

**Annexure A**  
**CSR Initiatives**

| S. no.<br>(1) | HUL initiative<br>(2)       | Schedule VII activity<br>(3)   | Details<br>(4)  | Category<br>(5)   |
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| 1             | Water Conservation Projects | <p>VII (iv)</p> <p>Ensuring environmental sustainability, ecological balance, protection of flora and fauna, animal welfare, agroforestry, conservation of natural resources and maintaining quality of soil, air and water [including contribution to the Clean Ganga Fund set-up by the Central Government for rejuvenation of river Ganga]</p>  | <p>Estimates tell us that by 2030, the supply of water in India will be half its demand. To understand and partake in meeting this challenge, we set up the Hindustan Unilever Foundation (HUF) in 2010, a Section 8 not-for-profit company that anchors various community development initiatives of Hindustan Unilever Limited. Hindustan Unilever Foundation supports national priorities for socio-economic development, through its 'Water for Public Good' programme.</p> <p>HUF will continue to partner on mutli-year programmes with reputed NGOs in the country to scale up solutions that can help address India's water challenges - specifically for rural communities that intersect with agriculture. By 2025, HUF aims to create an additional water potential of 1.5 trillion litres of water for India</p>      | Long term Program |
| 2             | Swachh Aadat Swachh Bharat  | <p>VII (i) and (iv)</p> <p>Eradicating hunger, poverty and malnutrition [“promoting health care including preventive health care”] and sanitation [including contribution to the Swachh Bharat Kosh set-up by the Central Government for the promotion of sanitation] and making available safe drinking water</p> <p>Ensuring environmental sustainability, ecological balance, protection of flora and fauna, animal welfare, agroforestry, conservation of natural resources and maintaining quality of soil, air and water [including contribution to the Clean Ganga Fund set-up by the Central Government for rejuvenation of river Ganga]</p> | <p>The project is in line with Government of India's Swachh Bharat Abhiyan to promote good health and hygiene practices and aims to achieve the Swachh Bharat goals. The goal is to popularise the adoption of 3 clean habits: (i)wash hands before meals and after defecation, (ii)adopt safe drinking water practices and (iii)stop open defecation.</p> <p>Continue to build partnerships to identify, advocate, create awareness of existing solutions and to create new ones in the areas of Waste Management and Sanitation.</p> <p>The Swachh Aadat and Swachh Bharat programme continues to promote good health and hygiene practices by stressing the need to adopt three clean habits ('Swachh Aadat') of washing hands five times a day, using a toilet for defecation and adopting safe drinking water practices.</p> | Long term Program |

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|   |                          |   | The Community Hygiene Centre – ‘Suvidha’ is another important project by the Company that contributes to SASB. ‘Suvidha’ is a first-of-its-kind urban water, hygiene and sanitation community centre. We will continue to create more Suvidha Centers in partnership to give people access to clean water, sanitation and laundry facilities.   |                   |
| 3 | Prabhat                  | VII (ii) and (x)<br><br>promoting education, including special education and employment enhancing vocation skills especially among children, women, elderly and the differently abled and livelihood enhancement projects.<br><br>Rural development projects  | HUL aims to build “sustainable and inclusive communities” by contributing to a fairer, more socially and environmentally inclusive world, while using its scale for good through its community development initiative called “Prabhat”. This is done through focused pillars of economic empowerment (skills, livelihood and entrepreneurship), environmental sustainability (water, waste and carbon neutrality), health (WASH & nutrition) and education (basic infrastructure) across HUL factory locations in India. Our projects around the manufacturing units for Nutrition products are primarily focussed on addressing nutrition related challenges for women and children.<br><br>Since inception, it has directly benefited nearly 6 million people across 19 states and two union territories in India through partnerships with over 20 NGOs.<br><br>In the financial year 21-22, the project aims to reach out to over 2.5 lakh people across all factory sites. | Long term Program |
| 4 | Plastic Waste Management | VII (iv)<br><br>Ensuring environmental sustainability, ecological balance, protection of flora and fauna, animal welfare, agroforestry, conservation of natural resources and maintaining quality of soil, air and water [including contribution to the Clean Ganga Fund set-up by the Central Government for rejuvenation of river Ganga]. | Committed to make 100% of its plastic packaging reusable, recyclable or compostable by 2025. Further, 25% of all the plastic we use is expected to come from recycled sources by 2025. Unilever has committed to halve the use of virgin plastic, by reducing their absolute use of plastic packaging by more than 1,00,000 tonnes and accelerate the use of recycled plastic. Unilever will also help collect and process more plastic packaging than it sells.<br><br>Your Company has done significant work in this area. Your Company has collected and safely disposed more than 1,20,000 tonnes of post- consumer use plastic laminates waste in aggregate since 2018, through collection and disposal partners across India. In 2020, your Company arranged environment friendly disposal of over 58,000 tonnes.   | Long-Term Program |

