



17th January, 2024

Stock Code: BSE-500696
NSE- HINDUNILVR
ISIN: INE030A01027

BSE Limited
Corporate Relationship Department,
2nd Floor, New Trading Wing,
Rotunda Building, P.J. Towers,
Dalal Street,
Mumbai – 400001

National Stock Exchange of India Limited
Exchange Plaza, 5th Floor,
Plot No. C/1, G Block,
Bandra – Kurla Complex,
Bandra (E),
Mumbai – 400051

Dear Sir/Madam,

Sub.: Quarterly Compliance Report on Corporate Governance - Regulation 27(2) of Securities and Exchange Board of India (SEBI) (Listing Obligations and Disclosure Requirements) Regulations, 2015.

Pursuant to the requirements of Regulation 27(2) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and the applicable SEBI Circulars, we are hereby enclosing the Quarterly Compliance Report on Corporate Governance for the quarter ended 31st December, 2023.

You are requested to kindly take the above information on record.

Thanking You,

Yours faithfully,

For **Hindustan Unilever Limited**

DEVOPAM
NARENDRA
BAJPAI

Digitally signed by
DEVOPAM
NARENDRA BAJPAI
Date: 2024.01.17
16:56:31 +05'30'

Dev Bajpai
Executive Director, Legal & Corporate Affairs
and Company Secretary
DIN: 00050516 / FCS: F3354

Encl. as above

General information about company	
Scrip code	500696
NSE Symbol	HINDUNILVR
MSEI Symbol	NOTLISTED
ISIN	INE030A01027
Name of the entity	Hindustan Unilever Limited
Date of start of financial year	01-04-2023
Date of end of financial year	31-03-2024
Reporting Quarter	Quarterly
Date of Report	31-12-2023
Risk management committee	Applicable
Market Capitalisation as per immediate previous Financial Year	Top 100 listed entities

Annexure I								
Annexure I to be submitted by listed entity on quarterly basis								
I. Composition of Board of Directors								
Disclosure of notes on composition of board of directors explanatory							Textual Information(!)	
Whether the listed entity has a Regular Chairperson							Yes	
Whether Chairperson is related to MD or CEO							No	
Sr	Title (Mr /Ms)	Name of the Director	PAN	DIN	Category 1 of directors	Category 2 of directors	Category 3 of directors	Date of Birth
1	Mr	Nitin Paranjpe	██████████	00045204	Non-Executive - Non Independent Director	Chairperson		04-03-1963
2	Mr	Rohit Jawa	██████████	10063590	Executive Director	Not Applicable	CEO-MD	18-09-1966
3	Mr	Ritesh Ramkrishna Tiwari	██████████	05349994	Executive Director	Not Applicable		04-12-1975
4	Mr	Devopam Bajpai	██████████	00050516	Executive Director	Not Applicable		14-11-1965
5	Mr	Om Prakash Bhatt	██████████	00548091	Non-Executive - Independent Director	Not Applicable		07-03-1951
6	Mr	Sanjiv Misra	██████████	03075797	Non-Executive - Independent Director	Not Applicable		16-12-1947
7	Ms	Kalpana Jaisingh Morparia	██████████	00046081	Non-Executive - Independent Director	Not Applicable		30-05-1949
8	Mr	Leo Puri	██████████	01764813	Non-Executive - Independent Director	Not Applicable		03-01-1961
9	Ms	Ashu Suyash	██████████	00494515	Non-Executive - Independent Director	Not Applicable		02-02-1967
10	Mr	Ranjay Satya Gulati	██████████	03627064	Non-Executive - Independent Director	Not Applicable		10-08-1962
11	Ms	Neelam Dhawan	██████████	00871445	Non-Executive - Independent Director	Not Applicable		22-10-1959
12	Mr	Tarun Bajaj	██████████	02026219	Non-Executive - Independent Director	Not Applicable		09-11-1962

I. Composition of Board of Directors					
Disqualification of Directors under section 164 of the Companies Act, 2013					
Sr	Whether the director is disqualified?	Start Date of disqualification	End Date of disqualification	Details of disqualification	Current status
1	No				Active
2	No				Active
3	No				Active
4	No				Active
5	No				Active
6	No				Active
7	No				Active
8	No				Active
9	No				Active
10	No				Inactive
11	No				Active
12	No				Active

