

<b>General information about company</b>	
Scrip code	500696
NSE Symbol	HINDUNILVR
MSEI Symbol	NOTLISTED
ISIN	INE030A01027
Name of the entity	Hindustan Unilever Limited
Date of start of financial year	01-04-2025
Date of end of financial year	31-03-2026
Reporting Quarter Type	Quarterly
Date of Quarter Ending	31-12-2025
Type of company	Equity
Whether Annexure I (Part A) of the SEBI Circular dated December 31, 2024 related to Compliance Report on Corporate Governance is applicable to the entity?	Yes
Whether Annexure I (Part B) of the SEBI Circular dated December 31, 2024 related to Investor Grievance Redressal Report is Applicable to the entity?	Yes
Whether Annexure I (Part C) of the SEBI Circular dated December 31, 2024 related to Disclosure of Acquisition of Shares or Voting Rights in Unlisted Companies is Applicable to the entity?	No There has been no acquisition of Shares or Voting Rights as specified under Schedule III, Part A, Para A, sub-para 1 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 by the Company for the quarter ended 31st December 2025, except for the disclosure already submitted to the stock exchange.
Whether Annexure I (Part D) of the SEBI Circular dated December 31, 2024 related to Disclosure of Imposition of Fine or Penalty is Applicable to the entity?	Yes
Whether Annexure I (Part E) of the SEBI Circular dated December 31, 2024 related to Disclosure of Updates to Ongoing Tax Litigations or Disputes is Applicable to the entity?	Yes
Risk management committee	Applicable
Market Capitalisation as per immediate previous Financial Year	Top 100 listed entities
Is SCORE ID Available ?	Yes
SCORE Registration ID	H00116
Reason For No SCORE ID	
Type of Submission	Original
Remarks (website dissemination)	
Remarks for Exchange (not for Website Dissemination)	

**Annexure I****Annexure I to be submitted by listed entity on quarterly basis****I. Composition of Board of Directors**

Disclosure of notes on composition of board of directors explanatory								Textual Information(1)
Whether the listed entity has a Regular Chairperson								Yes
Whether Chairperson is related to MD or CEO								No
Sr	Title (Mr / Ms)	Name of the Director	PAN	DIN	Category 1 of directors	Category 2 of directors	Category 3 of directors	Date of Birth
1	Mr	Nitin Paranjpe	██████████	00045204	Non-Executive - Non Independent Director	Chairperson		04-03-1963
2	Ms	Priya Sukumar Nair	██████████	07119070	Executive Director	Not Applicable	CEO-MD	31-03-1972
3	Mr	Ritesh Ramkrishna Tiwari	██████████	05349994	Executive Director	Not Applicable		04-12-1975
4	Mr	Niranjan Kumar Gupta	██████████	07806792	Executive Director	Not Applicable		30-01-1971
5	Mr	Biddappa Ponnappa Bittianda	██████████	06586886	Executive Director	Not Applicable		13-12-1966
6	Ms	Ashu Suyash	██████████	00494515	Non-Executive - Independent Director	Not Applicable		02-02-1967
7	Mr	Ranjay Satya Gulati	██████████	03627064	Non-Executive - Independent Director	Not Applicable		10-08-1962
8	Ms	Neelam Dhawan	██████████	00871445	Non-Executive - Independent Director	Not Applicable		22-10-1959
9	Mr	Tarun Bajaj	██████████	02026219	Non-Executive - Independent Director	Not Applicable		09-11-1962
10	Mr	Bobby Kanubhai Parikh	██████████	00019437	Non-Executive - Independent Director	Not Applicable		30-04-1964

**I. Composition of Board of Directors**

**Disqualification of Directors under section 164 of the Companies Act, 2013**

Sr	Whether the director is disqualified?	Start Date of disqualification	End Date of disqualification	Details of disqualification	Current status
1	No				Active
2	No				Active
3	No				Active
4	No				Active
5	No				Active
6	No				Active
7	No				Active
8	No				Active
9	No				Active
10	No				Active