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|   |                |  | <p>Your Company is also working closely with the Government and other partners such as United Nations Development Programme (UNDP) for end-to-end pilot projects for plastic waste management. So far, the project has reached out to more than 40,000 households, collected over 4,000 tonnes of plastic waste and onboarded over 800 Safai Saathis (sanitation workers) in the project.</p> <p>To, advocate and create awareness in the area of waste management, your Company has partnered with Xynteo India Private Limited. Your Company has developed a curriculum 'Waste No More' to create awareness and drive behaviour change on waste segregation and recycling among school children and people in housing societies. The programme has reached out to more than 1,00,000 students. Your Company in partnership with State Bank of India (SBI) and Municipal Corporation of Greater Mumbai, initiated and operationalised a Dry Waste Collection and Segregation Centre in D ward, Mumbai.</p>   |                   |
| 5 | Project Shakti | <p>VII (ii)</p> <p>Promoting education, including special education and employment enhancing vocation skills especially among children, women, elderly and the differently abled and livelihood enhancement projects</p> | <p>Project Shakti is an initiative to financially empower rural women and create livelihood opportunities for them. Through this project, the Company endeavours to enhance livelihoods of rural women. Around 70% of Shakti Ammas are working in low Human Development Index (HDI &lt; 0.51) districts.</p> <p>We contact and appoint rural women as Shakti Entrepreneurs (SE), commonly referred as 'Shakti Ammas'. SE is educated and trained by the rural promoter about the Company products and their utility in day to day life in maintaining health and hygiene. After being trained about the products, she receives stocks from our rural distributor at a discount below the price at which the products are sold in the normal course. The Shakti Entrepreneur then sells these goods both directly to consumers (through home to home selling) and to retailers in the village. The Company has trained more than 1 lakh of Shakti Ammas and continues to train them across the villages in a bid to develop an entrepreneurial mindset and make them financially independent and more empowered.</p> <p>We increased the number of Shakti Entrepreneurs that we recruit, train and employ from 45,000 in 2010 to 1,36,000 in 2020. We plan to continuously increase the number of SE and the target to recruit, train and employee in 2021 is 1,48,000 SE.</p> | Long term Program |

