

## CAPITAL MARKETS DAY

29th November 2024

# ROHIT JAWA Chief Executive Officer & Managing Director



## SAFE HARBOUR STATEMENT

This Release / Communication, except for the historical information, may contain statements, including the words or phrases such as 'expects, anticipates, intends, will, would, undertakes, aims, estimates, contemplates, seeks to, objective, goal, projects, should' and similar expressions or variations of these expressions or negatives of these terms indicating future performance or results, financial or otherwise, which are forward looking statements. These forward looking statements are based on certain expectations, assumptions, anticipated developments and other factors which are not limited to, risk and uncertainties regarding fluctuations in earnings, market growth, intense competition and the pricing environment in the market, consumption level, ability to maintain and manage key customer relationship and supply chain sources and those factors which may affect our ability to implement business strategies successfully, namely changes in regulatory environments, political instability, change in international oil prices and input costs and new or changed priorities of the trade. The Company, therefore, cannot guarantee that the forward-looking statements made herein shall be realised. The Company, based on changes as stated above, may alter, amend, modify or make necessary corrective changes in any manner to any such forward looking statement contained herein or make written or oral forward-looking statements as may be required from time to time on the basis of subsequent developments and events. The Company does not undertake any obligation to update forward looking statements that may be made from time to time by or on behalf of the Company to reflect the events or circumstances after the date hereof.

## **Agenda**

Hindustan Unilever Limited

- Building on Our Strengths
- 2 Unlocking a Billion Aspirations
- 3 Introducing Our Strategy



## Agenda

Hindustan Unilever Limited

- Building on Our Strengths
- 2 Unlocking a Billion Aspirations
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Consistent performance at scale

> 85%

**% Turnover with Market Leadership** 

8%

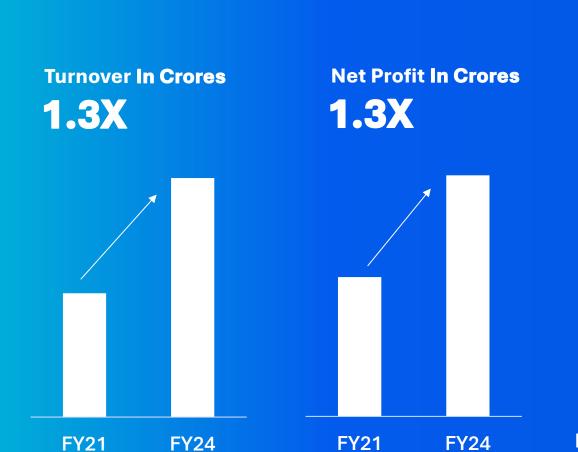
**Revenue CAGR (FY14-24)** 

19

Brands above ₹ 1000 crore



## FY 2021-24: Emerging stronger



**Cumulative Share Gain** c. 200 bps MAT Mar'21 MAT Oct'24



## Our core strengths: Begin with consumer

Serving their evolving aspirations





1970s





2000s







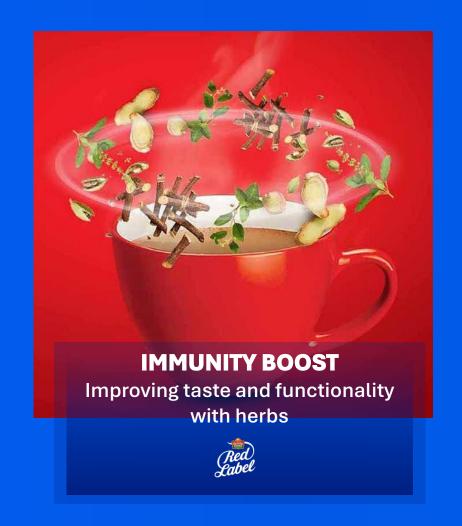
# Our core strengths: Disrupt with innovation Making, not taking markets

