondicherry HPC Factory	85,05,281	55,25,304	25	
Sivaramakrishnan Hariharan*	54		12-11-1990	Executive Assistant	24,94,481	5,38,306	31	
Sneha Saraf	37	Master of Management	30-12-2015	Global eRTM Head	1,06,64,086	70,35,643	6	
Sreedhar Routh	54	Bachelor Food Science	02-03-1992	Site Head - Rajahmundry	1,50,59,941	95,31,194	30	GlaxoSmithKline Consumer Healthcare Limited
Srinivas Phatak*	50	C.A. ICWA	15-09-1999	Executive Director - Finance and IT and VP South Asia & CFO HUL	1,40,36,881	93,08,954	22	
Sriram Shankararaman*	36		01-11-2012	Brand Manager	13,70,476	12,34,278	9	
Srirup Mitra	40	B.A. (Hons - Economics)	01-07-2003	VP Skin Cleansing	3,26,90,930	1,90,45,473	18	
Srividya Govindarajan	40	Bachelor of Engineering	14-07-2014	Factory Manager	1,03,03,528	67,83,957	7	Stryker India Private Limited
Subhra Gourisaria*	41	Chartered Accountant	26-11-2007	GM- HC and Water Finance	28,31,789	21,31,850	14	Oil and Natural Gas Corporation Limited
Sudhir Sitapati*	45	PGDM	01-07-1999	Executive Director & VP - Foods & Refreshment	98,78,992	61,75,797	22	
Sujatha Jayaraman*	50	Doctor of Philosophy	01-07-2021	VP R&D, Unilever Beverages	1,53,92,668	94,15,025	1	Unilever Thailand
Sujit Singh Bawa*	42	PGDM	28-07-2005	General Manager - Integration Lead	1,21,97,993	79,22,539	16	Hindustan Cocacola Beverages
Suman Kumar Bhattacharya	42	B.Sc (Chemistry), B.Tech	02-08-2004	GM - Patents	1,14,20,496	72,21,025	17	

Name	Age	Qualification	Date of Employment	Designation /Nature of Duties	Gross	Net	Experience	Name of Previous Employer
		(Chemical Engg.), LLB						
Sumati Mattu Koul*	47	Master of Business Administration	18-05-2021	General Manager, Innovation - Lakme	1,51,66,283	91,57,523	1	Tata Retail Enterprises (TRENT)
Sumeet Verma*	42	PGDBM	12-06-2007	General Manager HR - F&R R&D and Foods	87,41,303	60,29,904	14	Hewitt Associates
Sunanda Khaitan	39	Master of Business Administration	01-11-2006	Global Brand Leader - TRESemmé	1,41,62,126	86,56,353	15	Dabur India
Sundar Mahajan	46	Bachelor of Chemical Engineering	24-12-1997	Head - Planning & Technology - Skin, Hair, Ayush & Oral	1,64,06,636	1,02,09,770	24	
Suresh Nediyaedath*	54	Bachelor of Science	11-01-1989	General Manager R&D F&R South Asia	1,06,83,391	68,65,264	33	
Sushma Manjunath*	43		21-08-2012	Procurement Finance Head	91,15,047	60,96,675	9	
Swagata Sharma	36	B.A. (Hons.) in Economics; MSc. Economics	01-07-2008	GM - Executive Assistant to Chairman and MD, HUL	1,07,99,302	69,28,806	13	Unilever Singapore
Swapnil Joshi	38	B.E, PGDIE	03-05-2007	Head Fulfilment Operations- East and Central	1,64,03,827	1,01,81,567	14	
Tamara Hussain*	35	Master of Business Administration	01-11-2021	Finance Business Partner - Manager	48,36,068	33,36,741	1	
Tejal Vishal Tyagi	39	Bachelor of Engineering	03-02-2020	General Manager- SHE & Security, South Asia	1,02,27,556	66,44,814	2	Castrol India Limited
Thard Abhishek*	42	Bachelor of Engineering; PGDBM	01-12-2021	General Manager - CD Excellence	38,82,699	27,70,830	1	Cadbury India Limited
Tushar Agarwal*	32	B. Tech in Chemical Engineering	09-07-2012	Global SC Manager, BPC	10,84,960	7,61,151	9	
V Hariharan*	54	B.Com, AICWA, CMA	18-11-1991	Head of Global Business Services, Tea	85,81,230	50,04,144	30	
Vandana Suri	44	Post Graduate	25-07-2011	VP Skin Care	2,75,01,536	1,59,41,074	10	PepsiCo
Vibhav Sanzgiri**	52	M.Sc., Ph.D.	01-09-1997	VP R&D Skin Cleansing and Site Leader R&D India	5,39,60,058	2,92,67,335	24	
Vijay Menon	49	M.S.	12-05-1997	GM Supply Chain - Oral	1,70,68,380	1,05,58,428	24	Finolex Industries Limited

