# WINNING DECISIVELY

**CLSA INVESTOR CONFERENCE | 14 SEPT 2017** 

Sanjiv Mehta, CEO & MD





#### SAFE HARBOUR STATEMENT



This Release / Communication, except for the historical information, may contain statements, including the words or phrases such as 'expects, anticipates, intends, will, would, undertakes, aims, estimates, contemplates, seeks to, objective, goal, projects, should' and similar expressions or variations of these expressions or negatives of these terms indicating future performance or results, financial or otherwise, which are forward looking statements. These forward looking statements are based on certain expectations, assumptions, anticipated developments and other factors which are not limited to, risk and uncertainties regarding fluctuations in earnings, market growth, intense competition and the pricing environment in the market, consumption level, ability to maintain and manage key customer relationship and supply chain sources and those factors which may affect our ability to implement business strategies successfully, namely changes in regulatory environments, political instability, change in international oil prices and input costs and new or changed priorities of the trade. The Company, therefore, cannot guarantee that the forward looking statements made herein shall be realized. The Company, based on changes as stated above, may alter, amend, modify or make necessary corrective changes in any manner to any such forward looking statement contained herein or make written or oral forward looking statements as may be required from time to time on the basis of subsequent developments and events. The Company does not undertake any obligation to update forward looking statements that may be made from time to time by or on behalf of the Company to reflect the events or circumstances after the date hereof.

# LONG TERM PERFORMANCE

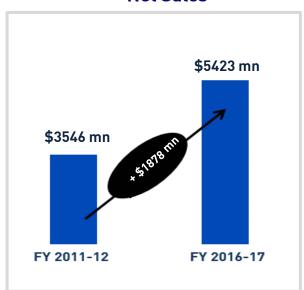




## **HUL PERFORMANCE - LAST 5 YEARS AT A GLANCE**

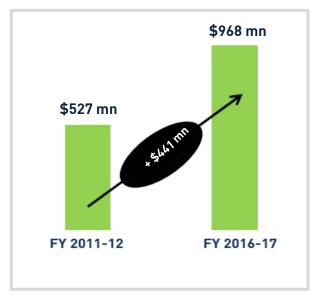


#### **Net Sales**



~\$ 1.9 billion added

#### **EBITDA**



~EBITDA 1.8X

#### STRATEGY ON TRACK AND DELIVERING IN LAST 5 YEARS





Consistent, Competitive, Responsible, Profitable Growth delivered

# RECENT DEVELOPMENTS





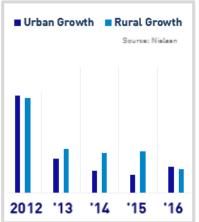
## **CHALLENGING ENVIRONMENT IN THE LAST FEW QUARTERS**



# Subdued Consumer markets

2012 '13 '14 '15 '16

Rural growth yet to recover



**Demonetization** 



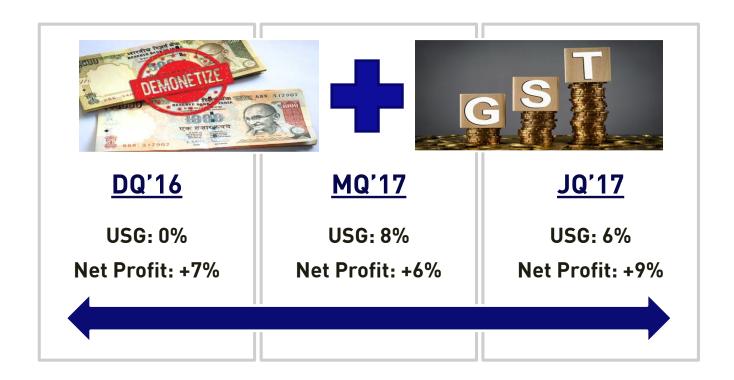
**GST** 

Volatile Commodity costs



#### YET RESILIENT PERFORMANCE DELIVERED





#### **GST: TRANSITION & WHERE WE STAND TODAY**



#### **Swift & Smooth Transition**

- First secondary invoice at 12:08 am on 1st July
- Payments from the 1st working day
- HUL systems working normally from Day 1

# Pricing: Price drops started landing from Day 1

# Detergent powders Hair Care (excl. hair oil) Skin creams & colour cosmetics Instant Coffee Detergent bars Skin cleansing Toothpastes Hair oils

#### **Present Situation in Trade**

- Early part of SQ'17 was affected by various myths in trade
- Trade situation improving gradually
- Wholesale channel now stabilizing