**I. Composition of Board of Directors**

Sr	Whether special resolution passed? [Refer Reg. 17(1A) of Listing Regulations]	Date of passing special resolution	Initial Date of appointment	Date of Re-appointment	Date of cessation	Tenure of director (in months)	No of Directorship in listed entities including this listed entity (Refer Regulation 17A of Listing Regulations)	No of Independent Directorship in listed entities including this listed entity [with reference to proviso to regulation 17A(1) & reg. 17A(2)]	Number of memberships in Audit/ Stakeholder Committee(s) including this listed entity (Refer Regulation 26(1) of Listing Regulations)	No of post of Chairperson in Audit/ Stakeholder Committee held in listed entities including this listed entity (Refer Regulation 26(1) of Listing Regulations)	Reason for Cessation	Notes for not providing PAN	Notes for not providing DIN
1	NA		31-03-2022	31-03-2022			2	1	1	0			
2	NA		01-08-2025	01-08-2025			1	0	1	0			
3	NA		01-05-2021	01-05-2021	01-11-2025		1	0	0	0	Others		
4	NA		01-11-2025	01-11-2025			2	1	2	0			
5	NA		01-06-2024	01-06-2024			1	0	0	0			
6	NA		12-11-2021	12-11-2021		49.2	3	3	4	2			
7	NA		01-04-2023	01-04-2023		33	1	1	1	1			
8	NA		01-08-2023	01-08-2023		29	5	5	6	3			
9	NA		01-12-2023	01-12-2023		25	4	4	5	1			
10	NA		01-12-2025	01-12-2025		1	4	3	7	3			

**Text Block**

Textual Information(1)

1) Mr. Ritesh Ramkrishna Tiwari ceased to be the Executive Director, Finance, IT & Chief Financial Officer of the Company effective close of business hours on 31st October 2025. 2) The Board of Directors at its meeting held on 21st August 2025 had appointed Mr. Niranjana Gupta (DIN: 07806792) as the Whole-time Director of the Company (designated as Executive Director, Finance & Chief Financial Officer), liable to retire by rotation, to hold office for a period of 5 (five) consecutive years i.e., from 1st November 2025 to 31st October 2030, subject to the approval of the Shareholders of the Company. The Company has received the approval of the Shareholders on 6th January 2026 through Postal Ballot. 3) The Board of Directors at its meeting held on 18th November 2025 had appointed Mr. Bobby Parikh (DIN: 00019437) as an Independent Director of the Company, not liable to retire by rotation, to hold office for a period of 5 (five) consecutive years i.e. from 1st December 2025 to 30th November 2030, subject to the approval of the Shareholders of the Company. The Company has received the approval of the Shareholders on 6th January 2026 through Postal Ballot.

<b>Annexure 1</b>	
<b>II. Composition of Committees</b>	
Disclosure of notes on composition of committees explanatory	Textual Information(1)

**Annexure 1 Text Block**

Textual Information(1)

The Board of Directors of the Company at its meeting held on 23rd October 2025 approved the integration of the Environmental, Social and Governance Committee (ESG) with the Corporate Social Responsibility (CSR) Committee with effect from 24th October 2025. The integrated Committee is known as the CSR-ESG Committee.

<b>Audit Committee Details</b>							
Whether the Audit Committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	00494515	Ashu Suyash	Non-Executive - Independent Director	Chairperson	20-01-2022		
2	00871445	Neelam Dhawan	Non-Executive - Independent Director	Member	01-08-2023		
3	02026219	Tarun Bajaj	Non-Executive - Independent Director	Member	02-12-2023		
4	00019437	Bobby Kanubhai Parikh	Non-Executive - Independent Director	Member	01-12-2025		Textual Information(1)

**Sr Text Block**

Textual Information(1)

Mr. Bobby Parikh has been appointed as a Member of the Audit Committee with effect from 1st December 2025.

