

Hindustan Unilever Limited,
Unilever House,
B D Sawant Marg, Chakala,
Andheri East, Mumbai 400 099

Tel: +91 (22) 50433000 | Web: www.hu.co.in | CIN: L15140MH1933PLC002030



Hindustan Unilever Limited

18th October, 2021

Stock Code: BSE-500696
NSE- HINDUNILVR
ISIN: INE030A01027

BSE Limited
Corporate Relationship Department,
2nd Floor, New Trading Wing,
Rotunda Building, P.J. Towers,
Dalal Street,
Mumbai – 400 001

National Stock Exchange of India Limited
Exchange Plaza, 5th Floor,
Plot No. C/1, G Block,
Bandra – Kurla Complex,
Bandra (E),
Mumbai – 400 051

Dear Sir/Madam,

Sub.: Quarterly and Yearly Compliance Report on Corporate Governance

Pursuant to the requirements of Regulation 27(2) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 and Circular No. SEBI/HO/CFD/CMD1/CIR/P/2019/78, dated 16th July, 2019 (as amended), we are hereby enclosing the Quarterly and Half-Yearly Compliance Report on Corporate Governance for the quarter and half - year ended 30th September, 2021.

You are requested to kindly take the above information on record.

Thanking You,

Yours faithfully,

For Hindustan Unilever Limited

DEVOPAM

NARENDRA BAJPAI

Digitally signed by DEVOPAM
NARENDRA BAJPAI
Date: 2021.10.18 14:23:59
+05'30'

Dev Bajpai
Executive Director, Legal & Corporate Affairs
and Company Secretary
DIN : 00050516 / FCS : F3354

Encl. as above

Corporate Governance Report

Name of Listed Entity : Hindustan Unilever Limited
 Quarter ending : 30th September, 2021

I. Composition of Board of Directors

Title (Mr./Ms.)	Name of the Director	Category (Chairperson/Executive/Non-Executive/Independent/Nominee)	Initial Date of Appointment	Date of Re-appointment	Date of Cessation	Tenure (In Months)	Date of Birth	No. of Directorship in listed entities including this listed entity [in reference to Regulation 17A(1)]	No. of Independent Directorship in listed entities including this listed entity [in reference to proviso to regulation 17A(1)]	No. of Memberships in Audit/ Stakeholder Committee(s) including this listed entity (Refer Regulation 26(1) of Listing Regulations)	No. of post of Chairperson in Audit/ Stakeholder Committee held in listed entities including this listed entity (Refer Regulation 26(1) of Listing Regulations)
Mr.	Sanjiv Mehta	Executive - Chairperson	01-10-2013	-	-	-	09-07-1960	1	0	1	0
Mr.	Ritesh Tiwari	Executive	01-05-2021	-	-	-	04-12-1975	1	0	1	0
Mr.	Dev Bajpai	Executive	23-01-2017	-	-	-	14-11-1965	1	0	0	0
Mr.	Wilhelmus Uijen	Executive	01-01-2020	-	-	-	12-05-1975	1	0	0	0
Mr.	O. P. Bhatt	Independent	30-06-2014	30-06-2019	-	87	07-03-1951	4	4	5	2
Dr.	Sanjiv Misra	Independent	30-06-2014	30-06-2019	-	87	16-12-1947	1	1	1	0
Ms.	Kalpna Morparia	Independent	09-10-2014	09-10-2019	-	83	30-05-1949	2	2	3	2
Mr.	Leo Puri	Independent	12-10-2018	-	-	35	03-01-1961	2	2	1	0
Dr.	Ashish Gupta	Independent	31-01-2020	-	-	20	18-12-1966	2	2	1	0

II. Composition of Committees						
Name of Committee	Whether Regular chairperson appointed	Name of Committee Members	Category (Chairperson/Executive/ Non-Executive/Independent/Nominee)	Date of Appointment	Date of Cessation	
1. Audit Committee	Yes	Kalpana Morparia	Chairperson - Non-Executive - Independent	02-02-2021	-	
		O. P. Bhatt	Non-Executive - Independent	30-06-2014	-	
		Dr. Sanjiv Misra	Non-Executive - Independent	30-06-2014	-	
		Ashish Gupta	Non-Executive - Independent	30-04-2020	-	
2. Nomination & Remuneration Committee	Yes	Dr. Sanjiv Misra	Chairperson - Non-Executive - Independent	30-06-2014	-	
		O. P. Bhatt	Non-Executive - Independent	30-06-2014	-	
		Kalpana Morparia	Non-Executive - Independent	02-02-2021	-	
		Sanjiv Mehta	Executive	30-06-2018	-	
3. Corporate Social Responsibility Committee	Yes	O. P. Bhatt	Chairperson - Non-Executive - Independent	30-06-2014	-	
		Dr. Sanjiv Misra	Non-Executive - Independent	30-06-2014	-	
		Kalpana Morparia	Non-Executive - Independent	09-10-2014	-	
		Sanjiv Mehta	Executive	01-10-2013	-	
		Leo Puri	Non-Executive - Independent	01-05-2021	-	
		Ritesh Tiwari	Executive	01-05-2021	-	
4. Stakeholders Relationship Committee	Yes	O. P. Bhatt	Chairperson - Non-Executive - Independent	30-06-2014	-	
		Sanjiv Mehta	Executive	01-10-2013	-	
		Leo Puri	Non-Executive - Independent	01-05-2021	-	
		Ritesh Tiwari	Executive	01-05-2021	-	
5. Risk Management Committee	Yes	Sanjiv Mehta	Chairperson - Executive	27-10-2014	-	
		Wilhelmus Uijen	Executive	01-01-2020	-	
		Dev Bajpai	Executive	27-10-2014	-	
		Ashish Gupta	Non-Executive - Independent	01-05-2021	-	
		Ritesh Tiwari	Executive	01-05-2021	-	
		Ravishankar A.	Executive	01-05-2021	-	