I. Composition of Board of Directors												
Sr	Whether special resolution passed? [Refer Reg. 17(1A) of Listing Regulations]	Date of passing special resolution	Initial Date of appointment	Date of Re-appointment	Date of cessation	Tenure of director (in months)	No of Directorship in listed entities including this listed entity (Refer Regulation 17A of Listing Regulations)	No of Independent Directorship in listed entities including this listed entity [with reference to proviso to regulation 17A(1) & 17A(2)]	Number of memberships in Audit/ Stakeholder Committee(s) including this listed entity (Refer Regulation 26(1) of Listing Regulations)	No of post of Chairperson in Audit/ Stakeholder Committee held in listed entities including this listed entity (Refer Regulation 26(1) of Listing Regulations)	Notes for not providing PAN	Notes for not providing DIN
1	NA		31-03-2022				1	0	0	0		
2	NA		01-04-2023				1	0	1	0		
3	NA		01-05-2021				1	0	0	0		
4	NA		23-01-2017	23-01-2022			1	0	0	0		
5	NA		30-06-2014	30-06-2019		114.01	3	3	5	1		
6	Yes	29-06-2019	30-06-2014	30-06-2019		114.01	1	1	1	0		
7	Yes	29-06-2019	09-10-2014	09-10-2019		110.23	2	2	3	2		
8	NA		12-10-2018	12-10-2023		62.2	2	2	1	0		
9	NA		12-11-2021			25.19	2	2	3	1		
10	NA		01-04-2023			9	1	1	1	0		
11	NA		01-08-2023			5	2	2	3	1		
12	NA		01-12-2023			1	1	1	2	0		

Text Block	
Textual Information(1)	<p>1. Mr. Tarun Bajaj (DIN: 02026219) has been appointed as the Independent Director of the Company w.e.f. 1st December, 2023. The appointment has been duly approved by the shareholders vide Postal Ballot dated 9th January, 2024.</p> <p>2. Mr. Ranjay Gulati, Independent Director of the Company, had been inadvertently allotted two DINs: 03627064 and 10053369. In accordance with the provisions of the Companies Act, 2013, he has duly surrendered his latest DIN - 10053369 and retained his old DIN - 03627064. The DIN: 03627064 has been duly updated against all records of MCA as well as the Company. The status of the DIN: 03627064 is reflecting as 'Invalid' as the KYC formalities are in process.</p>

Audit Committee Details							
Whether the Audit Committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	00046081	Kalpana Jaisingh Morparia	Non-Executive - Independent Director	Chairperson	02-02-2021		
2	00548091	Om Prakash Bhatt	Non-Executive - Independent Director	Member	30-06-2014		
3	03075797	Sanjiv Misra	Non-Executive - Independent Director	Member	30-06-2014		
4	00494515	Ashu Suyash	Non-Executive - Independent Director	Member	20-01-2022		
5	01764813	Leo Puri	Non-Executive - Independent Director	Member	21-07-2023		
6	00871445	Neelam Dhawan	Non-Executive - Independent Director	Member	01-08-2023		
7	02026219	Tarun Bajaj	Non-Executive - Independent Director	Member	02-12-2023		

Nomination and remuneration committee							
Whether the Nomination and remuneration committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	03075797	Sanjiv Misra	Non-Executive - Independent Director	Chairperson	30-06-2014		
2	00548091	Om Prakash Bhatt	Non-Executive - Independent Director	Member	30-06-2014		
3	00046081	Kalpana Jaisingh Morparia	Non-Executive - Independent Director	Member	02-02-2021		
4	00494515	Ashu Suyash	Non-Executive - Independent Director	Member	20-01-2022		
5	03627064	Ranjay Satya Gulati	Non-Executive - Independent Director	Member	21-07-2023		
6	00871445	Neelam Dhawan	Non-Executive - Independent Director	Member	01-08-2023		

Stakeholders Relationship Committee							
Whether the Stakeholders Relationship Committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	00548091	Om Prakash Bhatt	Non-Executive - Independent Director	Chairperson	30-06-2014		
2	10063590	Rohit Jawa	Executive Director	Member	21-07-2023		
3	03627064	Ranjay Satya Gulati	Non-Executive - Independent Director	Member	21-07-2023		
4	02026219	Tarun Bajaj	Non-Executive - Independent Director	Member	02-12-2023		

Risk Management Committee							
Whether the Risk Management Committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	01764813	Leo Puri	Non-Executive - Independent Director	Chairperson	21-07-2023		
2	10063590	Rohit Jawa	Executive Director	Member	21-07-2023		
3	00871445	Neelam Dhawan	Non-Executive - Independent Director	Member	01-08-2023		
4	00494515	Ashu Suyash	Non-Executive - Independent Director	Member	20-01-2022		
5	02026219	Tarun Bajaj	Non-Executive - Independent Director	Member	02-12-2023		

Corporate Social Responsibility Committee							
Whether the Corporate Social Responsibility Committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	00548091	Om Prakash Bhatt	Non-Executive - Independent Director	Chairperson	30-06-2014		
2	03075797	Sanjiv Misra	Non-Executive - Independent Director	Member	30-06-2014		
3	00046081	Kalpana Jaisingh Morparia	Non-Executive - Independent Director	Member	09-10-2014		
4	03627064	Ranjay Satya Gulati	Non-Executive - Independent Director	Member	21-07-2023		
5	02026219	Tarun Bajaj	Non-Executive - Independent Director	Member	02-12-2023		

