

Hindlever Officers Stock Grant Scheme 2003

Format for furnishing the details of employee benefit schemes involving dealings in secondary market, not covered under SEBI (ESOS and ESPS) Guidelines 1999

1.	Name of the Issuer	Hindustan Unilever Limited (Formerly Hindustan Lever Limited)
2.	Name of the Scheme	Hindlever Officers Stock Grant Scheme 2003
3.	Date of Implementation	1 st November 2003
4.	Mode of Implementation (Trust/Direct):	Trust
5.	5. Brief particulars about the Scheme (modus operandi): Details of Trust, Trustees, and their relationship with Promoters or Directors of the company	<p>Hindlever Officers Stock Grant Scheme 2003</p> <p>Scheme Details: Under the said scheme, certain portion of the Variable Pay of officers of the Company was offered in the form of shares. The Company did not made any contribution to the Scheme. The portion of the Variable Pay was utilized to purchase shares and were subject to lock in period of three years. The cost of administering the scheme including the cost of purchase of shares was to be borne by the Company.</p> <p>This scheme is not operational as on date and no fresh shares are purchased in the scheme.</p> <p>Following were the trustees at the time of the formation of trust</p> <ol style="list-style-type: none"> 1. Sumit Sen 2. Parul Arora 3. Anand Tripathi

		<p>These were the employees of the Company (Settlor) who were appointed as trustees to hold and administer the trust.</p> <p>None of these employees hold any relationship with the promoters or directors of the company other than the employer and employee relationship.</p>
6.	Whether promoters/persons belonging to the promoter group/directors, are also beneficiaries in the scheme. If so, the details thereof and their entitlements:	None
7.	No. of shares held by Trust/any other agency managing the scheme as on the date of the circular	Currently, the number of shares held in the Trust account is 8714.
8.	How the Trust/agency is proposing to deal with the existing holding (whether to be transferred to the employees, or to be sold in the market for transferring the benefits to the employees, if so, details regarding proposed date of such transfer or sale shall be given) Such date shall not be later than June 30, 2013 :	<p>The outstanding number of shares in the trust belongs to the employees who have not claimed the shares and/ or are not traceable. The Company is in the process of reconciling the entitlements of employees and the resultant excess / shortfall as also tracing these employees and transferring the shares to them.</p> <p>In case of employees who are not traceable, the shares will be kept in suspense and will be transferred when claims are received.</p>
9.	<p>Details of persons who are entitled to shares or benefits accruing out of the shares, which form part of more than 1 percent of the paid up share capital, as on the date of the circular in the following format:</p> <p>Name of the employee</p> <p>Whether falling Under Promoter/promoter group/directors</p> <p>No. of entitled shares % of such entitlement</p>	None

	<p>over the paid-up share capital</p> <p>No. of shares transferred/allotted to them/benefits of which is passed on to them out of (3)</p>	
10.	<p>Details of secondary market purchases/sales by the company/Trust/ any other agency managing the scheme if any, since April 01, 2012 in the following format:</p> <p>SI Date/time Type of Transaction (Purchase/Sale)</p> <p>No. of Securities</p> <p>Price at which Purchased/sold</p>	<p>No purchases and sales were made since 1st April, 2012.</p>