

HINDUSTAN UNILEVER LIMITED

Register of contracts with Related Party and Contracts and Bodies etc. in which Directors are interested

[Pursuant to section 189(1) and rule 16(1)] of the Companies (Meetings of Board & its Powers) Rules, 2014 of Companies Act, 2013 as on 01.12.2025]

B. Name of the Bodies Corporate, Firms or other Association of Individuals as mentioned under sub-section (1) of Section 184, in which any Director is having any concern or interest

Name of Director: Mr. Nitin Paranjpe (DIN: 00045204)

| S. No. | Names of the Companies / Bodies Corporate / Firms / Association of Individuals | Nature of interest or concern / Change in interest or concern | Shareholding (if any) | Date on which interest or concern arose / changed | |
|--------|--|---|---------------------------------------|---|-----------|
| | | | | Appointment | Cessation |
| 1 | Hindustan Unilever Limited | Non-Executive Director and Chairman | 1,24,509 equity share of Rs. 1/- each | 31.03.2022 | N.A. |
| 2 | Heineken NV | Member of the Supervisory Board | - | 22.04.2021 | N.A. |
| | | Re-appointment as Member of Supervisory Board | - | Apr-25 | N.A. |
| | | Appointment as Vice-Chair of the Supervisory Board | - | Apr-25 | N.A. |
| 3 | WeSchool Innovation Advisory Board | Member | - | 09.03.2023 | N.A. |
| 4 | Chinmaya Mission Advisory Council | Member | - | 13.03.2022 | N.A. |
| 5 | Indian School of Business (ISB) | Director | - | 01.01.2024 | N.A. |
| 6 | Infosys Limited | Independent Director | - | 01.01.2024 | N.A. |
| 7 | Kedaara Capital | Senior Advisor | - | 01.10.2024 | N.A. |
| 8 | Mumbai First | Member of Governing Board | - | Mar-25 | N.A. |
| 9 | Kedaara Capital | Chief Mentor and Operating Partner | - | 01.06.2025 | N.A. |

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Name of Director: Ms. Priya Nair (DIN: 07119070)

| S. No. | Names of the Companies / Bodies Corporate / Firms / Association of Individuals | Nature of interest or concern / Change in interest or concern | Shareholding (if any) | Date on which interest or concern arose / changed | |
|--------|--|---|---|---|-----------|
| | | | | Appointment | Cessation |
| 1 | Hindustan Unilever Limited | Additional Director | 28,218 equity share of Rs. 1/- each (0.0012%) | 01.08.2025 | N.A. |
| | | Managing Director & Chief Executive Officer | | | |
| 2 | Breach Candy Hospital Trust | Nominee Director | - | 23.10.2025 | N.A. |

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Name of Director: Mr. Niranjana Gupta (DIN : 07806792)

| S. No. | Names of the Companies / Bodies Corporate / Firms / Association of Individuals | Nature of interest or concern / Change in interest or concern | Shareholding (if any) | Date on which interest or concern arose / changed | |
|--------|--|---|---|---|-----------|
| | | | | Appointment | Cessation |
| 1 | Hindustan Unilever Limited | Additional Director | 1,500 equity shares of Re. 1/- each (0.0001%) | 01.11.2025 | N.A. |
| | | Executive Director, Finance & Chief Financial Officer | | | |
| 2 | Unilever India Limited | Additional Director | 1 equity share of Rs. 1/- j/w HUL | 01.11.2025 | N.A. |
| 3 | Hindustan Unilever Foundation | Additional Director | - | 01.11.2025 | N.A. |
| 4 | Tenneco Clean Air India Limited | Independent Director (Chairman) | - | 05.05.2025 | N.A. |

