Hindustan Unilever Limited, Unilever House, B D Sawant Marg, Chakala, Andheri East, Mumbai 400 099

Tel: +91 (22) 50433000 | Web: www.hul.co.in | CIN: L15140MH1933PLC002030



14th July, 2021

Stock Code: BSE-500696 NSE- HINDUNILVR ISIN: INE030A01027

BSE Limited Corporate Relationship Department, 2nd Floor, New Trading Wing, Rotunda Building, P.J. Towers, Dalal Street, Mumbai – 400 001 National Stock Exchange of India Limited Exchange Plaza, 5th Floor, Plot No. C/1, G Block, Bandra – Kurla Complex, Bandra (E), Mumbai – 400 051

Dear Sir,

## Sub.: Quarterly Compliance Report on Corporate Governance

Pursuant to the requirements of Regulation 27(2) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 and Circular No. SEBI/HO/CFD/CMD1/CIR/P/2019/78, dated 16th July, 2019, we are hereby enclosing the Quarterly Compliance Report on Corporate Governance for the quarter ended 30th June, 2021.

You are requested to kindly take the above information on record.

Thanking You,

Yours faithfully, For Hindustan Unilever Limited

DEVOPAM Digitally signed by DEVOPAM NARENDRA BAJPAI Date: 2021.07.14 16:08:06 +05'30'

Dev Bajpai Executive Director, Legal & Corporate Affairs and Company Secretary DIN : 00050516 / FCS : F3354

Encl. as above

Name of Listed Entity : Hindustan Unilever Limited

**Corporate Governance Report** 

Quart	Quarter ending : <u>30th June, 2021</u>	.2021										
I. Con	. Composition of Board of Directors	lirectors										
Title (Mr./ Ms.)	Name of the Director	PAN & DIN	Category (Chairperson /Executive/Non- faceutive/ Independent/ Nominee)	Initial Date of Appointment	Date of Re-appointment	Date of Cessation	Tenure (In Months)	Date of Birth	No. of Directorship in listed entities including this including the interference to Regulation 17A(1)]	Date of Birth       No. of Directorship       No. of Membershi         in listed entities       Directorship in       in Audity         including this       listed entities       Stakeholder         listed entity       including this listed       Committee(s)         listed entity       entity       entity         Regulation 17A(1)       [in reference to       entity         proviso to regulation       17A(1)]       26(1) of         Listing Regulation       17A(1)]       26(1) of	(si be	No. of post of Chairperson in Audiy Fakeholder Committee held in listed entities including this listed entity (Refer Regulation 26(1) of Listing Regulations)
Mr.	Sanjiv Mehta	PAN: AANPM7571K DIN: 06699923	Executive - Chairperson	01-10-2013	1	I		09-07-1960	1	0	1	0
Mr.	Srinivas Phatak##	PAN: AGBPP6162F DIN: 02743340	Executive	01-12-2017	1	01-05-2021		25-10-1971	1	0	-	0
Mr.	Ritesh Tiwari#	PAN: ABWPT0938K DIN: 05349994	Executive	01-05-2021	1	I		04-12-1975	1	0	Ţ	0
Mr.	Dev Bajpai	PAN: AAAPB0651N DIN: 00050516	Executive	23-01-2017	1	1		14-11-1965	1	0	0	0
Mr.	Wilhelmus Uijen	PAN: ALDPU3229M DIN: 08614686	Executive	01.01.2020	1	I	1	12-05-1975	1	0	0	0
Mr.	O. P. Bhatt	PAN: AGPPB9727Q DIN: 00548091	Independent	30-06-2014	30-06-2019	I	84	07-03-1951	4	4	5	2
Dr.	Sanjiv Misra	PAN: AAAPM1646G DIN: 03075797	Independent	30-06-2014	30-06-2019	I	84	16-12-1947	1	1	Ţ	0
Ms.	Kalpana Morparia	PAN: AAGPM5926M DIN: 00046081	Independent	09-10-2014	09-10-2019	1	80	30-05-1949	2	2	3	2
Mr.	Leo Puri	PAN: AALPP0852A DIN: 01764813	Independent	12-10-2018	1	I	32	03-01-1961	2	2	1	0
Dr.	Ashish Gupta	PAN: AHEPG4579R DIN: 00521511	Independent	31.01.2020	1	1	17	18-12-1966	2	2	1	0
# Mr.	Ritesh Tiwari was appo	# Mr. Ritesh Tiwari was appointed an Executive Director w.e.f. 01.05.2021	21									
## MIr	. Srinivas Phatak ceased	## Mr. Srinivas Phatak ceased to be an Executive Director w.e.f. 01.05.2021 and the details provided are as on 30.04.2021	021 and the details pr	ovided are as on 30.	.04.2021							

