



23rd October, 2024

Stock Code BSE: 500696

NSE: HINDUNILVR

ISIN: INE030A01027

BSE Limited,  
Corporate Relationship Department,  
2nd Floor, New Trading Wing,  
Rotunda Building, P.J. Towers,  
Dalal Street,  
Mumbai – 400 001

National Stock Exchange of India Ltd  
Exchange Plaza, 5th Floor,  
Plot No. C/1, G Block,  
Bandra – Kurla Complex,  
Bandra (E),  
Mumbai – 400 051

Dear Sir / Madam,

**Sub: Intimation under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 for change in Company Secretary and Compliance Officer (Key Managerial Personnel) of the Company**

Pursuant to Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('Listing Regulations'), we would like to inform you that the Board of Directors, at its meeting held today, has:

1. taken note of the request received from Mr. Dev Bajpai, Executive Director, Legal, Corporate Affairs and Company Secretary, for early retirement from the services of the Company. Consequent to his retirement, Mr. Dev Bajpai will also cease to be a Member of the Management Committee and the Compliance Officer of the Company with effect from close of business hours on 31st December, 2024.
2. based on the recommendation of the Nomination and Remuneration Committee, approved the appointment of Ms. Radhika Shah (Membership No.: A19308) as the Company Secretary and Compliance Officer (Key Managerial Personnel) of the Company in succession to Mr. Dev Bajpai with effect from 1st January, 2025.

The information in regard to the abovementioned changes in terms of Regulation 30 of Listing Regulations read with relevant SEBI Circular(s) is enclosed herewith as **Annexure 1A & 1B**, respectively.

A copy of the letter received from Mr. Dev Bajpai is enclosed herewith as **Annexure 2**.



Press Release in respect of the above mentioned items are enclosed herewith as **Annexure 3**.

The Board Meeting commenced at 02.00 P.M. (IST) and concluded at 04.20 P.M. (IST).

Please take the above information on record.

Thanking You.

Yours faithfully,

**For Hindustan Unilever Limited**

**ROHIT  
JAWA**

Digitally signed by  
ROHIT JAWA  
Date: 2024.10.23  
16:26:48 +05'30'

**Rohit Jawa**

**Managing Director & Chief Executive Officer**

**DIN : 10063590**

Encl: as above



**ANNEXURE 1A**

**Information as required under Regulation 30 - Part A of Para A of Schedule III of SEBI  
(Listing Obligations and Disclosure Requirements) Regulations 2015**

<b>S. No.</b>	<b>Particulars</b>	<b>Description</b>
1.	<b>Reason for Change</b>	Early retirement of Mr. Dev Bajpai, as the Executive Director, Legal, Corporate Affairs and Company Secretary, Compliance Officer and Member of Management Committee of the Company with effect from close of business hours on 31st December, 2024.
2.	<b>Date of <del>appointment</del>/cessation &amp; <del>term of appointment</del></b>	Please refer Response to Point (1) above.
3.	<b>Brief Profile</b>	Not Applicable
4.	<b>Disclosure of relationships between directors</b>	Not Applicable



**ANNEXURE 1B**

**Information as required under Regulation 30 - Part A of Para A of Schedule III of SEBI  
(Listing Obligations and Disclosure Requirements) Regulations 2015**

<b>S. No.</b>	<b>Particulars</b>	<b>Description</b>
1.	<b>Reason for Change</b>	Appointment of Ms. Radhika Shah (Membership No.: A19308) as the Company Secretary and Compliance Officer (Key Managerial Personnel) of the Company with effect from 1st January, 2025.
2.	<b>Date of appointment/<del>cessation</del> &amp; <del>term of appointment</del></b>	Date of appointment: Please refer Response to Point (1) above.  Term of Appointment: Not Applicable
3.	<b>Brief Profile</b>	Brief Profile of Ms. Radhika Shah forms part of the Press Release enclosed herewith.
4.	<b>Disclosure of relationships between directors</b>	Not Applicable

21st October, 2024

The Board of Directors of  
**HINDUSTAN UNILEVER LIMITED**  
Unilever House, B. D. Sawant Marg,  
Chakala, Andheri (E),  
Mumbai 400099

**Subject: Early Retirement from services of the Company**

Dear Sir/Madam,

I was appointed as Executive Director – Legal (Member of the Management Committee) with effect from 18th May, 2010 and took over as the Company Secretary and Compliance Officer of the Company with effect from 1st June, 2010. I was inducted on the Board of the Company as a Whole Time Director with effect from 23rd January, 2017.

This is to inform the Board that I would be demitting office as the Executive Director, Legal, Corporate Affairs and Company Secretary pursuant to my early retirement from the services of the Company with effect from close of business hours on 31st December, 2024.

I take this opportunity to thank the Board and the Management Committee Members for the support extended to me during my tenure.

Best Regards.



Dev Bajpai  
DIN: 00050516 / FCS No.: 3554



PRESS RELEASE

### **HUL announces key change to the Management Committee**

**October 23<sup>rd</sup> 2024:** Hindustan Unilever Limited (HUL) today announced the early retirement of Dev Bajpai, Executive Director, Legal & Corporate Affairs and Company Secretary, effective December 31st, 2024. Dev has been a key member of HUL Management Committee, the HUL Board of Directors and the South Asia Leadership team. A successor to the role of Executive Director - Legal & Corporate Affairs will be announced in due course.

Prior to joining HUL in 2010, Dev had led Legal Affairs, Compliance, Corporate Affairs and Taxation across different organizations such as Maruti Udyog, Indian Hotels Company Limited and Marico. His legal expertise is widely recognised across Unilever and India Inc. Under his leadership, HUL has been able to unlock business growth through progressive and proactive engagements with external stakeholders.

Nitin Paranjpe, Chairman, HUL said, “Dev has been one of the key pillars of the HUL Management Committee and the Board of Directors for more than a decade. He has always exemplified and led the business with the highest standards of Corporate Governance. His sound advice on legal and corporate relations enabled HUL to navigate several challenging issues and also carry out seamlessly the GSK-CH amalgamation into HUL, one of the largest M&A deals in the history of the FMCG sector. Under his leadership, HUL further strengthened and reinforced its position as a thought leader in the FMCG industry. Dev’s decision to retire and explore new avenues and opportunities including spending time in the field of social work is indeed commendable. I would like to wish him the very best for the next chapter in his life.”

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#### **About Hindustan Unilever Limited (HUL)**

Hindustan Unilever Limited (HUL) is India's largest Fast-Moving Consumer Goods company, with its products touching the lives of nine out of ten households in the country. HUL works to create a better future every day.

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