III. Meeting of Board of Directors						
Date(s) of Meeting (if any) in the previous quarter	Date(s) of Meeting (if any) in the relevant quarter	Whether requirement of Quorum met	Number of Directors present	Number of Independent Directors present	Maximum gap between any two consecutive (in number of days)	
29-04-2021	22-07-2021	Yes	9	5	83	
IV. Meetings of Committees						
Date(s) of meeting of the committee in the relevant quarter	Whether requirement of Quorum met (details)	Number of Members present	Number of Independent Directors present	Date(s) of meeting of the committee in the previous quarter	Maximum gap between any two consecutive meetings in number of days	
A. Audit Committee						
22-07-2021	Yes	4	4	29-04-2021	83	
23-07-2021	Yes	4	4	-	0	
B. Nomination and Remuneration Committee						
23-07-2021	Yes	4	4	28-04-2021	85	
V. Related Party Transactions						
Subject	Compliance status (Yes/No/NA)					
Whether prior approval of Audit Committee obtained	Yes					
Whether shareholder approval obtained for material RPT	N.A.					
Whether details of RPT entered into pursuant to omnibus approval have been reviewed by the Audit Committee	Yes					
VI. Affirmations						
1. The composition of Board of Directors is in terms of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.						
2. The composition of the following Committees is in terms of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015						
a. Audit Committee						
b. Nomination & Remuneration Committee						
c. Stakeholders Relationship Committee						
d. Risk management committee (applicable to the top 100 listed entities)						
3. The Committee Members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.						
4. The meetings of the Board of Directors and the above Committees have been conducted in the manner as specified in SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.						
5. This report and / or the report submitted in the previous quarter has been placed before Board of Directors. Any comments/ observations/ advice of the Board of Directors may be mentioned here.						
Name & Designation: Dev Bajpai Executive Director, Legal & Corporate Affairs and Company Secretary DIN : 00050516 / FCS : F3354			Digitally signed by DEVOPAM NARENDRA BAJPAI Date: 2021.10.18 14:25:09 +05'30'			
Place : Mumbai Date: 18-10-2021						

Corporate Governance Report

Name of Listed Entity : Hindustan Unilever Limited
Corporate Governance Report as on 30th September, 2021 (Half Yearly)

Affirmations	Regulation Number	Compliance status (Yes/No/NA)
Broad heading Copy of the Annual Report including Balance Sheet, Profit and Loss Account, Directors Report, Corporate Governance Report, Business Responsibility Report displayed on website	46(2)	Yes
Presence of Chairperson of Audit Committee at the Annual General Meeting	18(1)(d)	Yes
Presence of Chairperson of the Nomination and Remuneration Committee at the Annual General Meeting	19(3)	Yes
Presence of Chairperson of the Stakeholder Relationship Committee at the Annual General Meeting	20(3)	Yes
Whether "Corporate Governance Report" disclosed in Annual Report	34(3) read with para C of Schedule V	Yes

<p>Name & Designation: Dev Bajpai Executive Director, Legal & Corporate Affairs and Company Secretary DIN : 00050516 / FCS : F3354</p> <p>Place : Mumbai Date: 18-10-2021</p>	<p style="text-align: center;">DEVOPAM NARENDRA BAJPAI</p> <p style="text-align: center;">Digitally signed by DEVOPAM NARENDRA BAJPAI Date: 2021.10.18 14:25:25 +05'30'</p>
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Corporate Governance Report

Name of Listed Entity : **Hindustan Unilever Limited**
Corporate Governance Report as on 30th September, 2021 (Half Yearly)

I. Disclosure of Loans / guarantees / comfort letters / securities etc.refer

(A) Any loan or any other form of debt advanced by the listed entity directly or indirectly to:

Entity	Aggregate amount advanced during six months	Balance outstanding at the end of six months
Promoter or any other entity controlled by them	0	0
Promoter Group or any other entity controlled by them	0	0
Directors (including relatives) or any other entity controlled by them	0	0
KMPs or any other entity controlled by them	0	0

(B) Any guarantee/ comfort letter (by whatever name called) provided by the listed entity directly or indirectly, in connection with any loan(s) or any other

Entity	Type (guarantee, comfort letter etc.)	Aggregate amount of issuance during six months	Balance outstanding at the end of six months (taking into account any invocation)
Promoter or any other entity controlled by them		0	0
Promoter Group or any other entity controlled by them		0	0
Directors (including relatives) or any other entity controlled by them		0	0
KMPs or any other entity controlled by them		0	0

(C) Any security provided by the listed entity directly or indirectly, in connection with any loan(s) or any other form of debt availed by:

Entity	Type of security (cash, shares etc.)	Aggregate value of security provided during six months	Balance outstanding at the end of six months
Promoter or any other entity controlled by them		0	0
Promoter Group or any other entity controlled by them		0	0
Directors (including relatives) or any other entity controlled by them		0	0
KMPs or any other entity controlled by them		0	0

II. Affirmations:

All loans (or other form of debt), guarantees, comfort letters (by whatever name called) or securities in connection with any loan(s) (or other form of debt) given directly or indirectly by the listed entity to promoters(s), promoter group, director(s) (including their relatives), key managerial personnel (including their relatives) or any entity controlled by them are in the economic interest of the Company.

Name & Designation : **Ritesh Tiwari**
Chief Financial Officer
 Place: **Mumbai**
 Date: **18-10-2021**

RITESH
RAMKRISHNA
TIWARI

Digitally signed by **RITESH**
RAMKRISHNA TIWARI
 Date: 2021.10.18 14:29:09
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