# **HUL: WINNING DECISIVELY**





# WE CONTINUE TO REMAIN OPTIMISTIC ON THE INDIA GROWTH STORY

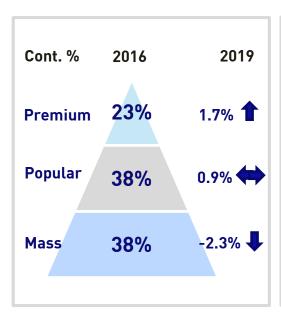




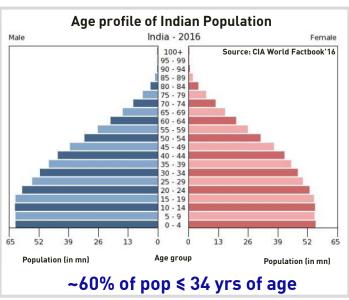
#### AND POSITIVE ON MID-LONG TERM OUTLOOK FOR FMCG



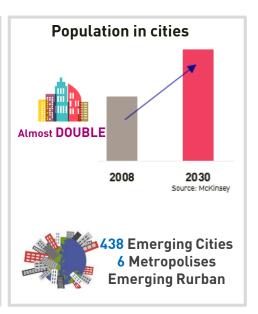
#### **Premiumisation**



#### **Millennials**



#### **Increasing Urbanization**



## **OUR STRATEGY REMAINS UNCHANGED**



#### A Compelling Framework



#### A Model Which Works

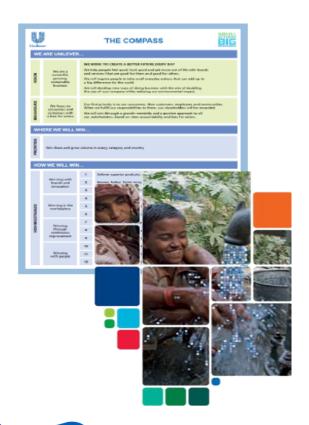


#### A Clear Set of Goals

- Consistent Growth
- Competitive Growth
- Profitable Growth
- Responsible Growth

#### WINNING DECISIVELY





- 1 Winning with brands and innovation
- Winning in the marketplace
- 3 Winning through continuous improvement
- 4 Winning with people
- 5 Unilever Sustainable Living Plan



# **WINNING WITH BRANDS & INNOVATION**

## **KEY THRUSTS**



Strengthening the core



Building brands with purpose



Innovating across the portfolio



**Market Development** 



Addressing needs of all consumers



Strengthening Naturals

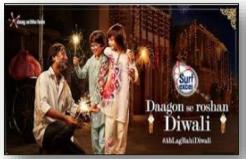


Magic and craftsmanship



#### STRENGTHENING THE CORE









Surf

Lux

FRAGRANT

**Red Label** 



Kissan



Fair & Lovely



Dove



## **BUILDING BRANDS WITH PURPOSE**





















#### **INNOVATING ACROSS THE PORTFOLIO**



















#### MARKET DEVELOPMENT

#### **BUILDING CATEGORIES OF THE FUTURE**



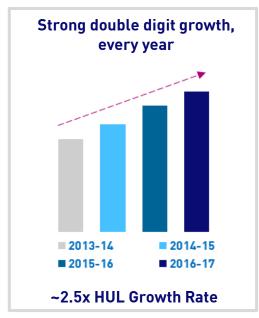
#### How these categories have evolved over the years



















#### ADDRESSING NEEDS OF ALL CONSUMERS



Only 1 in 10 washes uses a HUL Premium laundry powder



Huge scope for premiumization



**Rising Income** 

Democratizing trends across core, while driving premiumization

#### ADDRESSING NEEDS OF ALL CONSUMERS





Democratizing trends across core, while driving premiumization

#### STRENGTHENING NATURALS



#### Within Existing Brands



#### **Building Master Brands**



#### **Building Specialist Brands**





## LEVER AYUSH ROLLED OUT NATIONALLY











**Skin Care\*** 

**Body Lotions** 







27SKUs across 6 categories in the popular range

## **MAGIC & CRAFTSMANSHIP**

#### WITH DIFFERENTIATED CONTENT



#### **Television**



#### Website



Social Media



Digital video



#### **E-Commerce**



#### **MAGIC & CRAFTSMANSHIP**

#### WITH DIFFERENTIATED CONTENT





PRM +
Online Behaviour +
FB Look Alikes



250K
Makeup Junkie Personae
Targeted
2x
Click Throughs achieved

#### Create → Curate → Channelize



100+ partners, 900+ ideas, 100 shortlisted



# WINNING IN THE MARKET PLACE

## **KEY THRUSTS**



Winning in Many Indias (WiMI)



