



11th January, 2022

Stock Code: BSE-500696
NSE- HINDUNILVR
ISIN: INE030A01027

BSE Limited
Corporate Relationship Department,
2nd Floor, New Trading Wing,
Rotunda Building, P.J. Towers,
Dalal Street,
Mumbai – 400 001

National Stock Exchange of India Limited
Exchange Plaza, 5th Floor,
Plot No. C/1, G Block,
Bandra – Kurla Complex,
Bandra (E),
Mumbai – 400 051

Dear Sir,

Sub.: Quarterly Compliance Report on Corporate Governance

Pursuant to the requirements of Regulation 27(2) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 and Circular No. SEBI/HO/CFD/CMD1/CIR/P/2019/78, dated 16th July, 2019, we are hereby enclosing the Quarterly Compliance Report on Corporate Governance for the quarter ended 31st December, 2021.

You are requested to kindly take the above information on record.

Thanking You,

Yours faithfully,

For Hindustan Unilever Limited

DEVOPAM
NARENDRA
BAJPAI

Digitally signed by
DEVOPAM NARENDRA
BAJPAI
Date: 2022.01.11 18:18:15
+05'30'

Dev Bajpai
Executive Director, Legal & Corporate Affairs
and Company Secretary
DIN : 00050516 / FCS : F3354

Encl. as above

Corporate Governance Report

Name of Listed Entity : Hindustan Unilever Limited

Quarter ended : 31st December, 2021

I. Composition of Board of Directors

Title (Mr./ Ms.)	Name of the Director	PAN & DIN	Category (Chairperson /Executive/ Non-Executive/ Independent/ Nominee)	Initial Date of Appointment	Date of Re-appointment	Date of Cessation	Tenure (In Months)	Date of Birth	No. of Directorship in listed entities including this listed entity [in reference to Regulation 17A(1)]	No. of Independent Directorship in listed entities including this listed entity [in reference to proviso to regulation 17A(1)]	No. of Memberships in Audit/ Stakeholder Committee(s) including this listed entity [Refer Regulation 26(1) of Listing Regulations)	No. of post of Chairperson in Audit/ Stakeholder Committee held in listed entities including this listed entity [Refer Regulation 26(1) of Listing Regulations)
Mr.	Sanjiv Mehta	PAN: AANPM7571K DIN: 06699923	Executive - Chairperson	01-10-2013	-	-	-	09-07-1960	1	0	1	0
Mr.	Ritesh Tiwari	PAN: ABWPT0938K DIN: 05349994	Executive	01-05-2021	-	-	-	04-12-1975	1	0	1	0
Mr.	Dev Bajpai	PAN: AAAPB065IN DIN: 00050516	Executive	23-01-2017	-	-	-	14-11-1965	1	0	0	0
Mr.	Wilhelmus Uijen	PAN: ALDPU3229M DIN: 08614686	Executive	01-01-2020	-	-	-	12-05-1975	1	0	0	0
Mr.	O. P. Bhatt	PAN: AGPPB9727Q DIN: 00548091	Independent	30-06-2014	30-06-2019	-	90	07-03-1951	4	4	5	2
Dr.	Sanjiv Misra	PAN: AAAPM1646G DIN: 03075797	Independent	30-06-2014	30-06-2019	-	90	16-12-1947	1	1	1	0
Ms.	Kalpana Morparia	PAN: AAGPM5926M DIN: 00046081	Independent	09-10-2014	09-10-2019	-	86	30-05-1949	2	2	3	2
Mr.	Leo Puri	PAN: AALPP0852A DIN: 01764813	Independent	12-10-2018	-	-	38	03-01-1961	2	2	1	0
Dr.	Ashish Gupta	PAN: AHEPG4579R DIN: 00521511	Independent	31-01-2020	-	-	23	18-12-1966	2	2	1	0
Ms.	Ashu Suyash*	PAN: AKWPS0982M DIN: 00494515	Independent	12-11-2021	-	-	2	02-02-1967	1	0	0	0

Whether Regular chairperson appointed Yes

Whether Chairperson is related to managing director or CEO Yes

*Note: The Board of Directors of the Company vide a Circular Resolution had approved the appointment of Ms. Ashu Suyash as an Independent Director on the Board of the Company for a consecutive term of five years. The appointment of Ms. Ashu Suyash as an Independent Director of the Company is effective from 12th November, 2021, subject to approval of shareholders.

