



10th July, 2025

Stock Code BSE: 500696

NSE: HINDUNILVR

ISIN: INE030A01027

BSE Limited,
Corporate Relationship Department,
2nd Floor, New Trading Wing,
Rotunda Building, P.J. Towers,
Dalal Street,
Mumbai – 400 001

National Stock Exchange of India Ltd
Exchange Plaza, 5th Floor,
Plot No. C/1, G Block,
Bandra – Kurla Complex,
Bandra (E),
Mumbai – 400 051

Dear Sir/ Madam,

Sub: Intimation of change in the composition of the Board in terms of Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

Pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements), Regulations, 2015 ('Listing Regulations'), we wish to inform you that the Board of Directors of the Company at its meeting held on Thursday, 10th July, 2025 has:

- (a) noted that Mr. Rohit Jawa (DIN: 10063590) will be stepping down as the Managing Director & Chief Executive Officer ('MD & CEO') of the Company, effective close of business hours on 31st July 2025.
- (b) based on the recommendation of the Nomination and Remuneration Committee, approved the appointment of Ms. Priya Nair (DIN: 07119070) as the MD & CEO of the Company for a term of 5 (five) consecutive years with effect from 1st August, 2025 till 31st July, 2030, in succession to Mr. Rohit Jawa. The appointment of Ms. Priya Nair as the MD & CEO will be subject to approval of Shareholders and other statutory approvals as may be applicable.

The Board meeting started at 05:30 PM (IST) and concluded at 06:25 PM (IST).

The information in regard to the abovementioned change, in terms of Regulation 30 of Listing Regulations read with SEBI Circular(s) issued in this regard, is enclosed herewith as **Annexure 1**.

Hindustan Unilever Limited,
Unilever House,
B D Sawant Marg, Chakala,
Andheri East, Mumbai 400 099

Tel: +91 (22) 50433000 | Web: www.hul.co.in | CIN: L15140MH1933PLC002030



Hindustan Unilever Limited

A copy of the letter received from Mr. Rohit Jawa is enclosed herewith as **Annexure 2.**

A Press Release issued in this regard is enclosed herewith as **Annexure 3.**

Please take on record the above information.

Thanking You.

Yours faithfully,

For Hindustan Unilever Limited

RADHIKA

KARTIK SHAH

Digitally signed by
RADHIKA KARTIK SHAH
Date: 2025.07.10
18:28:55 +05'30'

Radhika Shah

Company Secretary & Compliance Officer

Membership No: A19308



Annexure 1

**Information as required under Regulation 30 - Part A of Para A of Schedule III of SEBI
(Listing Obligations and Disclosure Requirements) Regulations 2015**

S. No.	Particulars	Description
1.	Reason for Change	<ul style="list-style-type: none"> Cessation of Mr. Rohit Jawa (DIN: 10063590) as the MD & CEO of the Company effective close of business hours on 31st July 2025. Appointment of Ms. Priya Nair (DIN: 07119070) as the MD & CEO of the Company, for a term of 5 (five) consecutive years with effect from 1st August, 2025 till 31st July, 2030.
2.	Date of appointment/cessation & term of appointment	Please refer Response to Point (1) above.
3.	Brief Profile	<p>Ms. Priya Nair is a globally respected business leader and currently serves as Business Group President – Beauty & Wellbeing at Unilever, overseeing a €13 billion portfolio that includes Hair Care, Skin Care, Prestige Beauty, and Health & Wellbeing brands across more than 20 markets. With about 30 years at Unilever, Ms. Nair has consistently delivered business transformation through brand building, premiumisation, digital commerce, and purpose-led innovation. She is recognised as one of India's most influential businesswomen.</p> <p>She began her career in consumer insights at the Company and went on to lead iconic brands like Dove, Rin, and Comfort. As Global CMO for Beauty & Wellbeing, she architected social-first marketing strategies, scaled influencer-led innovation, and launched global campaigns that repositioned Unilever's beauty portfolio for younger, more digitally native consumers.</p>



		<p>Previously, as Executive Director – Home Care (South Asia), she turned around the business by driving sustainability, value innovation, and cost efficiencies. Her leadership resulted in margin improvement, volume recovery, and premium portfolio growth — setting a benchmark for category transformation in emerging markets. She is currently also a member of the Unilever Leadership Executive.</p> <p>Ms. Nair is commerce graduate from Sydenham College, MBA from Symbiosis Institute of Business Management, Pune and has also completed executive education at Harvard Business School.</p> <p>A strong advocate for inclusion, learning agility, and purpose-led leadership, Ms. Nair is admired for her authenticity, commercial acumen, and deep consumer empathy.</p>
4.	Disclosure of relationships between directors	None of the Directors of the Company are inter-se related to Ms. Priya Nair.
5.	Information as required under BSE circular Number LIST/COM/14/2018-19 and NSE circular no. NSE/CML/2018/24 dated June 20, 2018.	Ms. Priya Nair is not debarred from holding the office of Director pursuant to any SEBI Order or Order of any such authority.