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Name of Director : Mr. Biddappa Bittianda Ponnappa (DIN: 06586886)

| S. No. | Names of the Companies / Bodies Corporate / Firms / Association of Individuals | Nature of interest or concern / Change in interest or concern | Shareholding (if any) | Date on which interest or concern arose / changed | |
|--------|--|---|---|---|-----------|
| | | | | Appointment | Cessation |
| 1 | Hindustan Unilever Limited | Whole-time Director | 500 equity shares of Re. 1/- each (0.00%) | 01.06.2024 | N.A. |
| 2 | Levers Associated Trust Limited | Director | 1 equity share of Rs. 10/- each j/w HUL | 01.06.2024 | N.A. |
| 3 | Hindustan Unilever Foundation | Director | - | 22.10.2024 | N.A. |

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Name of Director: Ms. Ashu Suyash (DIN : 00494515)

| S. No. | Names of the Companies / Bodies Corporate / Firms / Association of Individuals | Nature of interest or concern / Change in interest or concern | Shareholding (if any) | Date on which interest or concern arose / changed | |
|--------|--|---|-----------------------|---|------------|
| | | | | Appointment | Cessation |
| 1 | Hindustan Unilever Limited | Independent Director | - | 12.11.2021 | N.A. |
| 2 | CRISIL Limited | Managing Director | - | 25.05.2015 | 30.09.2021 |
| 3 | National Institute of Securities & Market | Director | - | 19.10.2018 | 19.09.2024 |
| 4 | Aseema Charitable Trust | Member - Advisory Board | - | | N.A. |
| 5 | The Chartered Institute of Securities & Investment | Member - Advisory Board | - | | N.A. |
| 6 | NMIMS | Board of Studies | - | | N.A. |
| 7 | N.M. College | Member -Governing Board | - | | N.A. |
| 8 | Confederation of Indian Industries | Member - Corporate Governance Council | - | | N.A. |
| 9 | Insolvency And Bankruptcy Board of India | Member - Advisory Committee on Corporate Insolvency & Liquidation | - | | N.A. |
| 10 | Kotak Mahindra Bank Limited | Independent Director | - | 24.01.2022 | N.A. |
| 11 | Federation of Indian Chambers of Commerce and Industry | Member – National Executive Committee | - | | N.A. |
| 12 | Marico Innovation Foundation | Member - Advisory Board | - | Jun-22 | N.A. |
| 13 | Colossa Ventures LLP | Designated Partner | 91% | 24.01.2022 | N.A. |
| 14 | Colossa Advisers LLP | Designated Partner | 91% | 31.05.2022 | N.A. |
| 15 | Tata Elxsi | Independent Director | - | 04.04.2024 | N.A. |

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Name of Director: Mr. Ranjay Gulati (DIN: 03627064)

| S. No. | Names of the Companies / Bodies Corporate / Firms / Association of Individuals | Nature of interest or concern / Change in interest or concern | Shareholding (if any) | Date on which interest or concern arose / changed | |
|--------|--|---|-----------------------|---|-----------|
| | | | | Appointment | Cessation |
| 1 | Hindustan Unilever Limited | Independent Director | - | 01.04.2023 | N.A. |

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Name of Director: Ms. Neelam Dhawan (DIN : 00871445)

| S. No. | Names of the Companies / Bodies Corporate / Firms/ Association of Individuals | Nature of interest or concern / Change in interest or concern | Shareholding (if any) | Date on which interest or concern arose / changed | |
|--------|---|---|--|---|------------|
| | | | | Appointment | Cessation |
| 1 | Hindustan Unilever Limited | Independent Director | 454 equity shares of Re.1/- each (0.00%) | 01.08.2023 | N.A. |
| 2 | ICICI Bank Limited | Independent Director | - | 12.01.2018 | N.A. |
| 3 | Yatra Online Inc. | Independent Director | - | 01.01.2019 | 20.01.2025 |
| 4 | IIIT, Delhi | Member, Board of Governors | - | 04.12.2019 | N.A. |
| 5 | Capita PLC | Independent Director | - | 01.03.2021 | N.A. |
| 6 | Yatra Online Limited | Non-Executive Non-Independent Director | 75,760 equity shares of Re. 1/- each | 01.11.2021 | 20.01.2025 |
| 7 | Capillary Technologies India Limited | Chairperson | 849 | 10.12.2021 | N.A. |
| 8 | Fractal Analytics Private Limited | Non - Executive Director | - | 11.10.2022 | N.A. |
| 9 | Nudge Lifeskills Foundation | Director | | 10.04.2023 | N.A. |
| 10 | Tech Mahindra Limited | Additional (Non-Executive) Director | - | 01.05.2024 | 25.07.2024 |
| | | Independent Director | - | 26.07.2024 | N.A. |
| 11 | Ather Energy Limited | Independent Director | | 27.08.2024 | N.A. |
| | | Chairperson | | | N.A. |