Nomination and remuneration committee							
Whether the Nomination and remuneration committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	00871445	Neelam Dhawan	Non-Executive - Independent Director	Chairperson	01-08-2023		
2	00494515	Ashu Suyash	Non-Executive - Independent Director	Member	20-01-2022		
3	03627064	Ranjay Satya Gulati	Non-Executive - Independent Director	Member	21-07-2023		
4	02026219	Tarun Bajaj	Non-Executive - Independent Director	Member	09-10-2024		

Stakeholders Relationship Committee							
Whether the Stakeholders Relationship Committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	03627064	Ranjay Satya Gulati	Non-Executive - Independent Director	Chairperson	21-07-2023		
2	02026219	Tarun Bajaj	Non-Executive - Independent Director	Member	02-12-2023		
3	07119070	Priya Sukumar Nair	Executive Director	Member	01-08-2025		

Risk Management Committee							
Whether the Risk Management Committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	00019437	Bobby Kanubhai Parikh	Non-Executive - Independent Director	Chairperson	01-12-2025		Textual Information(1)
2	00871445	Neelam Dhawan	Non-Executive - Independent Director	Member	01-08-2023		Textual Information(2)
3	00494515	Ashu Suyash	Non-Executive - Independent Director	Member	20-01-2022		
4	02026219	Tarun Bajaj	Non-Executive - Independent Director	Member	02-12-2023		
5	07119070	Priya Sukumar Nair	Executive Director	Member	01-08-2025		

**Sr Text Block**

Textual Information(1)

Mr. Bobby Parikh has been appointed as the Chairperson of the Risk Management Committee with effect from 1st December 2025.

Textual Information(2)

Ms. Neelam Dhawan was appointed as a Member of the Risk Management Committee with effect from 1st August 2023 and further, Chairperson of the Risk Management Committee with effect from 1st July 2025. She further stepped down as the Chairperson of the Risk Management Committee effective close of business hours on 30th November 2025.

Corporate Social Responsibility Committee							
Whether the Corporate Social Responsibility Committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	02026219	Tarun Bajaj	Non-Executive - Independent Director	Chairperson	02-12-2023		
2	00871445	Neelam Dhawan	Non-Executive - Independent Director	Member	09-10-2024		
3	03627064	Ranjay Satya Gulati	Non-Executive - Independent Director	Member	21-07-2023		

<b>Other Committee</b>						
Sr	DIN Number	Name of Committee members	Name of other committee	Category 1 of directors	Category 2 of directors	Remarks

**Annexure 1****Annexure 1****III. Meeting of Board of Directors**

Disclosure of notes on meeting of board of directors explanatory			Maximum gap between any two consecutive (in number of days)	Notes for not providing Date	Whether requirement of Quorum met (Yes/No)	Total Number of Directors as on date of the meeting	Number of Directors present* (All directors including Independent Director)	No. of Independent Directors attending the meeting*
Sr. No.	Date(s) of meeting (if any) in the previous quarter	Date(s) of meeting (if any) in the current quarter						
1	10-07-2025				Yes	8	8	4
2	29-07-2025		18		Yes	8	8	4
3	31-07-2025		1		Yes	8	8	4
4	21-08-2025		20		Yes	8	8	4
5		23-10-2025	62		Yes	8	8	4
6		18-11-2025	25		Yes	8	8	4

**Annexure 1**

**IV. Meeting of Committees**

Disclosure of notes on meeting of committees explanatory							Textual Information(1)			
Sr	Name of Committee	Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order)	Maximum gap between any two consecutive (in number of days)	Name of other committee	Reason for not providing date	Whether requirement of Quorum met (Yes/No)	Total Number of Directors in the Committee as on date of the meeting	Number of Directors Present (All Directors including Independent Director)	No. of Independent Directors attending the meeting*	No. of members attending the meeting (other than Board of Directors)
1	Audit Committee	22-07-2025				Yes	3	3	3	0
2	Audit Committee	30-07-2025	7			Yes	3	3	3	0
3	Audit Committee	21-08-2025	21			Yes	3	3	3	0
4	Audit Committee	16-10-2025	55			Yes	3	2	2	0
5	Audit Committee	23-10-2025	6			Yes	3	3	3	0
6	Nomination and remuneration committee	10-07-2025				Yes	4	4	4	0