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| 6 | Happy Homes:<br>Asha Daan &<br>Ankur | VII (iii)<br><br>Promoting gender equality, empowering women, setting up homes and hostels for women and orphans; setting up old age homes, day care centres and such other facilities for senior citizens and measures for reducing inequalities faced by socially and economically backward groups. | Asha Daan: The initiative began in 1976, when HUL supported Mother Teresa and the Missionaries of Charity to set up Asha Daan, a home in Mumbai for abandoned, challenged children, the HIV-positive and the destitute. Since the inception of Asha Daan in 1976, HUL has been looking after the maintenance of the premises. At any point of time, HUL takes care of over 400 infants, destitute men and women and HIV-positive patients at Asha Daan.<br><br>Ankur: Ankur is a centre for special education for specially abled children at the Doom Dooma in Assam. It was set up in 1993 by HUL's Plantations Division at Doom Dooma. Ankur provides educational, vocational and recreational activities to specially-abled children.<br><br>To support missionaries of charity to run Asha Daan on an ongoing basis. Initiate the re-development project of Asha Daan after obtaining statutory approvals for construction. Continue to provide educational, vocational and recreational activities to specially-abled children for the Ankur centre. | Long term Program |
| 7 | Sanjeevani                           | VII (i)<br><br>Eradicating hunger, poverty and malnutrition ["promoting health care including preventive health care"] and sanitation [including contribution to the Swach Bharat Kosh set-up by the Central Government for the promotion of sanitation] and making available safe drinking water     | HUL runs a free mobile medical service camp -- Sanjeevani -- near its Doom Dooma Factory in Assam. The aim is to provide free mobile medical facility in the interior villages of Assam. There are two mobile vans dedicated to the project, each vehicle has one male and one female doctor, two nurses, a medical attendant (helper) and a driver. The vans are equipped with basic kits such as diagnostic kit, blood pressure measuring unit, medicines and a mobile stretcher.<br><br>More than 3, 50,000 patients have been treated in these service camps since its inception in 2003. In 2020 alone, nearly 15,000 patients were treated through this programme. We plan to continue to provide services and treat maximum number of patients approaching these vans.  | Long term Program |
| 8 | Promoting Nutrition and Hygiene      | VII (i)<br><br>Eradicating hunger, poverty and malnutrition ["promoting health care including preventive health care"] and sanitation [including contribution to the Swach Bharat Kosh set-up by the Central Government   | Community centric initiatives focusing on importance of nutrition, health & hygiene.<br><br>We supported COVID-19 relief response, distribution of meals and ration kits to COVID-19 effected people, addressing nutrition needs of migrant communities and initiatives around Company's manufacturing facilities.   | Long term Program |

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|   |                      | for the promotion of sanitation] and making available safe drinking water | To generate awareness and behaviour change on diet diversity to address the issues of malnutrition and micronutrient deficiency.   |             |
| 9 | COVID-19 Relief Work | VII (i) to (xii)  | <p>Company was one of the first corporates to commit INR 100 crores towards societal work to complement Government's work on dealing with COVID-19 last year.</p> <p>As a responsible Company, we amplified our efforts to ensure that we tackle this global health crisis. Some of the steps taken were as following:</p> <ul style="list-style-type: none"> <li>• We supported hospitals in Maharashtra, West Bengal and Tamil Nadu and several other areas by donating soaps, handwash, sanitisers, floor and bathroom cleaners. We also distributed health kits, including health and hygiene products and food items for frontline professionals like medical, police, govt and other needy people. To ensure that our products reach low-income families, we partnered with social organisations like the United Way and the United Nations Development Programme.</li> <li>• We supported local administration including police in Maharashtra, West Bengal, Tamil Nadu, Uttar Pradesh, Assam and several other areas by donating Lifebuoy soaps, handwash, sanitisers, Domex floor and bathroom cleaners.</li> <li>• In partnership with UNDP we distributed sanitation and hygiene products to Sanitation Workers across 15 cities in India including Mumbai.</li> <li>• The Company is supporting Government hospitals to upgrade medical infrastructures in hospital by providing them with medical equipment and Personal Protection Equipment (PPE), in collaboration with public health authorities, near our factories and offices in Uttar Pradesh, Madhya Pradesh, Maharashtra, Tamil Nadu, Karnataka, Dadra &amp; Nagar Haveli. In Maharashtra, we asupported the hospitals last year with medical equipment and PPE worth of ` 5 crores in consultation with public health officials. We continue to provide support towards medical equipment and health infrastructure during the second wave this year.</li> </ul> <p>The Company has tied up with Apollo Hospitals, State Bank of India, OYO, Lemon Tree and others to create isolation facilities in metros that are</p> | Event Based |