Effective coverage and assortment



# Partner of choice across all channels



## **WINNING IN MANY INDIAS (WIMI)**

#### HELPING TURBO CHARGE GROWTH WITH AGILITY



#### **Central India**



#### **Pricing, Product Adaptation**



#### **Empowerment**



Growth of last 2 years of Central Branch > All India Average

#### **EFFECTIVE COVERAGE & ASSORTMENT**

MORE THROUGHPUT FROM MORE STORES



#### **More Stores**



**More Assortment** 



**Every Day Perfection** 



**More Assortment** in **More Stores** at **More Frequency** 

#### **EFFECTIVE COVERAGE & ASSORTMENT**

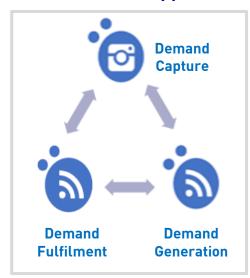
#### MORE THROUGHPUT FROM MORE STORES



#### **Technology**



#### Differentiated approach



#### Upskilling the talent



#### PARTNER OF CHOICE ACROSS CHANNELS



#### Strengthening the existing channels



#### **Building channels of the future**



Shares & Profitability in E-Commerce > Modern Trade > General Trade



# WINNING THROUGH CONTINUOUS IMPROVEMENT

## **KEY THRUSTS**



#### **Profitable Growth**



# Everyday customer service & quality at the moment of truth



# Building back-end capabilities



#### **PROFITABLE GROWTH**



#### A Business Model That Works



#### Max the Mix



Margin

accretive

innovation

Channel, Geography

**Pricing** 

#### **End-to-end cost focus**

Materials

Return on Marketing Investments

**Overheads** 

#### **Symphony**



#### **ZBB**



LOGISTICS



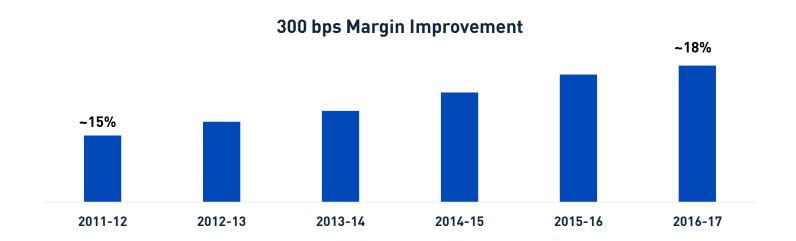


OVERHEADS

## **CONSISTENT MARGIN IMPROVEMENT PLAN**



**DRIVEN BY SAVINGS** 



#### **CONSISTENT SAVINGS DELIVERY PLAN**



#### Unlocking savings by

Smart spending & ownership mindset



**New & disruptive** thinking



**Cutting complexity** and driving agility



Targeting and delivering end to end savings of ~6% of turnover



Additional investment for future growth

# **EVERYDAY CUSTOMER SERVICE & QUALITY AT THE MOMENT OF TRUTH**









And the second s Culture & Deliver on People



**Q** at every stage of the SC

**Zero Defects** 

Q mindset in the Last mile

More stores -**Better served** 

Mix

**Customer level** analysis

# **BUILD BACK END CAPABILITIES**







# **WINNING WITH PEOPLE**

#### WINNING WITH OUR PEOPLE



#### Flexible and Agile



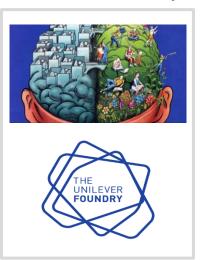
#### **Diversity & Inclusion**



#### **Employee Wellbeing**



#### Founders mentality











# **RETAINING TOP EMPLOYER POSITION**



### **Employer of Choice**



6<sup>th</sup> YEAR in a row

#1 Employer



Mid Career recruits & Women

**Dream Employer** 



8<sup>th</sup> YEAR in a row

#### FASTER, MORE CONSUMER & CUSTOMER CENTRIC, FUTURE PROOFED HUL



**Brand Development** 



**Brand Building** 

#### CROSS FUNCTIONAL **CCBTs**: GLOBAL - LOCAL BRAND COMMUNITIES

#### **Consumer & Customer Centric**



**Bigger innovations** 



**Faster innovations** 



All about experimentation, empowerment and collaboration