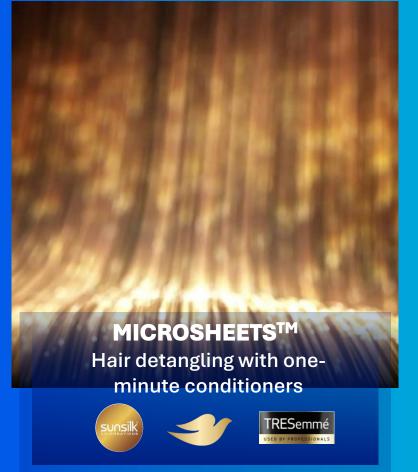


## **Proprietary**

**Technology Platforms** 

Two Examples of ₹ 400 crore+ Segments





Our core strengths: Design for value

**Getting aspirations within reach** 





Laundry Liquid Brand under 100API<sup>1</sup> MAT Oct'24





# Our core strengths: Build unbeatable portfolio Serving key demand spaces and price points



Hair Care Relative Market Share Highest Share in Last 10 Years











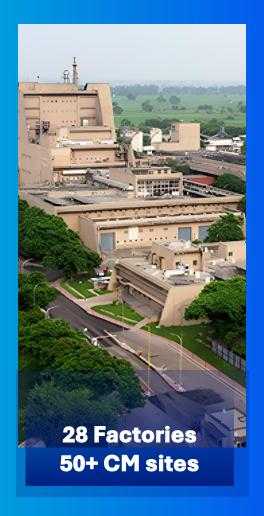
Source: Nielsen, MAT Oct'24

Sensitivity: Public

## Our core strengths: Make distinctive moats







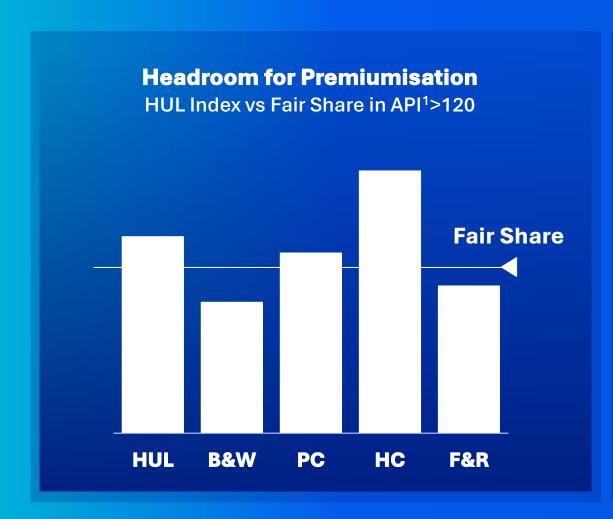






## A lot remains to be done







Source: Nielsen Oct'24, HUL Financial data Sensitivity: Public

## **Agenda**

Hindustan Unilever Limited

1 Building on Our Strengths

2 Unlocking a Billion Aspirations

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# Powering aspirations in India Growing incomes at all levels