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|    |   |  | <p>equipped with medical supervision. This will help reduce the burden on hospitals while providing acute care for the patients in need.</p> <p>The Company is implementing mass communication to drive the message of social distancing and the importance of personal hygiene among citizens. The Company also partnered with UNICEF to create a large scale awareness campaign on social distancing and handwashing to prevent spread of COVID-19. The mass media campaign, titled '#BreakTheChain' / '#VirusKiKadiTodo' has simple yet powerful five and 15-second informative assets to empower the general public with prevention strategies.</p> <p>The Company continues to make efforts and stands united with the Nation.</p>  |             |
| 10 | Promoting Research & Development, Education | <p>VII (ii) &amp; (ix)</p> <ol style="list-style-type: none"> <li>Promoting education, including special education and employment enhancing vocation skills especially among children, women, elderly and the differently abled and livelihood enhancement projects.</li> <li>Contribution to incubators or research and development projects in the field of science, technology, engineering and medicine, funded by the Central Government or State Government or Public Sector Undertaking or any agency of the Central Government or State Government; and</li> <li>Contributions to public funded Universities; Indian Institute of Technology (IITs); National Laboratories and autonomous bodies established under Department of Atomic Energy (DAE); Department of Biotechnology (DBT); Department of Science and Technology (DST); Department of Pharmaceuticals; Ministry of Ayurveda, Yoga and Naturopathy, Unani, Siddha and Homoeopathy (AYUSH); Ministry of Electronics and Information Technology and other bodies, namely Defense Research and Development Organisation (DRDO); Indian Council of Agricultural Research (ICAR); Indian Council of Medical Research (ICMR) and Council of Scientific and Industrial Research (CSIR), engaged in conducting research in science, technology, engineering and medicine aimed at promoting Sustainable Development Goals (SDGs).</li> </ol> | <p>To impact lives of sanitation workers through social protection programme of the Government (Central and State).</p> <p>Contributions to public funded Universities; Indian Institute of Technology (IITs); National Laboratories and autonomous bodies established under Department of Atomic Energy (DAE); Department of Biotechnology (DBT); Department of Science and Technology (DST); Department of Pharmaceuticals; Ministry of Ayurveda, Yoga and Naturopathy, Unani, Siddha and Homoeopathy (AYUSH); Ministry of Electronics and Information Technology and other bodies, namely Defense Research and Development Organisation (DRDO); Indian Council of Agricultural Research (ICAR); Indian Council of Medical Research (ICMR) and Council of Scientific and Industrial Research (CSIR), engaged in conducting research in science, technology, engineering and medicine aimed at promoting Sustainable Development Goals (SDGs).</p> <p>Supporting Technology business incubators which are approved by Department of Science and Technology (TBI).</p> | Event Based |

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|    |  | Research (ICAR); Indian Council of Medical Research (ICMR) and Council of Scientific and Industrial Research (CSIR), engaged in conducting research in science, technology, engineering and medicine aimed at promoting Sustainable Development Goals (SDGs).]   |  |             |
| 11 | PM Relief Funds  | VII (viii)<br><br>Contribution to the prime minister's national relief fund [or Prime Minister's Citizen Assistance and Relief in Emergency Situations Fund (PM CARES Fund)] or any other fund set up by the central govt. for socio economic development and relief and welfare of the schedule caste, tribes, other backward classes, minorities and women | HUL has always been at the forefront in responding to its call for national duty and has contributed generous amounts for upliftment of community hit by natural disasters. It has done this through contribution to Government relief funds | Event based |
| 12 | Disaster Management including relief, rehabilitation and reconstruction activities | VII (xii)<br><br>Disaster management, including relief, rehabilitation and reconstruction activities.  | Extending relief measures during times of natural disasters, anywhere in the country;<br><br>Undertaking and supporting rehabilitation measures post-disasters.  | Event based |
| 13 | Sustainable Sourcing   | VII (iv)<br><br>Ensuring environmental sustainability, ecological balance, protection of flora and fauna, animal welfare, agroforestry, conservation of natural resources and maintaining quality of soil, air and water [including contribution to the Clean Ganga Fund set-up by the Central Government for rejuvenation of river Ganga]                   | Supporting maintenance, development of road central medians and protection of flora and fauna of the public area outside the Company's Head Office premises.   | Event based |