#### INNOVATIONS LANDING FASTER







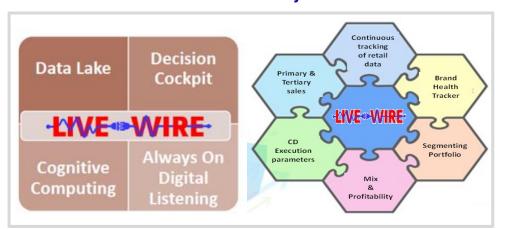




#### AGILE EXECUTION BACKED BY BIG DATA ANALYTICS



#### **Advanced Analytics**



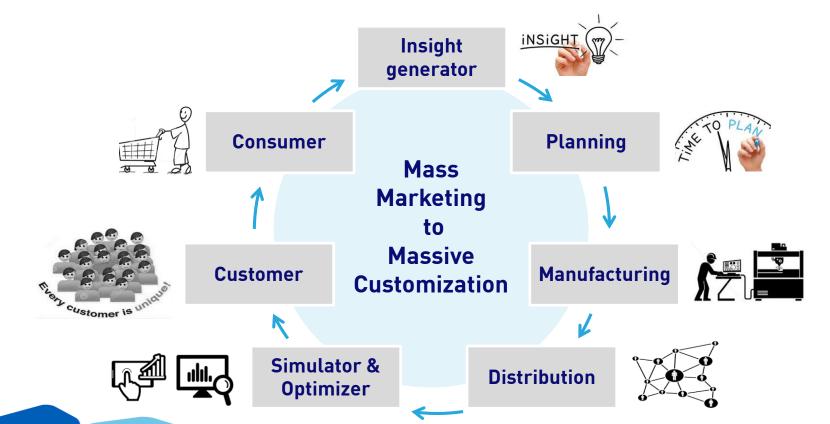
#### More Power to Users



# **Analytics driven insights**

#### **DIGITISING HUL ACROSS THE VALUE CHAIN**





#### MULTIPLE KEY PROJECTS DEPLOYED ACROSS THE VALUE CHAIN



#### **Insight Generator**

• Livewire: Real time data analytics

#### **Planning**

- Customized serving
- Shorter & Flexible planning cycle

#### **Manufacturing**

- Mass Customization
- Digital Factories

#### **Distribution**

 Automated warehousing

# Simulator & Optimiser

• Innovation analytics

#### Customer

- Automation in GT
- Efficient on time last mile fulfilment

#### Consumer

- PRM
- Sampling & remarketing

Startup Mindset: Learn, Build, Measure, Scale



# **UNILEVER SUSTAINABLE LIVING PLAN**

# **DOING WELL BY DOING GOOD**



**Enhancing livelihoods** 



Swachh Aadat **Swachh Bharat** 



**Water conservation** 



Sustainable sourcing



Weaving the Sustainability Agenda across the business

# **ENHANCING LIVELIHOOD**



#### Shakti



72,000 Shakti Ammas 48,000 Shaktimaans empowered through Project Shakti

#### **Brands with purpose**



#### **Prabhat**



# **SWACHH AADAT, SWACHH BHARAT**



#### Mass Media



Haath Muh Bum Most Viewed Campaign on YouTube with 20 million views 75 million people reached

#### **Swachh Basti**



Touched 200,000 lives through the pilot

#### **Swachhata Doot**



Touched 200,000 lives through our 'Swachhata Doots'

#### SUVIDHA CENTRE LAUNCHED

#### **URBAN WATER HYGIENE & SANITATION COMMUNITY CENTRE**

















#### Circular economy principle used to reduce water usage

Fresh water used for brushing, washing, bathing etc.



Waste water from these activities becomes input for flushing toilets

# ~10 mn litres

of water savings per annum

ADDRESSING THE HYGIENE NEEDS OF LOW INCOME URBAN HOUSEHOLDS



# **HINDUSTAN UNILEVER FOUNDATION**



#### **Water Conservation**



300 billion litres\* **Cumulative and Collective Potential** 

#### **Crop Yield**



>600,000 tonnes\* **Cumulative Annual Agriculture Production** 

#### **Person Days Generated**



>3.7 million\* **Cumulative Person Days Generated** 

# **SUSTAINABLE SOURCING**



#### **Tomatoes**



100% tomatoes used in Ketchup sourced from sustainable sources

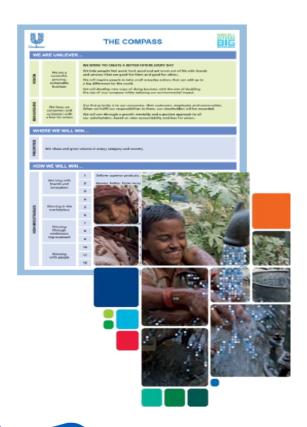
#### Tea



46% Tea (16% in 2011) is sourced from estates certified as sustainable

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#### **THANK YOU**

#### For More Information



#### **VISIT OUR WEBSITE**

# HUL Annual Investor Meet 2017 HUL's Annual Investor Meet 2017 will be held on 2nd June 2017, Friday, at the HUL Head Office in Mumbai > View more WINNING DECISIVELY ANNUAL INVESTOR MEET | 2 JUNE 2017 Scriptor Mehta, CEO & MD

#### **HUL INVESTOR APP**