# of Households (million)

2005 / 219m

2018 / <sub>293m</sub>

2030e / 386m

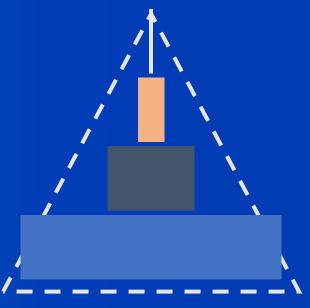
**Annual Income per Household** 

> \$ 40,000

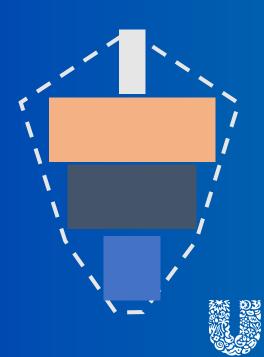
\$8,500-40,000

\$4,000-8,500

<\$4,000







Hindustan Unilever Limited

# Powering aspirations in India Younger population



<32 years

Median Age in Years Till 2030

1 billion+

Workforce by 2030



Source: Joint Report by Bain and World Economic Forum, E&Y Analysis

## Powering aspirations in India More digital, More social





## **950** million

Internet subscribers in India as of March 2024



## **>2.5** hours

Average time spent on social media



## 190 million

**Consumers shopping** online



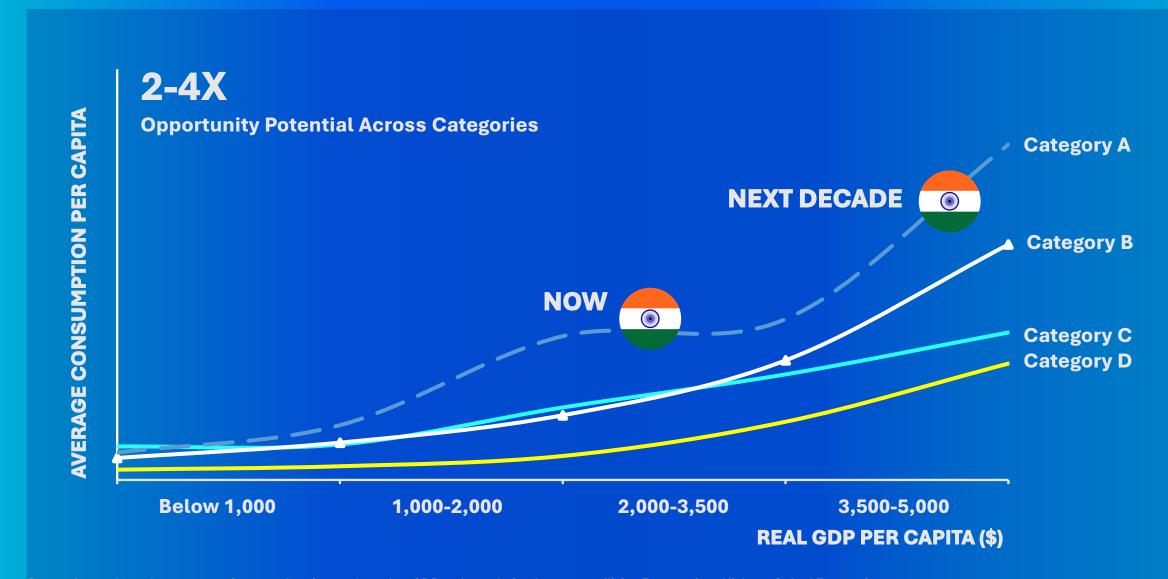
Social media users follow at least one influencer



Source: Press Information Bureau, Redseer and OOSGA 'Social Media in India', Meta 'Unveiling New Insights To Spur the Beauty & Fashion Industry in India'

## Leading to disproportionate FMCG growth









Unlocking a Billion Aspirations



## Agenda

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## **ASPIRE: Unlocking a billion aspirations**



#### Financial Ambition: Double digit EPS growth driven by topline

## **FOCUS**

>80%

Delta from

Future Core and

Market Makers

### **EXCEL**

Unmissable Brand Superiority
Multi-year Market Making
Social-first Demand Generation
Channels of the Future
Winning in Many Indias 2.0

## **ACCELERATE**

Supply Chain
Traditional Trade
Science & Technology
Net Productivity

## SUSTAINABILITY









**CULTURE** 











# FOCUS

>80% Delta From Future Core Market-Makers

## Portfolio segmentation for growth prioritization



**PREMIUMISATION** 







#### **FOCUS: TRANSFORM PORTFOLIO**

## Identifying big, high impact opportunities





brands at the sweet spot of premiumisation



Sizeable: Greater than ₹ 1000 crore with play in large segments



**Premium: High desirability and high performance** 



**Aspirational: Ahead of competition on Unmissable Brand Superiority** 

























#### **DIALING UP DEMAND DRIVERS**

Unmissable Brand Superiority
Multi-year Market Making
Social-first Demand Generation
Channels of the Future
Winning in Many Indias 2.0