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Name of Commutee	wnemer keguar chairperson appointed	Members	category (cnaupersony executive) Non-Executive/Independent/Nominee)	Appointment	Date of Cessation
1. Audit Committee	Yes	Kalpana Morparia	Chairperson- Non-Executive - Independent	02-02-2021	I
		O. P. Bhatt	Non-Executive - Independent	30-06-2014	Ι
		Sanjiv Misra	Non-Executive - Independent	30-06-2014	Ι
		Ashish Gupta	Non-Executive - Independent	30-04-2020	1
2. Nomination & Remuneration	Yes	Dr Saniiv Misra	Chairnerson - Non-Feacutive - Indenendent	30-06-2014	
Committee		O P Bhatt	Non-Frequence Independent	30-06-2014	
		Kalbana Morparia	Non-Executive - Independent	02-02-2021	1 1
		Sanjiv Mehta	Executive .	30-06-2018	1
3. Corporate Social Responsibility	Yes	O. P. Bhatt	Chairperson - Non-Executive - Independent	30-06-2014	I
Committee		Dr. Sanjiv Misra	Non-Executive - Independent	30-06-2014	I
		Kalpana Morparia	Non-Executive - Independent	09-10-2014	I
		Sanjiv Mehta	Executive	01-10-2013	I
		Leo Puri ###	Non-Executive - Independent	01-05-2021	I
		Ritesh Tiwari #	Executive	01-05-2021	I
		Srinivas Phatak ##	Executive	01-12-2017	01-05-2021
# Mr. Ritesh Tiwari was appointed as the Member of the Committee w.e.f. 01.05.2021 ## Mr. Srinivas Phatak ceased to be the Member of the Committee w.e.f. 01.05.2021 ### Mr. Leo Puri was appointed as the Member of the Committee w.e.f. 01.05.2021	Member of the Committee w Aember of the Committee w.e. dember of the Committee w.e.	.e.f. 01.05.2021 .f. 01.05.2021 .f. 01.05.2021			
4. Stakeholders Relationship Committee	Yes	O. P. Bhatt	Chairperson - Non-Executive - Independent	30-06-2014	
		Sanjiv Mehta	Executive	01-10-2013	1
		Leo Puri ###	Non-Executive - Independent	01-05-2021	-
		Ritesh Tiwari #	Executive	01-05-2021	I
		Srinivas Phatak ##	Executive	01-12-2017	01-05-2021
# Mr. Ritesh Tiwari was appointed as the Member of the Committee w.e.f. 01.05.2021 ## Mr. Srinivas Phatak ceased to be the Member of the Committee w.e.f. 01.05.2021 ### Mr. Leo Puri was appointed as the Member of the Committee w.e.f. 01.05.2021	. Member of the Committee w Aember of the Committee w.e. fember of the Committee w.e.	.e.f. 01.05.2021 .f. 01.05.2021 .f. 01.05.2021			
5. Risk Management Committee	Yes	Sanjiv Mehta	Chairperson - Executive	27-10-2014	I
		Wilhelmus Uijen	Executive	01.01.2020	I
		Dev Bajpai	Executive	27-10-2014	I
		Ashish Gupta**	Non-Executive - Independent	01-05-2021	Ι
		Ritesh Tiwari #	Executive	01-05-2021	I
		Srinivas Phatak ##	Executive	01-12-2017	01-05-2021
		Ravishankar A. ####	Executive	01-05-2021	I
		Amit Sood ***	Executive	30-04-2020	01-05-2021