Name	Age	Qualification	Date of Employment	Designation /Nature of Duties	Gross	Net	Experience	Name of Previous Employer
Vikas Sabharwal	52	B.E.	04-01-1993	General Manager Operations - Home Care	2,25,74,341	1,30,55,185	29	VIP Industrial Nashik
Vikasdeep Katyal	44		07-05-2012	Head Marketing - Horlicks, Boost & Activation	1,04,39,421	68,42,204	9	
Vikram Bahl	51	Master of Business Administration	01-05-2017	GBVP - Nutrition	2,62,87,201	1,51,98,458	4	GlaxoSmithKline Consumer Healthcare Limited
Vikrant Shinde	43	BE, MBA	14-04-2008	General Manager - IB and C&C	1,05,98,713	68,13,415	13	ICICI Lombard
Vipul Chaturvedi	42	B.Tech , PGDM	24-01-2006	General Manager - East	1,73,19,153	1,08,46,435	16	
Vipul Mathur	42	B.Tech, PGDM	05-05-2003	Vice President - Modern Trade and eCommerce	2,90,17,857	1,68,38,914	18	
Vishal Sarin	44	Master of Business Administration	26-11-2009	General Manager - Central	1,33,97,135	85,09,235	12	
Vivek Kumar Singh*	43	B.Tech.	01-07-1999	General Manager- ManEx, South Asia	63,11,865	45,05,004	22	
Waseem Jamadar	50	Bachelor of Science	16-06-1997	DT Operations Head	1,13,14,571	70,91,930	24	Paaran Limited
Yelamanchili Sathish	48	B.E in Mechanical Engineering	15-05-2006	Head - Projects & Engineering	1,43,81,076	90,53,007	15	Glaxo Smithkline Consumer Healthcare Limited
Yesu Kant Beri*	42	Master of Business Administration	01-01-2022	Strategy & Insights Manager - Packaging	93,03,091	63,52,204	1	Unilever United States
Yogesh Mishra	55	B.Tech.	07-02-1990	Vice President SC - BPC	3,21,28,921	1,88,32,441	32	

*employed for part of the year

Notes:

- Gross Remuneration includes salary, allowances, commission, performance linked variable pay disbursed, taxable value of perquisites and Company's contribution to provident fund. Net Remuneration includes Gross Remuneration less income tax, profession tax and employee's contribution to provident fund.
- Remuneration excludes provision for/ contributions to pension, gratuity and leave encashment, special awards payments made in respect of earlier years including those pursuant to settlements during the year, payments made under voluntary retirement schemes and stock options granted. However, contributions to pension in respect of employees who have opted for contribution defined scheme has been included.
- During the financial year 2020-21, Senior Management at the Company was awarded a lower bonus in view of the Covid-19 pandemic. This has now been restored to normative levels.

- Nature of employment is contractual for employees.
- Other terms and conditions as per Company's Rules.
- None of these employees are related to any Director of the Company.
- None of the employees are covered under Rule 5(3)(viii) of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014.
- Includes certain employees whose salary costs are partly recovered from Group Companies.
- **On secondment to a Group Company.