## **Unmissable Brand Superiority**





**Pond's: Our Biggest Beauty Brand Turnover Progression** 

2X FY'24\*

















**UBS Score vs Eyeball Competitor** 



















**Product** 

**Pack** 

**Proposition** 

**Promotion** 

**Price** 

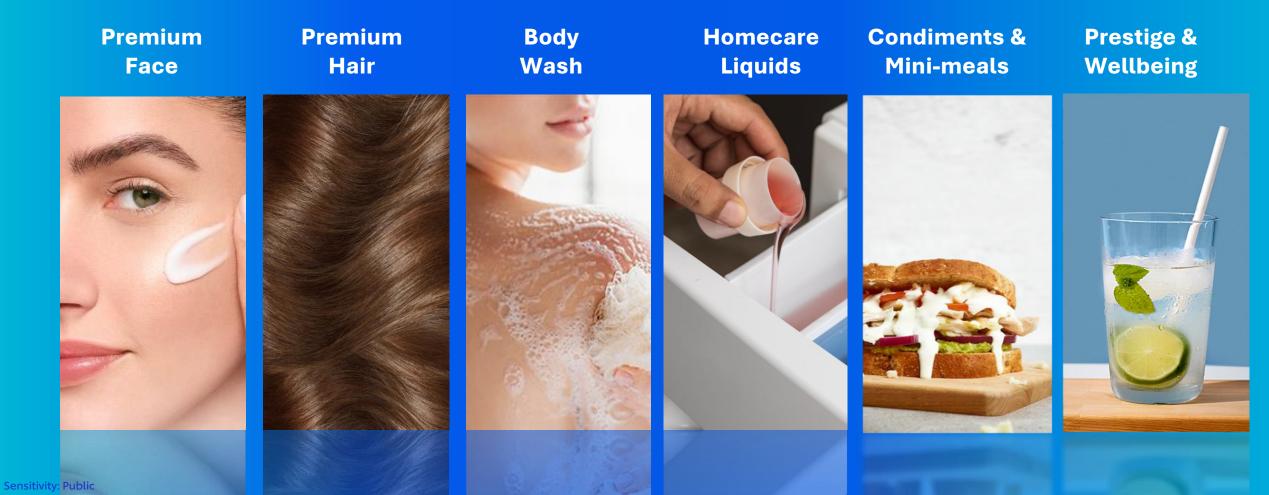
**Place** 

## **Multi-year market making**



## c. ₹ 7000 crore (FY'24)

Six Long Term Big Bets | High Double-digit Growth



## Social first demand generation

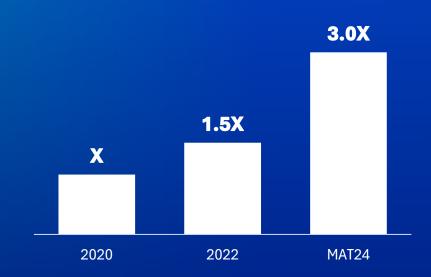




#### **Social-First, Automated Media Planning**

40%

**Digital Media Contribution (MAT'24)** 





#### From 1:1 to Many: Many Conversations

8,000+

Influencers

>50%

**HUL Share of Voice** 







**BESPOKE PLAN FOR A PREMIUM BRAND** 

## Social first demand generation: In action

	BEFORE	
П		
FITS ALL	<b>60</b> %	
ONE SIZE FITS ALL	Digital Video	
	12% Social	
	8% OTT	



