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Hindustan Unilever Limited

Registered Office: Unilever House, B. D. Sawant Marg, Chakala, Andheri (East), Mumbai - 400 099.
CIN: L15140MH1933PLC002030, **Web:** www.hul.co.in, **Email:** levercare.shareholder@unilever.com,
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NOTICE OF POSTAL BALLOT

Members are hereby informed that pursuant to Sections 108 and 110 of the Companies Act, 2013 (the Act), read with the Companies (Management and Administration) Rules, 2014 as amended (Rules), read with the General Circular Nos. 14/2020 dated 8th April, 2020, 17/2020 dated 13th April, 2020, subsequent applicable circulars issued from time to time, the latest one being General Circular No. 09/2024 issued on 19th September, 2024 (MCA Circulars), and Regulation 44 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, and any other applicable provisions of the Acts, Rules, Regulations, Circulars and Notifications issued thereunder (including any statutory modifications or re-enactment thereof for the time being in force and as amended from time to time), the Company has, through KFin Technologies Limited, sent Notice of Postal Ballot vide e-mail dated 28th August, 2025, to Members who have registered their e-mail IDs with Depository Participant(s) or with the Company, together with an Explanatory Statement pursuant to Section 102 of the Act, along with the Login ID and password, for seeking their approval on the following resolution:

Sr. No.	Description of Ordinary Resolution
1.	Appointment of Ms. Priya Nair (DIN: 07119070) as the Managing Director & Chief Executive Officer of the Company, not liable to retire by rotation, to hold office for a period of 5 (five) consecutive years i.e., from 1st August 2025 to 31st July 2030.

The Board of Directors of the Company have appointed Mr. S. N. Ananthasubramanian (FCS: 4206 and COP No.: 1774), Practicing Company Secretary or failing him, Mr. S. N. Viswanathan (FCS: 13685 and COP No.: 24335), Practicing Company Secretary, to act as the Scrutinizer, for conducting the Postal Ballot process, in a fair and transparent manner.

In accordance with the MCA Circulars, Members can provide their assent or dissent through e-voting only. The Company has entered into an agreement with KFin Technologies Limited, Registrar and Share Transfer Agent, for facilitating e-voting by the Members. The detailed procedure for e-voting is enumerated in the Notes to the Postal Ballot Notice. The e-voting period is as follows:

Commencement of e-voting	Friday, 29th August, 2025 at 9:00 A.M. (IST)
End of e-voting	Saturday, 27th September, 2025 at 5:00 P.M. (IST)

Members are requested to note that voting beyond Saturday, 27th September, 2025 at 05:00 P.M. (IST) will not be allowed and the e-voting module shall be disabled thereafter.

In line with the MCA Circulars, the Postal Ballot Notice is being sent only through electronic mode to those Members whose email addresses are registered with the Company / Depositories. The communication of the assent or dissent of the Members would take place through the e-voting system only.

The voting rights of Members shall be reckoned as on Friday, 22nd August, 2025 which is the 'cut-off date'. A person who is not a Member as on the 'cut-off date' should treat the Notice of Postal Ballot for information purpose only. The copy of the Postal Ballot Notice is available on the Company's website at www.hul.co.in, websites of the Stock Exchanges i.e. BSE Limited and National Stock Exchange of India Limited at www.bseindia.com and www.nseindia.com respectively, and on the website of KFin Technologies Limited at <https://www.kfintech.com/>. Members who do not receive the Postal Ballot Notice may download it from the above-mentioned websites.

Members holding shares in physical form and who have not updated their e-mail addresses with the Company are requested to update their e-mail addresses by sending in duly filled and signed Form ISR-1 (Form for registering PAN, KYC details or changes/ updation thereof), to the Registrar and Share Transfer Agent of the Company – KFin Technologies Limited at Selenium Building, Tower-B, Plot No 31 & 32, Financial District, Nanakramguda, Serilingampally, Hyderabad, Rangareddi, Telangana, India - 500032 or by email to einward.ris@kfintech.com from their registered email id. In case of any queries or issues regarding the remote e-voting facility, Members may send an email to evoting@kfintech.com or call KFin Technologies Limited on toll free no. 1800 309 4001. All grievances with regard to e-voting facility may be addressed to Ms. Krishna Priya, Sr. Manager, KFin Technologies Limited at the address mentioned above. Members may also refer to the Frequently Asked Questions (FAQs) and E-Voting User Manual available at the 'download' section of <https://evoting.kfintech.com>.

The result of the e-voting by Postal Ballot will be announced on or before Monday, 29th September, 2025 at the Registered Office of the Company and shall be available on the Company's website at www.hul.co.in.

For Hindustan Unilever Limited

Date: 29th August, 2025
Place: Mumbai

**Radhika Shah
Company Secretary & Compliance Officer
Membership No: A19308**