II. Composition of Committees						
Name of Committee	Whether Regular chairperson appointed	Name of Committee Members	Category (Chairperson/Executive/Non-Executive/Independent/Nominee)	Date of Appointment	Date of Cessation	
1. Audit Committee	Yes	Kalpana Morparia O. P. Bhatt Dr. Sanjiv Misra Ashish Gupta	Chairperson- Non-Executive - Independent Non-Executive - Independent Non-Executive - Independent Non-Executive - Independent	02-02-2021 30-06-2014 30-06-2014 30-04-2020	- - - -	
2. Nomination & Remuneration Committee	Yes	Dr. Sanjiv Misra O. P. Bhatt Kalpana Morparia Sanjiv Mehta	Chairperson - Non-Executive - Independent Non-Executive - Independent Non-Executive - Independent Executive	30-06-2014 30-06-2014 02-02-2021 30-06-2018	- - - -	
3. Corporate Social Responsibility Committee	Yes	O. P. Bhatt Dr. Sanjiv Misra Kalpana Morparia Sanjiv Mehta Leo Puri Ritesh Tiwari	Chairperson - Non-Executive - Independent Non-Executive - Independent Non-Executive - Independent Executive Non-Executive - Independent Executive	30-06-2014 30-06-2014 09-10-2014 01-10-2013 01-05-2021 01-05-2021	- - - - - -	
4. Stakeholders Relationship Committee	Yes	O. P. Bhatt Sanjiv Mehta Leo Puri Ritesh Tiwari	Chairperson - Non-Executive - Independent Executive Non-Executive - Independent Executive	30-06-2014 01-10-2013 01-05-2021 01-05-2021	- - - -	
5. Risk Management Committee	Yes	Sanjiv Mehta Wilhelmus Ujjen Dev Bajpai Ashish Gupta Ritesh Tiwari Ravishankar A.	Chairperson - Executive Executive Executive Non-Executive - Independent Executive Executive	27-10-2014 01-01-2020 27-10-2014 01-05-2021 01-05-2021 01-05-2021	- - - - - -	

III. Meeting of Board of Directors						
Date(s) of Meeting (if any) in the previous quarter	Date(s) of Meeting (if any) in the relevant quarter	Whether requirement of Quorum met	Number of Directors present	Number of Independent Directors present	Maximum gap between any two consecutive (in number of days)	
22-07-2021	19-10-2021	Yes	8	4	88	
IV. Meetings of Committees						
Date(s) of meeting of the committee in the relevant quarter	Whether requirement of Quorum met (details)	Number of Members present	Number of Independent Directors present	Date(s) of meeting of the committee in the previous quarter	Maximum gap between any two consecutive meetings in number of days	
A. Audit Committee						
-	Yes	4	4	22-07-2021	0	
19-10-2021	Yes	3	3	23-07-2021	87	
20-12-2021	Yes	4	4	-	61	
B. Stakeholders Relationship Committee						
18-10-2021	Yes	3	1	28-04-2021	172	
C. Corporate Social Responsibility Committee						
18-10-2021	Yes	6	4	28-04-2021	172	
V. Related Party Transactions						
Subject						Compliance status (Yes/No/NA)
Whether prior approval of Audit Committee obtained						Yes
Whether shareholder approval obtained for material RPT						N.A.
Whether details of RPT entered into pursuant to omnibus approval have been reviewed by the Audit Committee						Yes
VI. Affirmations						
1. The composition of Board of Directors is in terms of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.						
2. The composition of the following Committees is in terms of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015						
a. Audit Committee						
b. Nomination & Remuneration Committee						
c. Stakeholders Relationship Committee						
d. Risk management committee (applicable to the top 100 listed entities)						
3. The Committee Members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.						
4. The meetings of the Board of Directors and the above Committees have been conducted in the manner as specified in SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.						
5. This report and / or the report submitted in the previous quarter has been placed before Board of Directors. Any comments/ observations/ advice of the Board of Directors may be mentioned here.						
Name & Designation: Dev Bajpai Executive Director, Legal & Corporate Affairs and Company Secretary DIN : 00050516 / FCS : F3354			DEVOPAM NARENDRA BAJPAI		Digitally signed by DEVOPAM NARENDRA BAJPAI Date: 2022.01.11 18:21:19 +05'30'	
Place : Mumbai Date: 11-01-2022						