**AFTER** 39% 29% 15%

17%

## **Channels of the future**

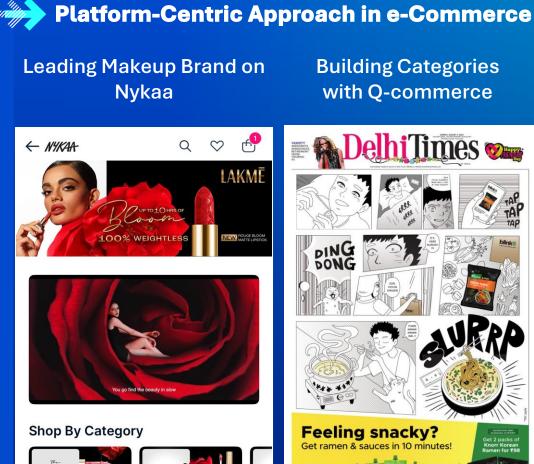


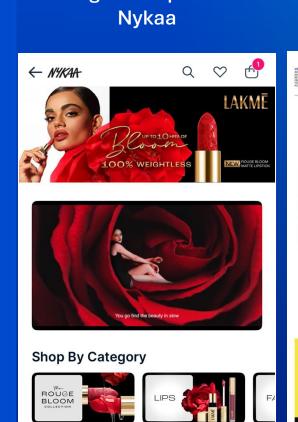


#### **Category Captaincy in Modern Trade**

**Tailwind with** 1.1X Share Index **Building Brands in** Store

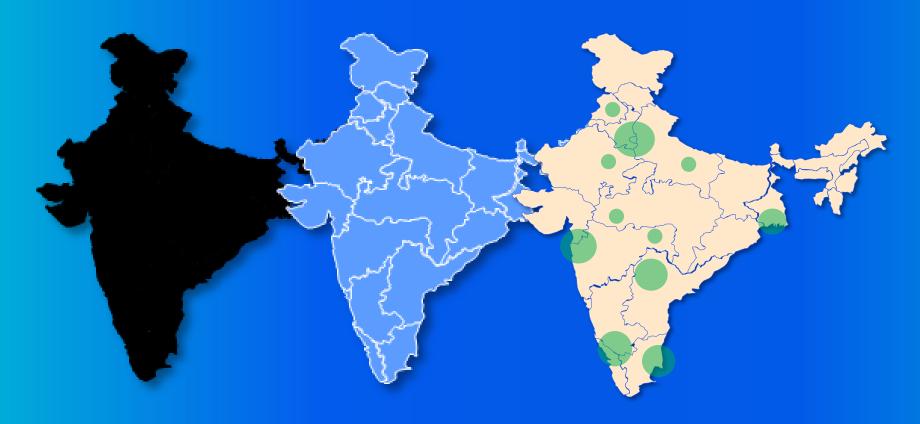






**Building Categories** with Q-commerce Feeling snacky?

## Winning in many Indias 2.0



**ONE NATION** 

One Size Fits All

unity

WiMI

16 SocioEconomic Clusters

**WiMI 2.0** 

Affluent Agglomerations





100 Cities

c. 30% Contribution

Differentiated Mental Reach



Differentiated Physical Reach

Beauty PRO
Food Specialty Stores
Chemist Stores



# ACCELERATE

**DEEPENING OUR MOATS** 

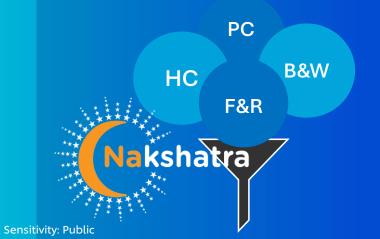
Supply Chain
Traditional Trade
Science & Technology
Net Productivity