## Mr. Srinivas Phatak created to be the Member of the Committee w.e.f. 01.05.2021 #### Mr. Ravishankar A. was appointed as the Member of the Committee w.e.f. 01.05.2021 \*\*\* Mr. Amit Sood ceased to be the Member of the Committee w.e.f. 30.04.2021 \*\* Dr. Ashish Gupta was appointed as the Member of the Committee w.e.f. 01.05.2021

III. Meeting of Board of Directors					
Date(s) of Meeting (if any) in the previous quarter	Date(s) of Meeting (if any) in the relevant quarter	Whether requirement of Quorum met	Number of Directors present	Number of Independent Directors present	Maximum gap between any two consecutive (in number of days)
27-01-2021	29-04-2021	Yes	6	ß	91
IV. Meetings of Committees					
Date(s) of meeting of the committee in the relevant quarter	Whether requirement of Quorum met (details)	Number of Members present	Number of Independent Directors present	Date(s) of meeting of the committee in the previous quarter	Maximum gap between any two consecutive meetings in number of days
A. Audit Committee					
29-04-2021	Yes	4	4	27-01-2021	91
B. Nomination and Remuneration Committee	ommittee				
28-04-2021	Yes	4	ę	27-01-2021	27
	Yes	4	ę	24-02-2021	62
C. Corporate Social Responsibility Committee	Committee				
28-04-2021	Yes	2	ę		
D. Stakeholders' Relationship Committee	mittee				
28-04-2021	Yes	ю	1		
				-	
V. Related Party Transactions					
Subject				Complianc	Compliance status (Yes/No/NA)
Whether prior approval of Audit Committee obtained	mmittee obtained				Yes
Whether shareholder approval obtained for material RPT	ned for material RPT				N.A.
Whether details of RPT entered into pursuant to omnibus approval have been reviewed by the Audit Committee	pursuant to omnibus approval h	ave been reviewed by the Audit C	committee		Yes
VI Affirmations					
<ul> <li>V.I. ALLITHATOUS</li> <li>V.I. ALLITHATOUS</li> <li>The composition of Board of Directors is in terms of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.</li> <li>The composition of the Galloring Communication is in terms of GUDI (Tisting Obligations and Disclosure Requirements) Regulations, 2015.</li> </ul>	tors is in terms of SEBI (Listing (	Obligations and Disclosure Requir	ements) Regulations, 2015.		
<ol> <li>The composition of the following Continuees is in terms of school a. Audit Committee</li> </ol>		(Lisung Oonganons and Disclosure requirements) regulations, 2013	: requirements) regulations, 2013		
<ul> <li>b. Nomination &amp; Remuneration Committee</li> <li>c. Stakeholders Relationship Committee</li> <li>d. Risk management committee (applicable</li> </ul>	<ul> <li>b. Nomination &amp; Remuneration Committee</li> <li>c. Stakeholders Relationship Committee</li> <li>d. Risk management committee (applicable to the top 100 listed entities)</li> </ul>	ted entities)			
<ol> <li>The Committee Members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.</li> <li>The meetings of the Board of Directors and the above Committees have been conducted in the manner as specified in SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.</li> <li>This report and / or the report submitted in the previous quarter has been placed before Board of Directors. Any comments/observations/advice of the Board of Directors may be mentioned here.</li> </ol>	in made aware of their powers, i tors and the above Committees mitted in the previous quarter h	role and responsibilities as specifie have been conducted in the mann as been placed before Board of Di	d in SEBI (Listing Obligations and l er as specified in SEBI (Listing Obli rectors. Any comments/observation	Disclosure Requirements) Regu gations and Disclosure Require ns/advice of the Board of Direc	llations, 2015. ments) Regulations, 2015. :tors may be mentioned here.
Name & Designation: Dev Bajpai Executive L DIN : 00050	:v Bajpai Executive Director, Legal & Corporate Affairs and Company Secretary DIN : 00050516/FCS : F3354	àirs and Company Secretary			
Place : Mumbai DEVOPAM Date: 14-07-2021 NARENDR	DEVOPAM Digitally signed by DEVOPAM NaterNDRA BAJPAJ Date 202107.14 1608-40 NARENDRA BAJPAJ P4530				