Other Committee						
Sr	DIN Number	Name of Committee members	Name of other committee	Category 1 of directors	Category 2 of directors	Remarks
1	00494515	Ashu Suyash	Enviromental, Social and Governance Committee	Non-Executive - Independent Director	Chairperson	
2	00046081	Kalpana Jaisingh Morparia	Enviromental, Social and Governance Committee	Non-Executive - Independent Director	Member	
3	10063590	Rohit Jawa	Enviromental, Social and Governance Committee	Executive Director	Member	
4	01764813	Leo Puri	Enviromental, Social and Governance Committee	Non-Executive - Independent Director	Member	
5	00548091	Om Prakash Bhatt	Enviromental, Social and Governance Committee	Non-Executive - Independent Director	Member	
6	00871445	Neelam Dhawan	Enviromental, Social and Governance Committee	Non-Executive - Independent Director	Member	

Annexure 1								
Annexure 1								
III. Meeting of Board of Directors								
Disclosure of notes on meeting of board of directors explanatory								
Sr	Date(s) of meeting (if any) in the previous quarter	Date(s) of meeting (if any) in the current quarter	Maximum gap between any two consecutive (in number of days)	Notes for not providing Date	Whether requirement of Quorum met (Yes/No)	Total Number of Directors as on date of the meeting	Number of Directors present* (All directors including Independent Director)	No. of Independent Directors attending the meeting*
1	20-07-2023				Yes	10	9	5
2		19-10-2023	90		Yes	11	11	7
3		01-12-2023	42		Yes	11	11	7

Annexure 1

IV. Meeting of Committees

Disclosure of notes on meeting of committees explanatory										
Sr	Name of Committee	Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order)	Maximum gap between any two consecutive (in number of days)	Name of other committee	Reason for not providing date	Whether requirement of Quorum met (Yes/No)	Total Number of Directors in the Committee as on date of the meeting	Number of Directors Present (All Directors including Independent Director)	No. of Independent Directors attending the meeting*	No. of members attending the meeting (other than Board of Directors)
1	Audit Committee	19-07-2023				Yes	5	2	2	0
2	Audit Committee	20-07-2023	0			Yes	5	4	4	0
3	Audit Committee	19-10-2023	90			Yes	6	6	6	0
4	Audit Committee	01-12-2023	42			Yes	6	6	6	0
5	Risk Management Committee	19-07-2023				Yes	3	3	1	1
6	Risk Management Committee	01-12-2023	134			Yes	4	4	3	0

Annexure 1

IV. Meeting of Committees

Sr	Name of Committee	Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order)	Maximum gap between any two consecutive (in number of days)	Name of other committee	Reason for not providing date	Whether requirement of Quorum met (Yes/No)	Total Number of Directors in the Committee as on date of the meeting	Number of Directors Present (All Directors including Independent Director)	No. of Independent Directors attending the meeting*	No. of members attending the meeting (other than Board of Directors)
7	Corporate Social Responsibility Committee	18-07-2023				Yes	5	5	4	0
8	Corporate Social Responsibility Committee	01-12-2023	135			Yes	4	3	3	0
9	Nomination and remuneration committee	20-07-2023				Yes	4	4	4	0
10	Nomination and remuneration committee	01-12-2023	133			Yes	6	6	6	0

Annexure 1			
V. Related Party Transactions			
Sr	Subject	Compliance status (Yes/No/NA)	If status is “No” details of non-compliance may be given here.
1	Whether prior approval of audit committee obtained	Yes	
2	Whether shareholder approval obtained for material RPT	NA	
3	Whether details of RPT entered into pursuant to omnibus approval have been reviewed by Audit Committee	Yes	

Annexure 1

VI. Affirmations

Sr	Subject	Compliance status (Yes/No)
1	The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015	Yes
2	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015 a. Audit Committee	Yes
3	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. b. Nomination & remuneration committee	Yes
4	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. c. Stakeholders relationship committee	Yes
5	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. d. Risk management committee (applicable to the top 1000 listed entities)	Yes
6	The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	Yes
7	The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	Yes
8	This report and/or the report submitted in the previous quarter has been placed before Board of Directors.	Yes

Annexure 1		
Sr	Subject	Compliance status
1	Name of signatory	Dev Bajpai
2	Designation	Company Secretary and Compliance Officer

Details of Cyber security incidence	
Whether as per Regulation 27(2)(ba) of SEBI (LODR) Regulations, 2015 there has been cyber security incidents or breaches or loss of data or documents during the quarter	No

Signatory Details	
Name of signatory	Dev Bajpai
Designation of person	Company Secretary and Compliance Officer
Place	Mumbai
Date	17-01-2024