## Lean & agile supply chain



## **Lean Operations**



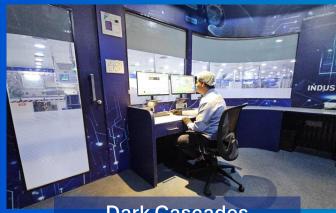


### **Digital Operations**





### **Autonomous Operations**



**Dark Cascades** 



## Digitised traditional trade









## 1.4 million

**Retailors Onboarded** 

70%

**Monthly Transacting Users** 

## c. ₹ 1 out of 2

**Traditional Trade Demand Capture on Shikhar** 

## Long-term science & technology platforms



#### **Biosciences**

E.g. Probiotics in Floor Cleaners



# Next-Gen Materials E.g. STRATOS in Soaps



# **Desirable Premium Mixes**E.g. Vaseline Gluta Hya



Investments in Digital-led Capabilities

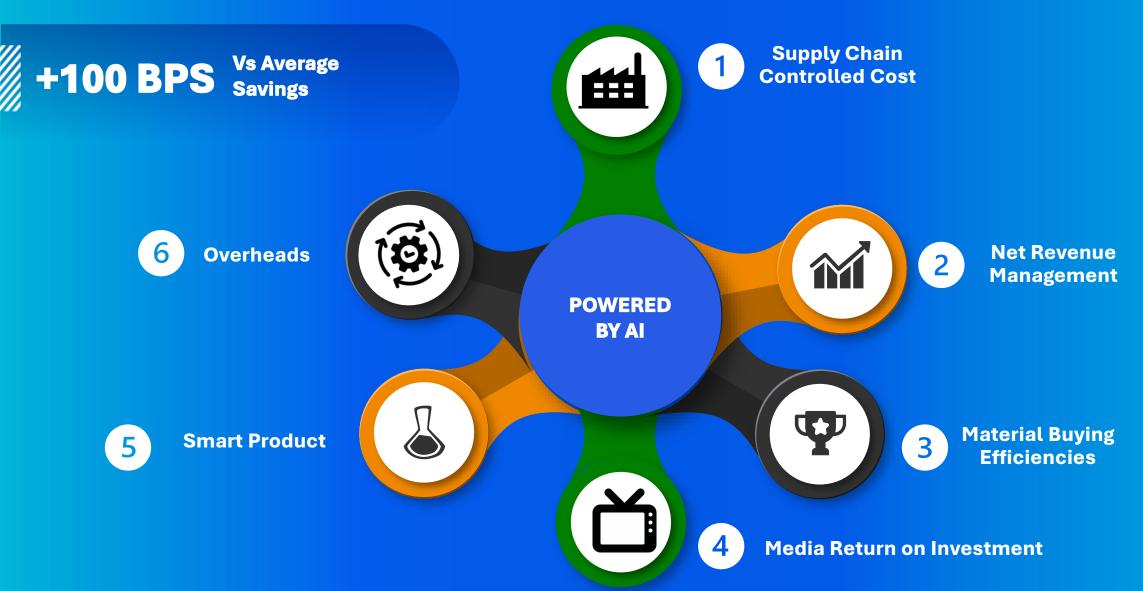
Agile Innovation Hub

Advanced Manufacturing Centre

New Fragrance Creation
House

## **End-to-end net productivity**





## Focus on proven models for accelerated impact





## Climate

Net zero emissions across our value chain by 2039





#### **Nature**

Resilient and regenerative natural and agricultural ecosystems





#### **Plastics**

An end to plastic pollution through reduction, circulation & collaboration





#### Livelihoods

A decent livelihood for people in our value chain

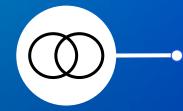


## Moving forward at pace





## **Organizing for Growth**



Split BPC into Beauty & Wellbeing and Personal Care



Dedicated route-to-market for B&W and Foods



Greater portfolio prioritisation - Staples, Water, Ice Cream



## **Ensuring Best Talent and Governance**

#### **Talent-2-Value Mapping**

>95%

High performing talent in critical leadership roles

#### **Renewed Board**

**Four** 

New Independent Directors appointed

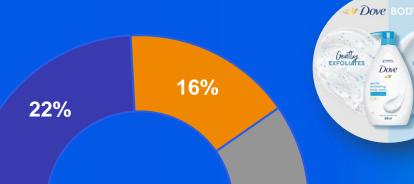
## Clearly defined roles & accountability by Business Group

23%

#### **BEAUTY &** WELLBEING

Shape the beauty market in the country





37%



#### **PERSONAL** CARE

**Pioneer category** development and market-making

#### FOODS & **REFRESHMENT**

Sharper portfolio choices with India for India Strategy



#### **HOMECARE**

Accelerate marketmaking & premiumisation

**ICE CREAM SEPARATION** 

Revenue

**Contribution%** 



## **Transform to outperform**





#### **Our Three Biggest Transformative Shifts**

- Premiumising our portfolio with Unmissable Brand Superiority
- Investing to accelerate growth in B&W, Foods
- Accelerating channels of the future with social-first demand generation



## **Our Three Constants**

- 1 Keeping core portfolio healthy and relevant
- 2 Attracting, developing and retaining top talent
- Deepening our Supply Chain & Traditional Trade moats

Underpinned by belief of 90+ years What is good for India, is good for HUL

## **THANK YOU**