**Annexure 1**

**IV. Meeting of Committees**

Sr	Name of Committee	Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order)	Maximum gap between any two consecutive (in number of days)	Name of other committee	Reason for not providing date	Whether requirement of Quorum met (Yes/No)	Total Number of Directors in the Committee as on date of the meeting	Number of Directors Present (All Directors including Independent Director)	No. of Independent Directors attending the meeting*	No. of members attending the meeting (other than Board of Directors)
7	Nomination and remuneration committee	21-08-2025	41			Yes	4	4	4	0
8	Nomination and remuneration committee	18-11-2025	88			Yes	4	3	3	0
9	Risk Management Committee	16-10-2025				Yes	4	3	2	0
10	Corporate Social Responsibility Committee	10-10-2025				Yes	3	3	3	0
11	Other Committee	10-10-2025		Environmental, Social and Governance Committee		Yes	4	4	3	0

**Text Block**

Textual Information(1)

1) The Board of Directors of the Company at its meeting held on 23rd October 2025 approved the integration of the Environmental, Social and Governance Committee (ESG) with the Corporate Social Responsibility (CSR) Committee with effect from 24th October 2025. The integrated Committee is known as the CSR-ESG Committee. 2) No meeting of the Stakeholders Relationship Committee was held during the quarter ended 31st December 2025.

**Annexure 1****V. Affirmations**

Sr	Subject	Compliance status (Yes/No)
1	The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015	Yes
2	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015 a. Audit Committee	Yes
3	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. b. Nomination & remuneration committee	Yes
4	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. c. Stakeholders relationship committee	Yes
5	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. d. Risk management committee (applicable to the top 1000 listed entities)	Yes
6	The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	Yes
7	The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	Yes
8	This report and/or the report submitted in the previous quarter has been placed before Board of Directors.	Yes

**Annexure 1**

Sr	Subject	Compliance status
1	Name of signatory	Radhika Kartik Shah
2	Designation	Company Secretary and Compliance Officer

<b>Details of Cyber security incidence</b>		
Whether as per Regulation 27(2)(ba) of SEBI (LODR) Regulations, 2015 there has been cyber security incidents or breaches or loss of data or documents during the quarter		No
Number of cyber security incidence or breaches or loss of data event occurred during the quarter		
Sr.	Date of the event	Brief details of the event

**Signatory Details**

Name of signatory	Radhika Kartik Shah
Designation of person	Company Secretary and Compliance Officer
Place	Mumbai
Date	28-01-2026

<b>Investor Grievance Details</b>	
No. of investor complaints pending at the beginning of Quarter	0
No. of investor complaints received during the Quarter	79
No. of investor complaints disposed off during the Quarter	79
No. of investor complaints those remaining unresolved at the end of the Quarter	0

**Disclosure of Imposition of Fine or Penalty The details of imposition of fine or penalty during the quarter in terms of sub-para 20 of para A of Part A of Schedule III are given below:**