10th July, 2025

The Chairman / Board of Directors of
Hindustan Unilever Limited
Unilever House, B. D. Sawant Marg,
Chakala, Andheri (E),
Mumbai 400099

Dear Sir/Madam,

Subject: Stepping down as the Managing Director & CEO of the Company

I was appointed as a Director on the Board of Hindustan Unilever Limited (the Company) with effect from 1st April 2023 and designated as the Managing Director & Chief Executive Officer effective 27th June 2023.

I would like to inform the Board that I will be stepping down and demitting office as the Chief Executive Officer & Managing Director of the Company, effective close of business hours on 31st July 2025, pursuant to mutual agreement.

During my tenure, I have had the privilege of putting in place, 'Aspire'; the strategic direction for the Company, designed to drive competitive growth through a future fit portfolio, innovation, and long-term value creation. I am proud of the volume led competitive growth the Company delivered in challenging market conditions over this period and the strong foundation that has been laid for the future.

I have decided to pursue the next chapter in my personal and professional journey. I am proud of my 37-year strong track record with Unilever including as leader of strategically significant markets over the last decade in Asia.

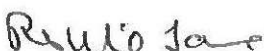
I will also cease to be a member of following Committees of the Company, close of business hours on 31st July 2025:

- Risk Management Committee
- Stakeholders Relationship Committee
- Environmental, Social and Governance Committee

I take this opportunity to sincerely thank the Board and all Committee members for their unwavering support during my tenure. I confirm that there are no other material reasons for my decision beyond those stated above.

It has been a true honour to serve as the CEO & MD of such a remarkable organization. I am deeply grateful for the collaboration and support extended to me by the entire Board. I am confident that Hindustan Unilever will continue to achieve even greater success, and I wish the Company and its leadership the very best in the journey ahead.

Regards,



Rohit Jawa

HUL announces Priya Nair as CEO and MD

Date: Mumbai: 10 July 2025

Hindustan Unilever Limited (HUL) today announced that Priya Nair, currently President, Beauty & Wellbeing, Unilever, will be appointed Chief Executive Officer and Managing Director, HUL, effective 1st August 2025. She will also join the HUL Board, subject to necessary approvals, and continue to be a member of the Unilever Leadership Executive (ULE).

Priya joined HUL in 1995 and held several sales and marketing roles across Home Care, Beauty & Wellbeing, and Personal Care businesses. Her significant contributions led her to become the Executive Director, Home Care, HUL between 2014 and 2020, thereafter, the Executive Director, Beauty & Personal Care, HUL from 2020 to 2022; Subsequently, she went on to become the Global Chief Marketing Officer, Beauty & Wellbeing at Unilever. Since 2023, Priya has had a successful tenure as President of Beauty & Wellbeing, one of Unilever's fastest growing businesses.

Rohit Jawa will step down as CEO and MD on 31st July 2025 to pursue the next chapter in his personal and professional journey.

Rohit took over as the CEO and MD of HUL in 2023. During his tenure of over two years, the company delivered volume-led competitive growth. He introduced the 'ASPIRE' strategy that is driving the business to transform portfolio and channels towards high-growth demand spaces. Rohit has held many notable roles across his successful 37-year career, including Executive Vice President North Asia and Chair Unilever China, and Chair of Unilever Philippines, two of the most important Unilever operations, in which he achieved notable success.

Thanking Rohit for his invaluable leadership, Nitin Paranjpe, Chairman HUL said, "On behalf of the Board of HUL, I would like to thank Rohit for leading the business through tough market conditions and strengthening its foundations for success. The Company took decisive actions to sharpen the portfolio and further stepped up its market leadership over the last two years. I wish him the very best for the next chapter in his life."

Welcoming Priya back to India and to HUL, Nitin added, "Priya has had an outstanding career in HUL and Unilever. I am certain that with her deep understanding of the Indian market and excellent track record, Priya will take HUL to the next level of performance."