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Name of Director: Mr. Tarun Bajaj (DIN: 02026219)

| Sr. No. | Names of the Companies / Bodies Corporate / Firms / Association of Individuals | Nature of interest or concern / Change in interest or concern | Shareholding (if any) | Date on which interest or concern arose / changed | |
|---------|--|---|-----------------------|--|------------|
| | | | | Appointment | Cessation |
| 1 | Hindustan Unilever Limited | Independent Director | - | 01.12.2023 | N.A. |
| 2 | BTBS Associates LLP | Managing Partner | 99% | 30.11.2023 | N.A. |
| 3 | Trilegal | Senior Advisor | | 15.12.2023 | N.A. |
| 4 | US India Strategic Partnership Forum (USISPF) | Advisor to the Board and Chairperson of India - US Tax Forum | | 11.01.2024 as Advisor to the Board and 01.04.2024 as Chairperson of India - US Tax Forum | N.A. |
| 5 | Deloitte Touche Tohmatsu India LLP | Senior Advisor | | 03.01.2024 | N.A. |
| 5 | Ares Management Asia (Singapore) Pte Limited | Senior Advisor | | 01.01.2024 | N.A. |
| 6 | Ares Management Asia (India) Private Limited | Senior Advisor | | 01.01.2024 | N.A. |
| 7 | Phonepe Private Limited | Independent Director | | 24.01.2024 | N.A. |
| 8 | Haklyut India Strategic Advisory Services | Senior Advisor | | 01.02.2024 | N.A. |
| 9 | The Convergence Foundation (Registered under Indian Trust Act) | Member Advisory Board | | 13.02.2024 | N.A. |
| 9 | Inorbit Malls (India) Private Limited | Senior Group Advisor | | 01.03.2024 | N.A. |
| 10 | Tech Mahindra Limited | Additional (Non- Executive) Director | | 01.05.2024 | 25.07.2024 |
| | | Independent Director | | 26.07.2024 | N.A. |
| 11 | Bajaj Finance Limited | Independent Director | | 01.08.2024 | N.A. |
| 11 | Tata Power Company Limited | Independent Director | | 08.05.2024 | N.A. |
| 12 | Swiss Re | Senior Advisor | | 25.07.2024 | N.A. |
| 13 | Premji Invest Investment Advisory LLP | Advisor | | 01.02.2025 | N.A. |

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Name of Director: Mr. Bobby Parikh (DIN: 00019437)

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|--------|--|---|-----------------------|---|-----------|
| | | | | Appointment | Cessation |
| 1 | Hindustan Unilever Limited | Additional Director | - | 01.12.2025 | N.A. |
| | | Independent Director | | | |
| 2 | Indostar Capital Finance Limited | Non-Executive Non-Independent Director | - | 05.03.2025 | N.A. |
| 3 | K Raheja Corp Investment Managers Private Limited | Independent Director | - | 11.07.2023 | N.A. |
| 4 | BMR Business Solutions Private Limited | Promoter Director | - | 30.09.2012 | N.A. |
| 5 | Biocon Limited | Independent Director | - | 27.07.2018 | N.A. |
| 6 | Infosys Limited | Independent Director | 4,133 shares | 15.07.2020 | N.A. |
| 7 | Biocon Biologics Limited | Independent Director | 50,000 shares | 01.08.2019 | N.A. |
| 8 | Avaana Capital Advisors LLP | Designated Partner | - | 21.02.2018 | N.A. |