Any Other Information for Disclosure of Imposition of Fine or Penalty					
Sr. No.	Name of the authority	Nature and details of the action(s) taken or order(s) passed	Date of receipt of direction or order, including any ad interim or interim orders, or any other communication from the authority	Details of the violation(s)/ contravention(s) committed or alleged to be committed	Impact on financial, operation or other activities of the listed entity, quantifiable in monetary terms to the extent possible
1	Judicial Magistrate First Class (Railway Court) Rajkot	A penalty of Rs. 10,000 was imposed on Hindustan Unilever Limited (HUL)	10-11-2025	A sample of Tomato Kissan Ketchup was found to be adulterated under the Prevent of Food Adulteration Act, 1954 (PFA Act). The Company was convicted under Sections 7 and 16 of the PFA Act. The Company has proceeded with the payment of penalty.	No material impact foreseen
2	Additional District Magistrate and Adjudicating Officer, Lucknow	A fine of Rs. 50,000 was imposed on HUL	12-11-2025	Kwality Wall's Kesar Pista Frozen Dessert was found to be substandard on the parameter of total fat and total solid composition under the Food Safety and Standards Act, 2006 (FSS Act).	No material impact foreseen. Pursuant to the Scheme of Arrangement amongst Hindustan Unilever Limited and Kwality Wall's (India) Limited (KWIL) and their respective shareholders, this case stands transferred to KWIL effective 1st December 2025.
3	Additional District Magistrate and Adjudicating Officer, Azamgarh	A fine of Rs. 1,00,000 was imposed on HUL	20-11-2025	Kwality Wall's Vanilla Frozen Dessert was found to be substandard on the parameter of total fat and total solid composition under the FSS Act.	No material impact foreseen. Pursuant to the Scheme of Arrangement amongst Hindustan Unilever Limited and Kwality Wall's (India) Limited (KWIL) and their respective shareholders, this case stands transferred to KWIL effective 1st December 2025.

**Disclosure of Updates to Ongoing Tax Litigations or Disputes The updates on tax litigations or disputes in terms of sub-para 8 of para B of Part A of Schedule III read with corresponding provisions of Annexure 18 of the Master Circular are given below:**

Any Other Information for Disclosure of Updates to Ongoing Tax Litigations or Disputes				
Sr. No.	Name of the opposing party	Date of initiation of the litigation / dispute	Status of the litigation / dispute as per last disclosure	Current status of the litigation / dispute
1	Commissioner of Income Tax	23-08-2024	Vide our letter dated 2nd December 2024, we had intimated about the Assessing Officer's Order dated 6th November 2024, directing the Company to make payment of 20 percent of the total outstanding demand of INR 962.75 Crores on or before 30th November 2024 and keeping the recovery proceedings in abeyance for the balance amount of the demand. The Company had made payment of INR 192.55 Crores on 28th November 2024 in compliance with the aforesaid direction. The payment was made pursuant to receipt of aforesaid amount under an indemnification claim as per the relevant Sale and Purchase Agreement and hence, did not have any financial implications on the Company. The Company received a notice from CIT(A) dated 4th March 2025 requiring the Company to file its submissions on the matter. The Company had filed its submissions on 11th April 2025 and the matter was yet to be listed for hearing. Further, the Company received a notice from CIT(A) dated 17th June 2025 for hearing scheduled on 17th July 2025. Subsequently, the Company received a notice from CIT(A) dated 14th August 2025 for hearing scheduled on 19th September 2025. The first hearing before the CIT(A) was held on 19th September 2025 whereby the Company provided a brief background of the matter under consideration. The CIT(A) had to schedule a next date of hearing in the next month.	No notice has been issued by CIT(A) post hearing dated 19th September 2025.
2	Assistant Commission of Income-Tax, Central Circle 5(2), Mumbai	30-10-2025	Vide our letter dated 31st October 2025, we had intimated about the Assistant Commissioner's Order dated 30th October 2025, with respect to Notice of Demand of INR 1986.25 Crores under the Income Tax Act, 1961 citing that the Tax authorities had made transfer pricing adjustments in the nature of disallowance of payments to related parties or challenged the valuation of such related party payments and corporate tax disallowances in the nature of depreciation claimed.	During the quarter ended December 2025, the Company has obtained stay of Demand Order dated 26th November 2025, subject to payment of 20% of the total tax demand. Further, the Company has filed an appeal before the Hon'ble Mumbai Income-Tax Appellate Tribunal on 23rd December 2025.

